Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

A	For the	e 2015 calendar year, or tax year beginning JUL 1, 2015 and ending	JUN 30, 2016	
В	Check if	C Name of organization	D Employer identifie	cation number
	applicabl	e:		
Г	Addre	S CAMBRIDGE COMMUNITY FOUNDATION		
F	Name chang	D. L. L.	04-6	012492
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone number	
F	Final	OO DICHOD ALLEM DRIVE		576-9966
	return. termin ated		G Gross receipts \$	3,382,181.
	Amen		H(a) Is this a group re	
Г	Application		for subordinates	
	pendi		H(b) Are all subordinates in	ncluded? Yes No
1	Tax-ex			list. (see instructions)
		te: ➤ CAMBRIDGECF.ORG	H(c) Group exemptio	
_			ear of formation: 1916 N	
100000	art I	Summary		
	14	Briefly describe the organization's mission or most significant activities: TO PROVI	DE GRANTS TO	SOCIAL
Governance	1	SERVICE AGENCIES SERVING CAMBRIDGE.	<u> </u>	
nar	2	Check this box if the organization discontinued its operations or disposed of r	nore than 25% of its net as	ssets.
Ver	3	Number of voting members of the governing body (Part VI, line 1a)		22
ဗ္	4	Number of independent voting members of the governing body (Part VI, line 1b)		18
ళ		Total number of individuals employed in calendar year 2015 (Part V, Jine 2a)		11
tie	9	Total number of volunteers (estimate if necessary)		1
Activities	6	Total unrelated business revenue from Part VIII, column (C), line 12		0.
A	/ a	Net unrelated business taxable income from Form 990-T, line 34		0.
-	d	Net unrelated business taxable income non-rollingso-1, line of	Prior Year	Current Year
Revenue		Contributions and grants (Dort VIII line 1b)	948,356.	915,910.
	8	Contributions and grants (Part VIII, line 1h)	0.	0.
Ven	9	Program service revenue (Part VIII, line 2g)	1,498,324.	1,627,434.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	78,915.	35,004.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,525,595.	2,578,348.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,386,335.	1,990,835.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	601,220.	846,881.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	001,220.	0.001.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
X	b	Total fundraising expenses (Part IX, column (D), line 25) 101,631.	375,791.	327,516.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,363,346.	3,165,232.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	162,249.	-586,884.
_ 9	19	Revenue less expenses. Subtract line 18 from line 12	The second secon	End of Year
Net Assets or		T. I. J. (D. I.V. I 40)	Beginning of Current Year 37,085,801.	35,419,146.
SSG	20	Total assets (Part X, line 16)	2,077,776.	1,465,572.
et /	21	Total liabilities (Part X, line 26)	35,008,025.	33,953,574.
	art II	Net assets or fund balances. Subtract line 21 from line 20	33,000,023.	33,933,314.
		alties of perjury, I declare that I have examined this return, including accompanying schedules and st	ataments, and to the heet of m	v knowledge and helief it is
		atties of perjury, I declare that I have examined this return, including accompanying scriedules and st ct, and complete. Declaration of preparer (other than officer) is based on all information of which prej		y knowledge and belief, it is
tru	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which prej	Jaier has any knowledge.	
		Signature of officer	Date	
Sig				
He	re	RICHARD HARRIMAN, CHAIRMAN Type or print name and title		
			Date Check	PTIN
_		Print/Type preparer's name Preparer's signature	if L	
Pa		RICHARD B. DIONNE RICHARD B. DIONNE	11/02/16 self-employ	
	parer	Firm's name ANSTISS & CO., P.C.	Firm's EIN	04-2917204
Us	e Only	Firm's address 1115 WESTFORD STREET		70\ 452 2500
_		LOWELL, MA 01851	Phone no. (9	
Ma	ly the I	RS discuss this return with the preparer shown above? (see instructions)		X Yes No

Part IV Checklist of Required Schedules No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A 2 X Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X 4 during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or 5 X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to 6 X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X 9 If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X 10 endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IXI, or X 11 a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, 11a X Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X 11d Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a X Schedule D. Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X 14b or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 1c and 8a? If "Yes," complete Schedule G, Part II 18 X Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х complete Schedule G, Part III

Form 990 (2015) CAMBRIDGE COMMUNITY FOUNDATION

Part IV Checklist of Required Schedules (continued)

			Yes	No
202	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			Contact
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			77
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			77
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		v
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		х
•	contributions? If "Yes," complete Schedule M	30		Δ
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		x
00	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		22
32		32		х
00	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		22
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
04	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 00	25	
34		34		х
25-	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	Joa		- 25
В	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
36	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	50		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
30	Note. All Form 990 filers are required to complete Schedule O	38	x	
	TOLE / III - One doe more are required to complete our reduce o			(2015)

Form 990 (2015) CAMBRIDGE COMMUNITY FOUNDATION

| Part V | Statements Regarding Other IRS Filings and Tax Compliance

1 ai	Check if Schedule O contains a response or note to any line in this Part V					
	Check is Scriedule O contains a response of note to any line in this hart v				Vaa	No
	Total the work as a sated in Day 2 of Farm 1000. Fator 0, if not applicable	1a	20		165	140
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0			
D	Did the organization comply with backup withholding rules for reportable payments to vendors and r					
C	(gambling) winnings to prize winners?			1c	X	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
Za	filed for the calendar year ending with or within the year covered by this return	2a	11			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	-		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
За	(01,000			За		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transc			5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and see	ervices	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	vas rec	quired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	10			
	sponsoring organization have excess business holdings at any time during the year?			8		X
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		X
b				9b		X
10	Section 501(c)(7) organizations. Enter:	1	particular territoria			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1440				
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	11b				
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		2	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		120		
b		120				
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.			.oa		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
D	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu			14b		
				Form	990	(2015)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
000	tion A. deverning body and management		Yes	No
12	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			lti.
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ū	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MA	vailah	lo.	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vallaD	10	
	for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website W Upon request Other (explain in Schedule O)			
10	Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
19	statements available to the public during the tax year.	mail	Jidi	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
20	THE ORGANIZATION - 617-576-9966			
	99 BISHOP ALLEN DRIVE, CAMBRIDGE, MA 02139			
	33 DIDIOI MIDIN DRIVE, CHIDRIDGE, MA 02133	Form	990	(2015)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box,	not cl unle	ss pe	more rson	than is bot or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) RICHARD A HARRIMAN BOARD PRESIDENT	1.00	х						0.	0.	0.
(2) PAUL J GALLAGHER TREASURER	2.00	х		х				0.	0.	0.
(3) LINDA CHIN OVERSEER	2.00	X						0.	0.	0.
(4) FRANCIS H DUEHAY OVERSEER	1.00	х						0.	0.	0.
(5) C. FRITZ FOLEY OVERSEER	1.00	Х						0.	0.	0.
(6) P. J. BLANKENHORN OVERSEER	1.00	Х						0.	0.	0.
(7) MELVILLE T HODDER OVERSEER	1.00	Х						0.	0.	0.
(8) MARTHA B. MCKENNA OVERSEER	1.00	Х						0.	0.	0.
(9) PAUL PARRAVANO OVERSEER	1.00	Х						0.	0.	0.
(10) WILLIAM POLK OVERSEER	1.00	X						0.	0.	0.
(11) MARY H POWER OVERSEER	2.00	X						0.	0.	0.
(12) MINA REDDY OVERSEER	1.00	X						0.	0.	0.
(13) NAN STONE OVERSEER	1.00	Х						0.	0.	0.
(14) PHIL JOHNSON OVERSEER	2.00	Х						0.	0.	0.
(15) MICHAEL A DUCA OVERSEER	1.00	х						0.	0.	0.
(16) DORA LEWIN OVERSEER	1.00	Х						0.	0.	0.
(17) ROBERT HOWER OVERSEER	1.00	X						0.	0.	0 • Form 990 (2015

Form 990 (2015)

OVERSEE (19) EL: OVERSEE	(A) Name and title RI LANDER R IZABETH REID	Average hours per week (list any hours for related organizations below line)	Individual trustee or director	not c	Posi heck ress per d a dii	more rson i recto	than d	n an tee)	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amou otl compe fron organ	nated unt of her nsation the ization
OVERSEE (19) EL: OVERSEE	R	week (list any hours for related organizations below line)	Individual trustee or director	cer an	d a di	recto	r/trus	tee)	from the organization	from related organizations	otl compe fron organ	ner nsation n the ization
OVERSEE (19) EL: OVERSEE	R	hours for related organizations below line)		Institutional trustee	Officer	ćey employee	hest compensated ployee		organization		fron organ	n the ization
OVERSEE (19) EL: OVERSEE	R	related organizations below line)		Institutional trustee	Officer	key employee	hest compensated ployee			(W-2/1099-MISC)	organ	ization
OVERSEE (19) EL: OVERSEE	R	organizations below line)		Institutional trust	Officer	key employee	hest compen ployee		(44-27 1099-141130)		_	
OVERSEE (19) EL: OVERSEE	R	below line)		Institutiona	Officer	(ey emplo)	hest co ployee	_			and r	elated
OVERSEE (19) EL: OVERSEE	R			Instit	Offic	(ey e	드리	의			organi	zations
OVERSEE (19) EL: OVERSEE	R	2.00					문물	Form				
(19) EL										0		0
OVERSEE	IZABETH REID	1 00	X						0.	0.		0.
		1.00	х						0.	0.		0.
(20) RO		2.00	Λ						0.	0.		0.
OVEDGEE	SEMARIE TORRES JOHNSON	2.00	х						0.	0.		0.
OVERSEE	NIS SHEAHAN	1.00	22						0.			
OVERSEE:		1.00	Х					- 1	0.	0.		0.
	MES ROOSEVELT, JR., ESQ	1.00										
OVERSEE			х						0.	0.		0.
	NK OF AMERICA	2.00										
TRUSTEE				X					0.	0.	22	,736.
(24) CA	MBRIDGE TRUST COMPANY	2.00										
TRUSTEE				X					0.	0.	132	,373.
(25) RO	BERT HURLBUT	40.00			Facility I							
EXECUTI	VE DIRECTOR (THROUGH 8/20/15)				X				95,285.	0.		0.
	ETA PRADHAN	40.00							00 50		26	201
	NT (BEGINNING 7/20/15)				X				80,769.	0.	101	,391.
	b-total								176,054.	0.		,500. 0.
	tal from continuation sheets to Part VI								176,054.	0.		,500.
	tal (add lines 1b and 1c)al number of individuals (including but n							20 re			1 101	, 500 .
	npensation from the organization	ot illilited to ti	1036	illott	ou al	J0 V 6	<i>5)</i> WI	10 16	scerved more triair \$100	,000 of reportable		1
	inponoation from the organization										Y	es No
3 Did	the organization list any former officer,	director, or tru	uste	e, ke	y en	nplo	yee,	, or h	nighest compensated er	nployee on		
line	1a? If "Yes," complete Schedule J for s	uch individual									3	X
	any individual listed on line 1a, is the su									he organization		v
	d related organizations greater than \$150									dual far assissa	4	X
	any person listed on line 1a receive or a										5	х
-	dered to the organization? If "Yes," com B. Independent Contractors	piete Scriedui	e J I	OF S	ucii į	pers	SOII .				3	21
	mplete this table for your five highest co	mpensated inc	depe	ende	ent c	ontr	racto	ors th	hat received more than	\$100.000 of compens	sation fro	m
	organization. Report compensation for											
	(A)								(B)		(C)	
	Name and business	address	N	INC	Ξ				Description of s	ervices (Compens	ation

Pa	rt VII			or note to any line	in this Part VIII			
		Check if Schedule O cont	ams a response	or note to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
ara our	b	Membership dues	1b					
s, C Am	С	Fundraising events	1c					
Gift	d	Related organizations	1d			4 = 14 14 1		
imi	е	Government grants (contribut	ions) 1e					
tior S 7	f	All other contributions, gifts, gran	ts, and					
ig #		similar amounts not included abo	ve 1f	915,910.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	1a-1f: \$	21,392.				
<u> </u>	h	Total. Add lines 1a-1f			915,910.			
4				Business Code				
Уiсе	2 a							
Ser	b							
Wer a	C							
Program Service Revenue	d							
Pro	f	All other program service reve	enue					
		Total. Add lines 2a-2f						
	3	Investment income (including						
		other similar amounts)			895,837.			895,837.
	4	Iricome from investment of ta	x-exempt bond	proceeds 🕨	W.			
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents				Harry Control		
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities			4441		
		assets other than inventory	1,535,430					
	b	Less: cost or other basis						
		and sales expenses	803,833					EE VE 14 II
		Gain or (loss)						504 505
		Net gain or (loss)			731,597.			731,597.
ne	8 a	Gross income from fundraisin						
Ven		including \$ contributions reported on line						
Other Revenue		Part IV, line 18						
her	h	Less: direct expenses						F-11 - 11 C - 1
ō	2	: Net income or (loss) from fund						
		Gross income from gaming a						
		Part IV, line 19		a				13-40 at 15-4-1
	b	Less: direct expenses		0				115 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		Net income or (loss) from gan						
	1	Gross sales of inventory, less						
		and allowances		a				
	b	Less: cost of goods sold		0				
	С	Net income or (loss) from sale	s of inventory					
		Miscellaneous Revenu	ie	Business Code				
	11 a	ADMINISTRATIVE FEES CH	ARGED	900099	28,336.			28,336.
	b	MISCELLANEOUS		900099	6,668.			6,668.
	c							
		All other revenue						
		Total. Add lines 11a-11d			35,004.		_	4 650 455
	12	Total revenue. See instructions.			2,578,348.	0.	0	1,662,438.

Do	Check if Schedule O contains a respons	(A)	(B) Program service	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,978,840.	1,978,840.		
2	Grants and other assistance to domestic	11 00F	11,995.	3 4 5 7 5	
	individuals. See Part IV, line 22	11,995.	11,990.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	266 216	287,672.	49,781.	28,863
	trustees, and key employees	366,316.	401,014.	49,701.	20,003
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	276,069.	193,249.	44,171.	38,649
7	Other salaries and wages	270,009.	193,249.	44,1110	30,043
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	62.066	40 101	0.450	4,416
9	Other employee benefits	63,066.	49,191.	9,459.	
10	Payroll taxes	141,430.	93,344.	28,286.	19,800
11	Fees for services (non-employees):				
а		1 000		1 000	
b	Legal	1,000.		1,000.	
	Accounting	11,250.		11,250.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f					
g		20 212	16 060	00 250	
	column (A) amount, list line 11g expenses on Sch O.)	39,319.	16,969.	22,350.	
12	Advertising and promotion	2,760.	2,760.	15 001	2 011
13	Office expenses	83,930.	65,118.	15,801.	3,011
14	Information technology	20,463.	11,459.	5,730.	3,274
15	Royalties	40 400	20.260	14 450	2 272
16	Occupancy	48,190.	30,360.	14,458.	3,372
17	Travel	3,025.	3,025.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	7 444	F 111		
19	Conferences, conventions, and meetings	7,114.	7,114.		
20	Interest				
21	Payments to affiliates	00 105		20 107	
22	Depreciation, depletion, and amortization	22,187.		22,187.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount list line 24e expenses on Schedule (A)				
	amount, list line 24e expenses on Schedule 0.) AMORTIZATION	69,595.	69,595.	CONTRACTOR OFFICE CONTRACTOR OF THE CONTRACTOR O	
	ME CONT I ANTHONY	10,977.	7,098.	3,633.	246
b	DODUTON MANDO	7,706.	7,706.	3,033.	240
c		1,100.	1,100.		
d					
	All other expenses	3,165,232.	2,835,495.	228,106.	101,631
25 26	Joint costs. Complete this line only if the organization	3,103,434.	4,000,490.	220,100.	101,001
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.	- 77 - 41 - 3H			
	Check here if following SOP 98-2 (ASC 958-720)	2 NO - 1			

Form 990 (2015)
Part X Balance Sheet

Par	tΧ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year	it H	(B) End of year
	1	Cash - non-interest-bearing	780,539.	1	39,996
	2	Savings and temporary cash investments	767,592.	2	383,824
	3	Pledges and grants receivable, net	12,195.	3	73,980
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
. 1		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
21	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary		7701	
S		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	2,848.	7	2,848
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
		Land, buildings, and equipment: cost or other			
	104	basis. Complete Part VI of Schedule D 10a 205, 161.			
	b	Less: accumulated depreciation 10b 44,090.	0.	10c	161,071
	11	Investments - publicly traded securities	33,953,024.	11	33,396,502
	12	Investments - other securities. See Part IV, line 11	1,569,603.		1,360,925
	13	Investments - program-related. See Part IV, line 11	1,303,003.	13	1,500,525
				14	
	14	Intangible assets			
	15	Other assets. See Part IV, line 11	37,085,801.	15	35,419,146
-	16	Total assets. Add lines 1 through 15 (must equal line 34)	48,978.	16	58,192
	17	Accounts payable and accrued expenses	89,741.	17	65,750
	18	Grants payable	03,741.	18	05,750
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
52.	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
iii		key employees, highest compensated employees, and disqualified persons.			
Lial		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	1 020 057		1 241 620
n		Schedule D	1,939,057.		1,341,630
20 20 AND 1	26	Total liabilities. Add lines 17 through 25	2,077,776.	26	1,465,572
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
ses		complete lines 27 through 29, and lines 33 and 34.	14 000 160		14 401 505
au	27	Unrestricted net assets	14,893,162.		14,491,585
Bal	28	Temporarily restricted net assets	18,442,802.		17,789,928
nd	29	Permanently restricted net assets	1,672,061.	29	1,672,061
Fu		Organizations that do not follow SFAS 117 (ASC 958), check here			
S Of		and complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	25 222 225	32	22 252 551
_	33	Total net assets or fund balances	35,008,025. 37,085,801.	33	33,953,574 35,419,146
	34	Total liabilities and net assets/fund balances			

review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

2c

3a

Form 990 (2015)

X

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

Part I	Reason for Public (UNITY FOUNDAT		is part) Se		4-6012492
						o mondonono.	
	nization is not a private found)/ A \/ i)	
1	A church, convention of ch)(A)(I).	
2	A school described in secti					a	
3 🔛	A hospital or a cooperative						the heenital's name
4	A medical research organiz	ation operated in co	njunction with a nospital	described	in section	n 170(b)(1)(A)(iii). Επτει	ine nospital s name,
	city, and state:					warmmantal unit dasarih	od in
5 📖	An organization operated for		ollege or university owner	or opera	ted by a go	overnmental unit describ	eu III
	section 170(b)(1)(A)(iv). (C						
6	A federal, state, or local government	•				** ***	or delta also adha a also
7 X	An organization that norma		intial part of its support f	rom a gov	ernmental	unit or from the general	public described in
	section 170(b)(1)(A)(vi). (C						
8	A community trust describe						
9 📖	An organization that norma						
	activities related to its exen						
	income and unrelated busin	ness taxable income	(less section 511 tax) fro	om busine	sses acqu	ired by the organization	after June 30, 1975.
	See section 509(a)(2). (Cor	MEN TO THE OWNER OF THE PARTY AND THE					
10	An organization organized a						
11 🔲	An organization organized a						
	more publicly supported or						heck the box in
_	lines 11a through 11d that						
a	Type I. A supporting orga						
	the supported organization	on(s) the power to re	egularly appoint or elect a	majority (of the dire	ctors or trustees of the s	upporting
	organization. You must o	complete Part IV, S	ections A and B.				
b	Type II. A supporting org	anization supervised	d or controlled in connec	tion with it	s supporte	ed organization(s), by ha	ving
	control or management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported
	organization(s). You mus	t complete Part IV,	Sections A and C.				
С	Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with, a	and functionally integrate	ed with,
	its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.	
d	Type III non-functionally	y integrated. A supp	oorting organization oper	ated in co	nnection v	vith its supported organi	zation(s)
	that is not functionally int	egrated. The organi	zation generally must sat	isfy a dist	ribution re	quirement and an attent	veness
	requirement (see instruct	ions). You must cor	mplete Part IV, Sections	A and D,	and Part	V.	
e	Check this box if the orga						
	functionally integrated, or	r Type III non-function	onally integrated support	ng organi:	zation.		
f Ent	er the number of supported						
	vide the following information		ed organization(s).				
	(i) Name of supported	(ii) EIN	(iii) Type of organization		rganization		(vi) Amount of
	organization		(described on lines 1-9 above (see instructions))	governing	in your document?	support (see	other support (see
		36 5 8 9 9 9	above (see instructions))	Yes	No	instructions)	instructions)
				- 31	53,254		
Total							

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	599,767.	532,363.	732,962.	948,356.	915,910.	3729358.
2	Tax revenues levied for the organ-				1		
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	599,767.	532,363.	732,962.	948,356.	915,910.	3729358.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included	1000					
	on line 1 that exceeds 2% of the						
	amount shown on line 11,	1.33					
	column (f)						106,294.
6	Public support. Subtract line 5 from line 4.						3623064.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	599,767.	532,363.		948,356.	915,910.	3729358.
	Gross income from interest,	33377070	332,0001	.02,502	2 20 7 0 0 0 0		
Ü	dividends, payments received on				- 2		
	securities loans, rents, royalties						
2	and income from similar sources	866,549.		722,130.	878,757.	895,837.	3363273.
a	Net income from unrelated business	000/3131		, 22 , 2001	0,07,0.0	020700	
9	activities, whether or not the						
	business is regularly carried on						
40							
10	Other income. Do not include gain					1	
	or loss from the sale of capital						
	assets (Explain in Part VI.)						7092631.
	Total support. Add lines 7 through 10	ata (aga inatruati				12	85,753.
	Gross receipts from related activities, First five years. If the Form 990 is fo		,	d fourth or fifth to			03,733.
13			s iirst, second, triir	a, louren, or men ta	ax year as a sectio	11 30 1 (0)(3)	
Sec	organization, check this box and storection C. Computation of Publ	ic Support Pe	rcentage				
				aclumn (fl)	***************************************	14	51.08 %
	Public support percentage for 2015 (-			15	51.22 %
	Public support percentage from 2014						
16a	33 1/3% support test - 2015. If the						. 77
	stop here. The organization qualifies						
b	33 1/3% support test - 2014. If the						
	and stop here. The organization qua						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets t						
	organization meets the "facts-and-cir						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b		and see instruction	

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support	non, prodes com					
Calendai	r year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gif	ts, grants, contributions, and						
me	mbership fees received. (Do not						
inc	lude any "unusual grants.")						
2 Gro	oss receipts from admissions,						
	rchandise sold or services per-						
	med, or facilities furnished in						
	y activity that is related to the ganization's tax-exempt purpose						
_	oss receipts from activities that						
	not an unrelated trade or bus-						
	ss under section 513				10 a - F WIZ		127-92-1
	x revenues levied for the organ-				4.040.30		
	tion's benefit and either paid to						
	expended on its behalf						
	e value of services or facilities						
	nished by a governmental unit to						
	organization without charge						
6 To	tal. Add lines 1 through 5						
7a Am	nounts included on lines 1, 2, and						
3 r	eceived from disqualified persons						
b Amo	ounts included on lines 2 and 3 received						
	n other than disqualified persons that						
	eed the greater of \$5,000 or 1% of the punt on line 13 for the year						
	d lines 7a and 7b						
	blic support. (Subtract line 7c from line 6.)						
	on B. Total Support						
	r year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
		(a) 2011	(6) 2012	(6) 2013	(u) 2014	(6) 2013	(i) iotai
	nounts from line 6						
	ridends, payments received on						
sec	curities loans, rents, royalties						
	d income from similar sources						
	related business taxable income						
	ss section 511 taxes) from businesses						
acc	quired after June 30, 1975						
c Ad	d lines 10a and 10b						
	t income from unrelated business						
	tivities not included in line 10b,						
	ether or not the business is gularly carried on						
	her income. Do not include gain						
or	loss from the sale of capital			- 20 PH 375			
	sets (Explain in Part VI.)						
	st five years. If the Form 990 is for	the evention	a first second this	rd fourth or fifth t	ay year as a sooti	on 501/o)(3) organia	zation
Contin	eck this box and stop hereon C. Computation of Publi	o Support De	roontogo		······		
				l (f)		45	%
	blic support percentage for 2015 (li						
	blic support percentage from 2014					16	%
	on D. Computation of Inves					T	
17 Inv	estment income percentage for 20	15 (line 10c, colu	mn (f) divided by li	ne 13, column (f))			%
	vestment income percentage from 2						%
	1/3% support tests - 2015. If the						
	ore than 33 1/3%, check this box ar						
	1/3% support tests - 2014. If the						
	e 18 is not more than 33 1/3%, che						
	ivate foundation. If the organizatio						
						nedule A (Form 99)	

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No" describe in Part VI how the supported organizations are designated. If designated by	7		
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported		7	
	organization was described in section 509(a)(1) or (2).	2		
20	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
Sa	(b) and (c) below.	За		
	5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Ju		
b	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
		3b		
	organization made the determination.	35		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	0-		
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b		- 1		
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		_
C	Did the organization support any foreign supported organization that does not have an IRS determination			P
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;	500		
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
·	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
′	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
•	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	•		
8		8		
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	-		
98	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	0-		
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
k		01-		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
(Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		-
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	1 160		
	supporting organizations)? If "Yes," answer 10b below.	10a	-	
k	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess husiness holdings)	10b		

Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	111		
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			100
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			1.35
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1112		
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	743		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	-	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
#-GC	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part Vi how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
-	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b		turation	-1	
С		ructions		No
2	Activities Test. Answer (a) and (b) below.		Yes	No
а		PRE.		14.
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
		20		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	2b		
•	activities but for the organization's involvement.	20		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а		3a		
L.	trustees of each of the supported organizations? Provide details in <i>Part VI</i> . Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
b	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		
	of the dupported organizations, it is too, decombe in that it into tote played by the organization in the regard,			

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on N	Nov. 20, 1970. See instr	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	ctions A through E.	
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrate	ed Type III supporting ord	ganization (see
•	instructions)		, , ,	

Schedule A (Form 990 or 990-EZ) 2015

Par	rt V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	cempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	•	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount		,,n	(iii)
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount	- 1 - A - A - A - A - A - A - A - A - A		-2-17 TALLS 17 TO
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Inspection

Part I Organization severed "Yes" on Form 990, Part IV, line 7. 1 Total number at end of year (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 1.5 2 Aggregate value of contributions to (during year) 7.6 , 3.0 0 3 Aggregate value are for of year 5.5 , 675 , 333 4 Aggregate value of grains from (during year) 5.5 , 675 , 333 5 Dot the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantoes, donors, and denor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the denore droner advisor, or for any other purpose conferring memissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check at that apply). Protection of natural habitat Preservation of a preservation of a historically important land area Preservation of general preservation of general preservation of the preservation of general preservation of a conservation generated by one general preservation of general pre	Name	of the organization CAMBRIDGE COMMUNIT	Y FOUNDATION	Employer identification number $04-6012492$
organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of grants from (during year) 5 C 5 C 5 C 5 C 5 C 5 C 5 C 5 C 5 C 5 C	Dar	Organizations Maintaining Donor Advise	d Funds or Other Similar Funds of	r Accounts. Complete if the
Total number at end of year 1.5	rai			
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Aggregate value at end of year				
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are the organization's property, subject to the organization's exclusive legal control? X yes No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring morphissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization check all that apply).	5	Did the organization inform all donors and donor advisors in t	writing that the assets held in donor advised	funds
6 Dit the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose contenting impermissible private benefit? Part III Conservation Easements. Complete if the organization answered "Yes" on Form 930, Part IV, line 7. Purpose(y) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a cartified historic structure Preservation of pen space 2 Complete lines 2s through 2d if the organization held a qualified conservation contribution in the form of a conservation sasement on the last day of the tax year, a Total number of conservation easements. 2a Held at the End of the Tax Year 2a 2a 2a 2a 2a 2a 2a	3			
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Preservation of open space				ed historic structure
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 1 Total number of conservation easements 2 2 2 2 2 2 2 2 3 2 3 2 3 2 3 2 3 2 3 2				
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and section 170(h)(4)(B)(ii)?				
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b Assets included in Form 990, Part X				> \$
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532051 11-02-15

Schedule D (Form 990) 2015

5,289

35,153.

161,071.

40,442.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2015 CAMBRIDGE CO	MMUNITY FOUR	NDATION	04-6012492 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11b. See Form 990, Part X, lir	ne 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	= 000 B + N/ E-	- 11 - Cas Form 000 Bort V li	no 13
Complete if the organization answered "Yes"	on Form 990, Part IV, IIn (b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(a) Description of investment	(b) Book value	(o) mound or raise	
(1)			
(2)	-		
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV. lir	ne 11d. See Form 990, Part X, I	ine 15.
Complete if the organization answered 100	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		
Part X Other Liabilities. Complete if the organization answered "Yes"			Part X, line 25.
(a) Description of liability	OITT OITT 550, T dre 14, III	(b) Book value	
1.			
(1) Federal income taxes		1,010,526.	
(2) AGENCY ENDOWMENTS (3) LIABILITY FOR GIFT ANNUIT	v	119,028.	
(3) LIABILITY FOR GIFT ANNOTE	. 1	212,076.	
(4) FISCAL AGENCY LIABILITIES			
(5)			
(6)			

1,341,630. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)▶ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2015

(8) (9)

THE ORGANIZATION IS REQUIRED BY FASB ASC 740-10, "INCOME TAXES" TO

EVALUATE AND DISCLOSE TAX POSITIONS THAT COULD HAVE AN EFFECT ON THE

ORGANIZATION'S FINANCIAL STATEMENTS. THE ORGANIZATION REPORTS ITS

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 CAMBRIDGE COMMUNITY FOUNDATION 04-6012492 Page Part XIII Supplemental Information (continued)
ACTIVITIES TO THE INTERNAL REVENUE SERVICE AND THE COMMONWEALTH OF
MASSACHUSETTS ON AN ANNUAL BASIS. THESE INFORMATIONAL RETURNS ARE
GENERALLY SUBJECT TO AUDIT AND REVIEW BY THE GOVERNMENTAL AGENCIES FOR A
PERIOD OF THREE YEARS AFTER FILING. SUBSTANTIALLY ALL OF THE
ORGANIZATION'S INCOME, EXPENDITURES, AND ACTIVITIES RELATE TO ITS EXEMPT
PURPOSE. THEREFORE, MANAGEMENT HAS DETERMINED THAT THE ORGANIZATION IS
NOT SUBJECT TO UNRELATED BUSINESS INCOME TAXES AND WILL CONTINUE TO
QUALIFY AS A TAX EXEMPT NOT-FOR-PROFIT ENTITY.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
GIFTS TO AGENCY ENDOWMENT FUNDS 146,65
TRUSTEE FEES AND INVESTMENT EXPENSES NETTED AGAINST
INVESTMENT INCOME 232,41
TOTAL TO SCHEDULE D, PART XI, LINE 4B 379,06
PART XII, LINE 4B - OTHER ADJUSTMENTS:
GRANTS FROM AGENCY ENDOWMENT FUNDS 687,36
TRUSTEE FEES AND INVESTMENT EXPENSES NETTED AGAINST
INVESTMENT INCOME 232,41
TOTAL TO SCHEDULE D, PART XII, LINE 4B 919,77

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization	COMMINIT	TY FOUNDATION	ON				Employer identification number 04-6012492
Part I General Information on Grants a		I I COMBILITY	J11				
Does the organization maintain records t criteria used to award the grants or assis Describe in Part IV the organization's pro	tance?	itoring the use of gran	t funds in the United	d States.			X Yes No
Part II Grants and Other Assistance to					anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than \$ 1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAMBRIDGE SCHOOL VOLUNTEERS 459 BROADWAY STREET CAMBRIDGE, MA 01238	04-2554626	501(c)(3)	15,200.	0.			PROGRAM ASSISTANCE
INNOVATORS FOR PURPOSE 825 MAIN ST ACTON, MA 01720	30-0841640	501(C)(3)	10,000.	0.			PROGRAM ASSISTANCE
THE GUIDANCE CENTER/RIVERSIDE COMMUNITY CARE, INC 270 BRIDGE ST, SUITE 301 - DEDHAM, MA 02026	04-3097170	501(C)(3)	26,000.	0.			PROGRAM ASSISTANCE
HOMESTART, INC. 105 CHAUNCY STREET, SUITE 502 BOSTON, MA 02111	04-3311270	501(C)(3)	17,500.	0.			PROGRAM ASSISTANCE
ASSOCIATED GRANT MAKERS OF MASSACHUSETTS - 133 FEDERAL STREET - BOSTON, MA 02111	04-2457605	501(C)(3)	25,650.	0.			PROGRAM ASSISTANCE
BRIDGE OVER TROUBLED WATERS 47 WEST STREET BOSTON, MA 02111 2 Enter total number of section 501(c)(3) a	04-2472126 nd government o		6,000.	0.			PROGRAM ASSISTANCE ► 60.
3 Enter total number of other organization							
LHA For Paperwork Reduction Act Notice	, see the Instruc	tions for Form 990.					Schedule I (Form 990) (2015)

Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	inizations in the Ur	nited States (Sche	eaule i (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of ron-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OMPASS WORKING CAPITAL, INC.							
39 SOUTH ST SUITE 203							
BOSTON, MA 02111	20-3975100	501(C)(3)	10,000.	0.			PROGRAM ASSISTANCE
50510N, MA 02111	20 3373100	501(0)(3)	10,000.				
CASPAR							
56 CANAL ST	23-7193288	501(C)(3)	12,000.	0.		A DESCRIPTION OF THE PROPERTY	PROGRAM ASSISTANCE
BOSTON, MA 02114	23-/193288	501(C)(3)	12,000.	0.			L KOGKAN ADDIDINED
GREATER BOSTON FOOD BANK	100						
70 SOUTH BAY AVENUE			1				DDOGDAM AGGTGWANGE
BOSTON, MA 02118	04-2717782	501(C)(3)	10,000.	0.			PROGRAM ASSISTANCE
TUNEFOOLERY MUSIC, INC.							
85 EAST NEWTON ST FL 3	2000 W. D. MANDE SANDERS						DDOGDAY AGGTGWAYGD
BOSTON, MA 02118	27-1440424	501(C)(3)	1,000.	0.			PROGRAM ASSISTANCE
AIDS ACTION COMMITTEE OF MA [YOUTH							
ON FIRE] - 75 ARMORY ST - BOSTON,		504 (5) (0)	0.000	0			PROGRAM ASSISTANCE
MA 02119	22-2707246	501(C)(3)	9,000.	0.	***************************************		PROGRAM ASSISTANCE
COMMUNITY SERVINGS		Maria Control					
18 MARBURY TERRACE							DDOGDAN AGGTGMANGE
JAMAICA PLAIN, MA 02130	22-3154028	501(C)(3)	9,000.	0.			PROGRAM ASSISTANCE
			[]-10 1 11				
FAMILY INDEPENDENCE INITIATIVE							
PO BOX 301764				- 1		14.00	
JAMAICA PLAIN, MA 02130	02-0784790	501(C)(3)	77,500.	0.			PROGRAM ASSISTANCE
HOMELESS EMPOWERMENT PROJECT							
1151 MASSACHUSETTS AVENUE							
CAMBRIDGE, MA 02138	04-3203910	501(C)(3)	11,000.	0.			PROGRAM ASSISTANCE
PRESIDENT AND FELLOWS OF HARVARD						Albania in sa	s i s in com, acts a da-
COLLEGE - 124 MOUNT AUBURN STREET	1.51					The Page	
- CAMBRIDGE, MA 02138	04-2103580	501(C)(3)	83,569.	0.			SCHOLARSHIPS

Page 1 Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) Part II (h) Purpose of grant (f) Method of (g) Description of (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of valuation non-cash assistance or assistance non-cash if applicable cash grant organization or government (book, FMV, assistance appraisal, other) AGASSIZ BALDWIN COMMUNITY 20 SACREMENTO ST 0 PROGRAM ASSISTANCE 04-2862401 501(C)(3) 22,000 CAMBRIDGE, MA 02138 CAMBRIDGE ART ASSOCIATION 25R LOWELL STREET PROGRAM ASSISTANCE 33,590 0 04-2382611 501(C)(3) CAMBRIDGE, MA 02138 LONGY SCHOOL OF MUSIC OF BARD COLLEGE - 27 GARDEN STREET -PROGRAM ASSISTANCE 0 04-2130848 501(C)(3) 22 500 CAMBRIDGE, MA 02138 CAMBRIDGE CREATIVITY COMMONS 29 EVERETT STREET PROGRAM ASSISTANCE 27,500 0 04-2103589 501(C)(3) CAMBRIDGE MA 02138 PAINE SENIOR SERVICES 3 CHURCH STREET 9 464 0 PROGRAM ASSISTANCE 04-2134812 501(C)(3) CAMBRIDGE, MA 02138 BOSTON MOBILIZATION 30 BOW STREET PROGRAM ASSISTANCE 04-3550663 501(C)(3) 5,550 0 CAMBRIDGE MA 02138 CAMBRIDGE PUBLIC LIBRARY 449 BROADWAY STREET PROGRAM ASSISTANCE 0 CAMBRIDGE, MA 02138 04-6001383 501(C)(3) 13,065 CAMBRIDGE PUBLIC LIBRARY FOUNDATION - 449 BROADWAY STREET PROGRAM ASSISTANCE 649,214 0 501(C)(3) CAMBRIDGE MA 02138 47-5391781 RIVERSIDE COMMUNITY CARE 5 SACRAMENTO STREET THE EARLY YEARS PROJECT 0 CAMBRIDGE, MA 02138 04-2199861 501(C)(3) 15 000

Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	inizations in the Ur	nited States (Sche	eaule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAMPATRON HOUSENED AUTHORITING							
CAMBRIDGE HOUSING AUTHORITY 362 GREEN STREET		P 7 91				1991	
CAMBRIDGE MA 02139	22-3026442		15,000.	0.			WORK FORCE PROGRAM
CAMBRIDGE, MA 02139	22-3020442		15,009.	•			
THE UNION PARTNERSHIP FOR THE						100 ft 1 1 - 110	
WHOLE COMMUNITY - 874 MAIN STREET							
			7,500.	0.		\$ 40 CHILD 1 1	PROGRAM ASSISTANCE
- CAMBRIDGE , MA 02139 MASSACHUSETTS ALLIANCE OF			7,300.	0.			117 5 4 5 4 1 1 1 1 1
PORTUGUESE SPEAKERS - 1046							PROGRAM
							ASSISTANCE/GENERAL
CAMBRIDGE STREET - CAMBRIDGE, MA	04 2506270	E01/G)/3)	13,000.	0.			OPERATING
02139	04-2596270	201(C)(3)	13,000.	<u> </u>			OI EIGHT ING
TOOD TOD TOTAL GOVERNMENT							
FOOD FOR FREE COMMITTEE							
11 INMAN STREET	00 0564554	E01/G1/21	18 000.	0.			PROGRAM SUPPORT
CAMBRIDGE, MA 02139	22-2561771	501(C)(3)	18,000.	0.			FROGRAM SOFTORT
COMMUNITY ART CENTER, INC.							
119 WINDSOR STREET	04 0406000	E01 (G) (2)	40 500	0.			PROGRAM ASSISTANCE
CAMBRIDGE, MA 02139	04-2496097	501(C)(3)	40,500.	0.			PROGRAM ASSISTANCE
			1				
CAMBRIDGE HEALTH ALLIANCE							
FOUNDATION - 1493 CAMBRIDGE STREET	04 0575005	501 (0) (2)	F 010	0.			PROGRAM ASSISTANCE
- CAMBRIDGE, MA 02139	01-0676306	501(C)(3)	5,910.	0.			PROGRAM ASSISTANCE
			Harriet of the				
THE POSSIBLE PROJECT			14 (1) K.M				
17 SELLERS ST	07 1511006	E01/Q)/2)	20.000	0.			PROGRAM ASSISTANCE
CAMBRIDGE, MA 02139	27-1544896	501(C)(3)	20,000.	0.			EVORIVE VESTEIVICE
					P		PROGRAM
TUTORING PLUS OF CAMBRIDGE, INC.				The state of		367	
225 WINDSOR STREET			10.55				ASSISTANCE/GENERAL
CAMBRIDGE, MA 02139	04-2485197	501(C)(3)	46,250.	0.			OPERATING
HOMEOWNER'S REHAB, INC.	- 161.6	to the state	110	F-1 1	ele automobile		
280 FRANKLIN STREET						Physic Committee	
CAMBRIDGE, MA 02139	04-2519276	501(C)(3)	15,000.	0.			PROGRAM ASSISTANCE Schedule I (For

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) Part II (h) Purpose of grant (f) Method of (g) Description of (c) IRC section (d) Amount of (e) Amount of (a) Name and address of (b) EIN non-cash assistance or assistance valuation non-cash if applicable cash grant organization or government (book, FMV, assistance appraisal, other) COMMUNITY CONVERSATIONS 318 BROOKLINE STREET PROGRAM ASSISTANCE 04-2103968 501(C)(3) 15.000 0 CAMBRIDGE MA 02139 CAMBRIDGE ARTS COUNCIL 344 BROADWAY 2ND FL 10,000 0 PROGRAM ASSISTANCE CAMBRIDGE, MA 02139 501(C)(3) 04-6001383 CAMBRIDGE COMMUNITY CENTER 5 CALLENDER STREET PROGRAM ASSISTANCE 25,000 CAMBRIDGE MA 02139 04-2477881 501(C)(3) COMMUNITY LEARNING CENTER, FRIENDS OF THE - 5 WESTERN AVENUE -PROGRAM ASSISTANCE 15,000 0 04-3148659 501(C)(3) CAMBRIDGE, MA 02139 AGENDA FOR CHILDREN: OUT-OF-SCHOOL-TIME - 51 INMAN ST 0 PROGRAM ASSISTANCE 501(C)(3) 23,349 04-6001383 CAMBRIDGE MA 0:2139 MARGARET FULLER NEIGHBORHOOD HOUSE PROGRAM ASSISTANCE AND 71 CHERRY STREET 41,250 0 GENERAL OPERATING 04-2103782 501(C)(3) CAMBRIDGE, MA 02139 CAMBRIDGE SENIOR VOLUNTEER CLEARINGHOUSE - 806 MASS AVE -PROGRAM ASSISTANCE 04-6012492 501(C)(3) 25,250 0 CAMBRIDGE, MA 02139 CAMBRIDGE JAZZ FESTIVAL 859 MASS AVE STE 6 PROGRAM ASSISTANCE 0 CAMBRIDGE MA 02139 47-1480093 501(C)(3) 5 296 BOSTON AREA RAPE CRISIS CENTER [BARCC] - 99 ALLEN DRIVE PROGRAM ASSISTANCE 04-2974983 501(C)(3) 6.000 0 CAMBRIDGE MA 02139

Schedule I (Form 990)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAMBRIDGE CAMPING ASSOCIATION							
99 ALLEN DRIVE							- 1210±111
CAMBRIDGE, MA 02139	04-6002073	501(C)(3)	25,265.	0.			FROGRAM ASSISTANCE
CAMBRIDGE COMMUNITY FOUNDATION							
99 ALLEN DRIVE	04 6012402	E01/G\/3\	12,962.	0.			RENOVATIONS
CAMBRIDGE, MA 02139	04-6012492	501(0)(3)	12,962.	0.			KENOVALIONS
CAMBRIDGE COMMUNITY SERVICES							
CAMBRIDGE MA 02139	04-2103961	501(C)(3)	20,000.	0.			PROGRAM ASSISTANCE
CAMBRIDGE NONPROFIT COALITION 99 BISHOP ALLEN DRIVE CAMBRIDGE, MA 02139 MANY HELPING HANDS	04-6012492	501(C)(3)	25,000.	0.			PROGRAM ASSISTANCE
99 BISHOP ALLEN DRIVE							
CAMBRIDGE, MA 02139	04-6012492	501(C)(3)	7,500.	0.			FROGRAM ASSISTANCE
YOUNG PEOPLE'S PROJECT 99 BISHOP ALLEN DRIVE CAMBRIDGE, MA 02139	64-0939004	501(C)(3)	7,500.	0.			FROGRAM ASSISTANCE
TRANSITION HOUSE PO BOX 392016							
CAMBRIDGE, MA 02139	04-2631789	501(C)(3)	11,325.	0.			PROGRAM ASSISTANCE
COMMUNITY LEGAL SERVICES AND COUNSELING CENTER - ONE WEST	04-2470335	501(C)(3)	12,000.	0.			PROGRAM ASSISTANCE
STREET - CAMBRIDGE, MA 02139-1799 GREEN STREETS INITIATIVE 166A ELM STREET	04-24/0335	201(C)(3)	12,000.	0.			and and an
CAMBRIDGE, MA 02140	26-1484405	501(C)(3)	7.500.	0.			PROGRAM ASSISTANCE

Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (g) Description of (h) Purpose of grant (c) IRC section (e) Amount of (f) Method of (b) EIN (d) Amount of (a) Name and address of or assistance non-cash assistance valuation if applicable cash grant non-cash organization or government assistance (book, FMV, appraisal, other) EAST END HOUSE 105 SPRING STREET 36,000 0 PROGRAM ASSISTANCE 04-2104163 501(C)(3) CAMBRIDGE MA 02141 BREAKTHROUGH GREATER BOSTON 158 SPRING STREET PROGRAM ASSISTANCE 04-3307783 501(C)(3) 10,000 0 CAMBRIDGE, MA 02141 SOLUTIONS AT WORK 391 EVERTEZE WAY 04-3262577 501(C)(3) 10,000 0 PROGRAM ASSISTANCE CAMBRIDGE, MA 02141 CAMBRIDGE FAMILY AND CHILDREN'S SERVICE - 60 GORE STREET -PROGRAM ASSISTANCE 0 6,000 CAMBRIDGE, MA 02141 04-2104057 501(C)(3) COMMUNITY DISPUTE SETTLEMENT CENTER, INC. - 60 GORE STREET, PROGRAM ASSISTANCE 10,000 0 04-3030799 501(C)(3) SUITE 202 - CAMBRIDGE, MA 02141 JUST-A-START CORPORATION 1035 CAMBRIDGE STREET, SUITE 12 0 PROGRAM ASSISTANCE 23-7121174 501(C)(3) 20,000 CAMBRIDGE MA 02141-0003 ST. PATRICK SHELTER 270 WASHINGTON STREET 501(C)(3) 7,500 0 PROGRAM ASSISTANCE 04-2534041 SOMERVILLE, MA 02143 VISITING NURSE ASSOCIATION OF EASTERN MASSACHUSETTS - 259 LOWELL PROGRAM ASSISTANCE 13,000 0 STREET - SOMERVILLE, MA 02144 04-2104935 501(C)(3) SMALL CAN BE BIG INC. 260 CHARLES STREET, 4TH FLOOR PROGRAM ASSISTANCE 46-3296105 501(C)(3) 10,000 0 WALTHAM, MA 02453

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
NUITY DISTRIBUTIONS	4	11,995.	0.		
Part IV Supplemental Information. Provide the inform	ation required in Part I, line	e 2, Part III, columr	l n (b), and any other a	l additional information.	
ART I, LINE 2:					
HE FIMS DATABASE CONTAINS PRO	OFILES WHICH	INCLUDE TH	HE GRANT RE	QUEST, THE	
RANT AMOUNT, THE DATE OF BOAL					
14111 111100111 / 11111 51112 01 5011					
		1			

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

CAMBRIDGE COMMUNITY FOUNDATION

Employer identification number 04-6012492

OTTIDITED OF CONTROL O
FORM 990, PART III, LINE 1
DIRECT FINANCIAL GRANTS, PROVIDING TECHNICAL ASSISTANCE, AND FORMING
PARTNERSHIPS AMONG ORGANIZATIONS TO COORDINATE SERVICES, ADDRESS GAPS,
AND HIGHLIGHT EMERGING ISSUES. CCF SUPPORTS WORK IN THE FOLLOWING SIX
AREAS:
EARLY CHILHOOD SERVICES
YOUTH SERVICES
SENIOR SERVICES
COMMUNITY SERVICES
EMERGENCY OUTREACH
ARTS AND THE ENVIRONMENT
FORM 990, PART VI, SECTION B, LINE 11:
DRAFT OF THE 990 IS AVAILABLE TO ALL BOARD MEMBERS FOR REVIEW.
FORM 990, PART VI, SECTION B, LINE 12C:
THE ORGANIZATION PROVIDES IT GOVERNING DOCUMENTS TO ALL UPON REQUEST.
FORM 990, PART VI, SECTION B, LINE 15:
COMPARABILITY DATA IS REVIEWED BY THE BOARD PRIOR TO SETTING EXECUTIVE
COMPENSATION.
FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION PROVIDES ITS GOVERNING DOCUMENTS UPON REQUEST.

Schedule O (Form 990 or 990-EZ) (2015)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

04 - 6012492

Open to Public Inspection

CAMBRIDGE COL	MMUNITY FOUNDATION) <u>4-60124</u>	92	
Part I Identification of Disregarded Entities Comp	lete if the organization answered "Yes	on Form 990, Part IV, line 33.							
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total incor	me	(e) End-of-year a	assets	Direct c	(f) ontrolling ntity	
MORTGAGE MANAGEMENT 1 LLC									
99 BISHOP ALLEN DRIVE	HOLDS MORTGAGES ON REAL								
CAMBRIDGE, MA 02139	ESTATE	MASSACHUSETTS		0.	784	,713.			
MORTGAGE MANAGEMENT 2 LLC									
99 BISHOP ALLEN DRIVE	HOLDS MORTGAGES ON REAL					- 1			
CAMBRIDGE, MA 02139	ESTATE	MASSACHUSETTS		0.	576	,212.			
Part II Identification of Related Tax-Exempt Organ organizations during the tax year. (a) Name, address, and EIN of related organization	nizations Complete if the organization (b) Primary activity	answered "Yes" on Form 990, (c) Legal domicile (state or foreign country)	Part IV, line 34 be (d) Exempt Code section	Pub	it had one of (e) lic charity s (if section D1(c)(3))		elated tax-exer (f) at controlling entity	Section 5	g) 512(b)(13) rolled ity?

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN	(b) (c) Primary activity Legal domicile	(d) Direct controlling entity	(e) Predominant income	(f) Share of total income	(g) Share of end-of-year	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule	(j) General or managing	(k) Percentag ownershi	
of related organization		(state or foreign country)	entity	entity (related, unrelated, excluded from tax under sections 512-514) income end-of-year assets Yes No	20 of Schedule K-1 (Form 1065)) Yes No					
				the text							

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b) contribution of the contributio	
								103	, inc
		1.5					andula P (For		2001

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	te. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one	or more re	elated organizations listed in Pa	rts II-IV?			
'	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		
	Gift, grant, or capital contribution to related organization(s)						
	Gift, grant, or capital contribution from related organization(s)						
	Loans or loan guarantees to or for related organization(s)						
	Loans or loan guarantees by related organization(s)						
-	Loans of four guarantoes by foured organization (c)						
	Dividends from related organization(s)				1f		
	Sale of assets to related organization(s)						
	Purchase of assets from related organization(s)						
	Exchange of assets with related organization(s)						
	Lease of facilities, equipment, or other assets to related organization(s)						
J	Lease of facilities, equipment, of other assets to related organization(s)						
	Lease of facilities, equipment, or other assets from related organization(s)				1k		
κ.	Performance of services or membership or fundraising solicitations for related organization(s)	 \			11		
	n Performance of services or membership or fundraising solicitations for related organization(s)						
	n Performance of services or membership of fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)						
0	Sharing of paid employees with related organization(s)						
					1p		
p	Reimbursement paid to related organization(s) for expenses		······································				
q	Reimbursement paid by related organization(s) for expenses						
					1r		
r	Other transfer of cash or property to related organization(s)						
s	Other transfer of cash or property from related organization(s)		Li P. Calladia a carrage value	anabine and transaction thresholds	13	1	
2	If the answer to any of the above is "Yes," see the instructions for information on who must	complete t	his line, including covered relat				
	Name of related organization Trans	b) saction e (a-s)	(c) Amount involved	(d) Method of determining amou	nt involved		
(1)							
(2)							
(3)							
(4)							
\							
(5)_		-					
(6)							
		44		Sche	dule R (Fo	rm 990	0) 2015

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	structions regarding exclu	(c)	(d)	(e)	(f) Share of	(g) Share of	(h) Dispropor-	(i) Code V-UBI	(j) General or	(k) Percentag
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)		Are all partners sec. 501 (c)(3) orgs.?	total income	end-of-year assets	tionate allocations? Yes No	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner? Yes No	ownersh
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