



# Through their eyes

Cambridge youth reflect on our city



**CAMBRIDGE**  
Community Foundation





Pemberton Street basketball courts, North Cambridge

## Dear Friends,

If you are part of the Cambridge Community Foundation family, you know that Rick Harriman stepped down as board chair after 11 years. We continue to draw inspiration from his conviction that we must be a community foundation for all the people of Cambridge. So, we could not write this letter without thanking Rick for his leadership, and we're grateful he's just a phone call away.

In this annual report we want to lift up the voices of our youth, the people who will one day inherit the new Cambridge. They often see inconvenient truths and have insights that can only come from the young. In some cases, they are already launching innovative solutions to the problems that they feel most deeply. In this way, they inspire us to discover and support social innovation wherever it exists, whether in our universities, our entrepreneurial culture, or in 10-year-old Aviana Dupee and other young people you will read about in this report.

At our core we aspire to champion everyone who imagines a just and equitable city where we can all thrive. We fund grassroots leaders who use their lived experience to find solutions to local problems. We invest in innovative programs, like Cambridge RISE, which changes the lives of single parents and grandparents who are caring for children and struggling with everyday expenses. We form partnerships with non-profits, civic leaders, universities, and donors to help good ideas take root.

We exist to protect the qualities that make Cambridge the city you love. And, of course, we exist to create a better city for the young people who speak so eloquently on the following pages.



Geeta Pradhan, President



Phil Johnson, Chair



Phil Johnson and  
Geeta Pradhan at  
Cambridge Rindge  
and Latin School









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“Cambridge has a lot of nice parks and stuff and good food. My favorite things about living in Cambridge are first of all the food, the history, and the colleges, like Harvard and MIT.”

NEEV HART, 9

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“When I grow up I want to live here and have a family here; it’s a very, very, very nice city. People like it here and it’s filled with culture.”

MISTY LAINEZ, 9

**Put yourself in the shoes of  
Cambridge’s young people and see  
the city through their eyes.**



"The city is building itself up and it's great to welcome new people, but not at the expense of the families who currently live here."

SHAHRIA BASIRIA, 15

"I see Cambridge being transformed into Boston — like Newbury Street, with all these unaffordable apartments and condos. I know people who have been driven out because they couldn't afford their rent anymore."

ABBY HABTEHANS, 15









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“There are immigrant families here, but not many because the housing is so expensive. Even my teachers don’t live here. Hearing from both my parents and my teachers that it’s too expensive here is really discouraging.”

RAFA SAEED, 16

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“I like living in Cambridge. It’s the environment ... sort of everything’s available, there are a lot of places to go, and you can walk or take public transportation anywhere.”

KABIR SHOTLAND, 16



**We spoke to the young people in our city and heard about how much they love Cambridge — the parks, hanging out with their friends, great food and restaurants, cool murals and art. But they also see the challenges of our changing city.**





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"When I was younger I really looked up to adults who were trying to keep Cambridge how I remembered it as a kid. I didn't feel like there was as much of a divide in Cambridge. But now I see the city is changing so much, and it's leaving people behind."

"I think there are amazing opportunities here, but because of them we can be blinded and not see the issues affecting our community. All these things we think are resolved, like racism and segregation, are not being addressed."

CLARA ENGLES, 14









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“Because housing costs are going up it’s causing either more people to be on the street, or people who are already on the street and are trying to get off it can’t do it because it’s too expensive.

“It feels good to help people. Just seeing their reaction to getting food or having a conversation. It’s like their faces light up.”

**LIAM HANNON, 14**

Founder of Liam’s Lunches of Love, a nonprofit lunch program in Central Square for people experiencing homelessness

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“Language justice is really important to me. My parents are immigrants, and they’re not really involved in the school stuff, and aren’t really aware of all the things that are going on. It’s something the school could work on.”

**MOHAMMAD JIHAD, 15**



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"Growing up in Cambridge has really given me such an intellectual brain, and it can be too much. It feels like everyone has to speak and think that way, but it actually excludes so many people. The jargon leaves them out. I'd like us to move away from that. I'd like it to feel more human.

"To get into AP classes you really have to fight for yourself. I did and so did my friends of color, but when you hear something like, 'Are you sure you want to do this?' from an adult at school, it feels undermining."

KAYLA BERNARD, 18









# Stories of Cambridge youth taking action

## Art is a catalyst for change

Angelina Santiago, 16, grew up near Central Square and likes to stay close to home for the arts, shops, and parks — and her friends and school. In third grade her dream was to become a softball player at Harvard, and she worked on getting “big” grades to get there — but then everything changed with the pandemic. With more time to herself, she discovered new passions: art, photography, and fashion. Angelina is enrolled in the Youth Media Program of Cambridge Community

Television, one of our nonprofit partners, and this fall her short film *Model Me* premiered in MIT’s Open Space Programming. She draws inspiration from the city and the neighborhoods around her. “I love Danehy Park,” she says. “When I take photos there, I know exactly what to do. Once there was a guy sitting on a fence, singing, and he looked so in place at the moment. It was like he and I were meant to be there.”

“We’re a little city of art. We even have a place called Graffiti Alley, where we can legally tag things. It’s so cool.”

ANGELINA SANTIAGO, 16



## Emerging civic leaders

Last winter, Kaliab Kebede, 18, Mohammad Jihad, 15, and other Cambridge Youth Council (CYC) members led a fundraiser for nonprofits hard-hit by COVID-19. With our matching gift they were able to distribute more than \$24,000 to 12 local nonprofits selected by student leaders from CYC and the Black Student Union at Cambridge Rindge and Latin School (CRLS).

This year, youth leaders are raising funds for the unhoused, and we will match their efforts through the Teaching Philanthropy Fund created by Bob Hurlbut, our longtime former executive director.

Three years ago, the CYC successfully advocated for all CRLS students on free and reduced-price lunch to receive free MBTA passes. This year, the group is advocating to expand the free MBTA passes program to help more students get around Cambridge.

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"During the pandemic a lot of nonprofits suffered a lot, and nonprofits actually make an impact on communities, so it was important to support them and help them stay afloat."

KALIAB KEBEDE, 18







### **A 10-year-old social innovator**

When Aviana Dupee, 10, saw her elementary school friends struggling with isolation, depression, and bullying, she proposed a simple in-school solution. She envisioned HEART Jr., a program that gives kids a safe space to share their struggles with one another while having fun. In October 2021, she became the youngest winner of

our *Imagined in Cambridge!* Social Innovation Award, receiving a \$5,000 grant and the support of her community. Committed to and engaged in Black Lives Matter and LGBTQ+ and women's rights, Aviana is a social activist in the making. "I'm very passionate about equality," she says. "It's very important and it's not everywhere, and it needs to be."

"I want to see some kids happier and not as scared to be themselves. I'd like to see more kids feel they belong and are seen, and can show up with their full selves and be OK with it."

AVIANA DUPEE, 10





### **Moving forward and giving back**

Roodeline Guichette, 24, headed to UMass Boston five years ago with a Falcon Pride Scholarship from CCF and the goal of becoming an orthodontist. But two years in, she realized education was her passion. Her Falcon Pride dollars helped her purchase new textbooks midyear, and today she is teaching first-graders in Boston. “The reason I wake up in the

morning is to help these kids,” says Roodeline. “They need me, and I need to help them.”

Today, Roodeline has a career she loves, and she is helping to support her mom and four siblings. But she remembers what it was like to be a teen in Cambridge with hopes and dreams to achieve.

“My advice to our teenagers is this: Don’t let where you are or what part of Cambridge you’re from divide you or exclude you from the future you want. I lived in public housing and that’s OK. Wherever you live, wherever you are, just be you.”

ROODELINE GUICHETTE, 24





**The inspiring young people in this report come from diverse economic backgrounds, and the harsh reality is that many may not be able to afford to live in Cambridge as adults. As your community foundation, we believe Cambridge should be a place where all our kids can live, thrive, learn, and find pathways to success. We are funding programs that support them.**

# Our impact in 2021

## Who we are

**As a grantmaker,**  
we invest in the nonprofit ecosystem and find and fund social innovators with local solutions to big problems.



**As a civic leader,**  
we conduct research and convene sectors of the city to catalyze change.



**As a philanthropic partner,**  
we work with donors who care about our city and leverage the power of collective giving to support Cambridge and beyond.



## Turning data into action

The observations shared by Cambridge youth in this report relate to the data from *Equity & Innovation Cities: The Case of Cambridge*, our research report published in the spring of 2021. The report put data behind speculation that Cambridge is a leading innovation hub and that disparities among residents are growing. To learn more, go to [cambridgecf.org/ei-report](http://cambridgecf.org/ei-report).

### ECONOMIC DISPARITIES

**\$343K**

average household income  
for top 20% of earners

**\$13K**

average household income  
for bottom 20% of earners

### HOUSING

**\$106,800**

the annual income needed for  
market-rate Cambridge rental

**50%**

of income goes to housing  
for bottom 40% of earners

### EDUCATION INEQUITIES AND OPPORTUNITY GAPS

**80%**

of white and Asian students  
meet or exceed expectation in  
third-grade reading tests

**44%**

of Black students and 59%  
of Latinx students meet or  
exceed expectations in  
third-grade reading tests

**76%**

of Asian and 72% of white  
students meet or exceed  
expectations in eighth-grade  
math tests

**29%**

of Black students and 38%  
of Latinx students meet or  
exceed expectations in eighth-  
grade math tests

**40 OF 433**

Cambridge Rindge  
and Latin School AP  
test-takers were Black  
students in 2019



# More than \$3.5 million in grantmaking

Given the focus of this year's annual report on Cambridge youth, we're presenting our 2021 grantmaking from a fresh vantage point — that of youth, families, and community. Young people are at the center of what we do, with more than one in four dollars going directly to nonprofits supporting youth educational programming, enrichment activities, and job training. Other investments support the wraparound services needed for youth and families to meet their full potential, including essentials like food and housing, programs that alleviate the stress of poverty, mental health supports, and career readiness programs. Additional investments in the surrounding community help Cambridge and nearby cities remain vibrant, healthy, and welcoming to all.

## A fresh view of our community investments



### \$988K Youth

- Arts and culture programs
- After-school programs
- Emergency childcare
- Health and enrichment activities
- Mentorship and leadership building
- Outdoor programs
- Scholarships
- Science clubs
- STEM and STEAM
- Summer camps
- Wraparound services

### \$996K Families

- Anti-poverty programs
- Career readiness
- ESOL programs
- Food security
- Guaranteed basic income
- Shelter and housing

### \$1.55M Community

- Arts and culture
- Civic action
- Environment
- Immigrant and legal services
- Mental health
- Homeless and community services
- Senior services

## 2021 by the numbers

**1 in 4 DOLLARS**  
directly supported youth

**\$650K**  
in 27 COVID-19 state-funded grants to nonprofits in Cambridge, Somerville, and Medford — 8,800+ residents reached

**\$770K**  
in 98 donor advised fund grants — 80% stayed local

**21 SCHOLARSHIPS**  
to local youth

**\$500K**  
in 470 grants for emergency needs from the CCF COVID-19 Emergency Fund

**5 WINNERS**  
of *Imagined in Cambridge!* Social Innovation Awards and 29 microgrants to local innovators

**\$493K**  
in 45 grants from Cultural Capital Fund

**\$1M INVESTED\***  
in steadfast grantmaking through Community Fund and special initiatives

**850**  
GRANTS IN FY21

\*Gray indicates investments in all three categories: youth, families, and community.

# Four notable investments in FY21

We continued to address community needs, both urgent and ongoing, through collaborations with local donors, government, and other partners. The following major investments in FY21 address some of our city's challenges and leverage our unique assets as a community. At the heart of each is the power of collective giving, where institutions and individuals have come together to address inequities to help those who are getting left behind.

## Falcon Pride Scholarships

More than a century ago, John Parmenter, a cattleman who wanted to help local youth go to college, created an endowment that led to the founding of CCF. The Falcon Pride Scholarship, with 65 donors, continues the giving tradition he started. In FY21, 16 CRLS graduates with limited financial resources were attending college with the help of four-year Falcon Pride Scholarships.

The first cohort of recipients, including Roodeline Guichette (featured on page 18), graduated from college in 2021, leading the way for future scholars, like Alysia O'Brien, CRLS Class of 2021 (below). The Falcon Pride Scholarship reflects our community's commitment to shared prosperity and is a vote of confidence in our youth.

**More than \$600K raised over four years, plus a \$50K investment from CCF**





### ***Imagined in Cambridge!*** **Social Innovation Award and Fund**

Ideas from our world-famous institutions have cured diseases, launched technological revolutions, and changed society. But we know innovation can come from deep within our community too. In FY21, we named the five winners of our *Imagined in Cambridge!* Social Innovation Awards, and in partnership with Verizon and two Cambridge families, we launched a new fund that has distributed 29 \$500 microgrants to *Imagined in Cambridge!* applicants. This year marks our third year of finding and funding powerful ideas from local innovators who are solving local social problems, like Cambridge Bike Give Back, a program that refurbishes used bicycles to give to local kids and anyone who needs them, created by Lonnell Wells (at right).

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**Out of 34 groups awarded grants in 2021, 25 are led by people of color**



## Cultural Capital Fund

In October 2020, as arts organizations continued to struggle to recover from the pandemic, CCF launched the Cultural Capital Fund, in partnership with the City of Cambridge and the Wagner Foundation, to preserve the arts that support our economy and our spirits.

The Fund addresses urgent needs in the sector for programming, operations, and capital improvements, while building an endowment to

preserve the arts in the long term.

“Cambridge’s arts and culture organizations contribute deeply to our economic well-being and vibrancy,” said City Manager Louis A. DePasquale, “and I am proud to stand alongside the mayor, the Cambridge Community Foundation, and hundreds of donors who share our fierce commitment to these organizations that are essential to Cambridge’s creative and innovative identity.”

**\$610,500 in grants to  
52 arts organizations  
in FY21 and FY22**





## Cambridge RISE

Victor (at right) is a single dad who lives in the Port with his two kids. He's one of 130 low-income, single-caregiver families in Cambridge that are receiving \$500 a month in no-strings-attached income through the guaranteed basic income initiative Cambridge RISE (Recurring Income for Success + Empowerment).

Spearheaded by Mayor Sumbul Siddiqui, Cambridge's 18-month program is part of a national movement led by Mayors for a Guaranteed Income (MGI).

"When I took the MGI pledge, my first call was to the Cambridge Community Foundation," said Mayor Siddiqui. "I needed the right partner in Cambridge to make it happen."

CCF seeded the fund with \$100,000. With major support from Harvard, MIT, and other donors, the fund has grown to \$1.5 million. Data from 60 cities participating in MGI will help to inform local and national poverty-alleviation policy.



## An example of the power of collective giving

CCF and its partners began fundraising in FY21 to make Cambridge RISE a reality, and we achieved our goal in FY22. In gratitude and recognition to all those who contributed to Cambridge RISE's collective impact in helping people who are left out of economic opportunity.

### RISE PIONEER

**\$500,000**

Mayors For A Guaranteed Income

### RISE PARTNERS

**\$100,000 – \$200,000**

Anonymous

The Boston Foundation

City of Cambridge

Harvard University

MIT

Terry and Susan Ragon

### RISE INVESTORS

**\$25,000 – \$50,000**

Anonymous

BioMed Realty

Boston Properties

Life Science Cares Boston

The Shlomo Fund

Why Wait Fund

### RISE ADVOCATES

**\$10,000 – \$20,000**

Biogen

Cambridge Savings Bank

DivcoWest

IQHQ

Johnson Family

Lander Family

Beth and Marty Milkovits

Upland Gardens Fund

Judy and Doug Weinstock

Wendy Weiss and Stephen Shay

### RISE COMMUNITY CIRCLE

**\$1,000 – \$5,000**

Anonymous (2)

Afsoon Ashar

Lauren and Jared Cosulich

Radhika Nagpal and

Quinton Zondervan

Daniel Raizen

David Rand

Mark Roopenian

### RISE NETWORK

**UP TO \$999**

Anonymous (3)

Doug Arsham and Jenny Effron

Barbara Brittingham

Charley Eaton

Deborah Gallagher and

Peter Traversy

Joan Karp

Josh Lederman

Lee Mikeska

Sally Orme

Hari Padmanabhan

Nathan Rothstein and

Caroline Gammill

Pardis Saffari

Amanda Smith

Jacob Swanson

Alexander Taylor

Nora Watson

Laura Zimmerman

### FOUNDING PARTNERS:

**RISE is made possible through the cross-sector collaboration of:**

Cambridge Community Foundation  
Cambridge Economic Opportunity  
Committee

Cambridge Housing Authority  
City of Cambridge Mayor Sumbul  
Siddiqui, Vice-Mayor Alanna  
Mallon, and Cambridge City  
Councillor Marc McGovern

Just-A-Start  
Up Together

# Thank you, donors

In both urgent and steady times, we witness the power of collective giving to care for and nurture our resilient community. The Foundation gratefully acknowledges all those who committed support to our civic leadership, initiatives, and funds in FY21.

## \$500,000–\$999,999

Baker Polito Administration  
through the Massachusetts  
Executive Office of Housing and  
Economic Development  
City of Cambridge  
Mayor's Disaster Relief Fund

## \$250,000–\$499,999

Massachusetts COVID  
Relief Fund

## \$100,000–\$249,999

Anonymous (2)  
Eleanor L. Campbell 1995 Trust  
The Herb and Maxine Jacobs  
Foundation  
Massachusetts Institute of  
Technology  
Phillip T. and Susan M. Ragon  
Wagner Foundation  
Why Wait Fund

## \$50,000–\$99,999

Anonymous (4)  
1,348 donors to GoFundMe page  
"Help Xavier Louis-Jacques  
family find peace" for the  
Legends Live Forever,  
Xavier Louis-Jacques  
Scholarship Fund  
The Boston Foundation  
The Johnson Family

## \$25,000–\$49,999

Anonymous  
BioMed Realty  
Boston Properties  
E & L Campbell Family Foundation  
Rick Grudzinski and Julie Bowden  
Elizabeth Keating  
Peter Kirby  
Life Science Cares Boston  
Ham and Michelle Lord  
Katherine Metcalfe and  
Langdon Wheeler  
Nellie Mae Education Foundation  
The Shlomo Fund  
Upland Gardens Fund  
Farley Urmston and Karl Bandtel

## \$10,000–\$24,999

Anonymous (6)  
Lawrence Bacow and  
Adele Fleet Bacow  
Kim H. Bandtel  
Joel and Betsy Bard  
Cambridge Savings Bank  
Cambridge Trust  
RoAnn Costin  
Leo H. Dworsky Family Trust  
Martha and George Dyer  
Sasha Ebrahimi and Eric Griffith

The Ethel Kennedy  
Foundation Inc.  
#HalfMyDAF  
Richard Harriman and  
Kristen Wainwright  
Drs. Helen Hunt and  
Joseph Bouscaren  
Bob and Nancy Hurlbut, Jr.  
IQHQ

The Lander Family  
The Llewellyn Foundation  
Microsoft Corporation  
Beth and Marty Milkovits  
Newmann Darrah Family  
Charitable Fund  
Christian Nolen and Susan Denny  
Patricia Pratt\*  
Relay Therapeutics  
Gail Roberts  
Roosevelt Warm Springs  
Foundation  
Sirad Foundation  
Small Steps Fund  
Verizon  
Judy and Doug Weinstock  
Wendy Weiss and Stephen Shay

## \$7,500–\$9,999

Citrix  
Lauren and Jared Cosulich  
Judith Cranna and  
Harry Leichtman  
Ed Feijo  
Phil Johnson and Donna Gordon  
Daniel Kern and Darlene Carson  
Thomas A. Lehrer  
Daniel Raizen

## \$5,000–\$7,499

Anonymous  
Andus Baker and Rowan Murphy  
Sarah and Edward Baker  
Bank of America Corporation  
George and Barbara Beal  
Barbara and William Boger  
Elizabeth Coxé and David Forney  
Sy Danberg  
The Eaton Vance Officer's Giving  
Account, a Donor Advised Fund  
of the U.S. Charitable Gift Trust  
Ann and Stephen Gardiner  
Google Matching Gifts Program  
Katherine Gross and  
Peter A. Thorne  
Hoang Fund  
Melville and Lissa Hodder  
Winifred Lenihan  
Susan Eldredge Mead  
Microsoft Matching Gifts Program  
Kristin and Stephen Mugford  
Carol Pechet  
Jennifer Pline

Diana Rowan Rockefeller  
Denis Sheahan  
DP and Meera Singh  
Julia Stearns and Umberto De Ros  
David and Catherine Sullivan  
Sonia F. Turek  
Sheffield Van Buren  
Charles and Louise Weed  
Peter and Susan Workum

## \$2,500–\$4,999

Anonymous (4)  
George Anderson and  
Bridget Rodriguez  
Thomas and Anne Anninger  
Kim and Bradley Bernstein  
Barbara Brittingham  
The Camden Foundation  
Central Square BID  
Carrie A. Endries  
Lansing and Julia Fair  
Edward and Joanna T. Fischer  
Priscilla Forney  
Hemenway & Barnes, LLP  
Winifred Hentschel and  
Philip Trackman  
Robert and Kira Hower  
Nancy P. King  
Maloney Properties, Inc.  
Robert and Jane Morse  
Pfizer Matching Gifts Program  
Adam de Sola and Kristina Pool  
Peter and Helen Randolph  
Jane Brooks Robbins  
Ellen Semonoff  
David and Patricia Straus  
The Vicki and Rick Wuest  
Charitable Fund  
Clara Wainwright  
Kelsey Wirth and Samuel Myers  
Wolfson Family Foundation, Inc.  
Mary P. Yntema

## \$1,000–\$2,499

Anonymous (15)  
Cora Beth Abel and John Buster  
The Acacia Fund  
Afsoon Afshar  
Agios Pharmaceuticals  
Thomas and Nancy Akbari  
Alchemy Foundation  
Ameriprise Financial, Inc.  
Andy and Kate Andres  
Joseph and Joanna Antebi  
Appian Way Energy Partners  
Miriam Marie Ariel  
Janet Axelrod and Tim Plenck  
Arthur Bardige  
Elizabeth Bartle and  
David Boghossian  
David Belanger  
The Belanger Family

Matthew Berlin and  
Simone Liebman  
David Block-Schachter and  
Carrie Seares  
Bill Boehm  
Lee and Dirck Born  
Boveri-Trackman Family  
Foundation, Inc.  
Manikka L. Bowman  
Brian E. Burke and Lynn Margherio  
Patricia Cherney  
Rachael Cobb and Matt Mazzotta  
Sharon Cohen  
Coldwell Banker Residential  
Brokerage Cares  
Dr. and Mrs. Loring Conant Jr.  
Brendan Corcoran and  
Haining Gouinlock  
Maria Cranna  
Roberto Cremonini and  
Victoria Mills  
Donna Davis  
Katharine B. Davis  
Lisa de Lima and Bobby Alter  
Frederick and Kimiko Ek  
Dr. Marla Felcher and  
Dr. Max H. Bazerman  
Peggy and Maurie Fox-Warren  
Deborah Gallagher and  
Peter Traversy  
Sarah and Andrew Gallop  
Janet F. Garfield  
Gerald Flaxer Charitable  
Foundation  
Givinga Foundation  
Peter and Kerstin Glick  
Kimberly and Rick Goldstein  
Sandy Gould and Jon Come  
Darrell Grissen  
Gruber-Rose Fund  
Marcia Hams and Susan Shepherd  
Jonathan Hecht and Lora Sabin  
Sue Heilman  
Judith Hikes  
James Hook and Wen Chyi Shyu  
Jennifer Howland  
Gale and Terry Hunt  
Ariel Hurley  
Deborah Irving  
Philip Jacob  
Susanna Jacobus  
The Joichi and Mizuka Ito Fund  
Ann and Edwin Kania, Jr.  
Loulie and George Kent  
William B. King  
Katharine and Richard Kosinski  
The L. and C. Schroder Family  
Giving Fund  
Lisa Landsverk  
Susan Marcy Leland  
Pam and Spike Lingel



Lestra Litchfield and Steven Atlas  
 Barbara H. Lloyd  
 Longfield Family Foundation, Inc.  
 Sue Lonoff de Cuevas  
 Mina Makarious  
 Jeffrey Mayersohn and  
 Linda Seamonson  
 George and Jane Metzger  
 Joanne Moore  
 Robert Morris  
 Caroline Mortimer  
 Mount Auburn Hospital  
 National Bureau of Economic  
 Research  
 Robert Neer and Ann Eldridge  
 Gregory Netland and  
 Kimberly Holliday  
 Kelwin Conroy Newman  
 Shippen L. Page and Anne St. Goar  
 David R. Peeler  
 Richard and Allene Pierson  
 Ming-Zher Poh  
 Bill and LuAnn Polk  
 The Pounds/Gilmore Family  
 Charitable Fund  
 Mary and Brad Power  
 Harold and Frances Pratt  
 John and Jill Preotle  
 Adele Pressman  
 Judith Quillard  
 Elizabeth Reid and William Wood  
 Andrew Richardson  
 Mrs. Harland A. Riker Jr.  
 Laura Roberts and Ed Belove  
 Adam M. Rodriques  
 Jim and Ann Roosevelt  
 Salesforce Matching Gifts Program  
 Carol Sandstrom and  
 Christopher Small  
 Suzanna Schell  
 Thomas Shapiro  
 Melanie V. Snider  
 The Sooner Foundation  
 Betsey St. Onge  
 Robert B. Straus  
 Takeda Pharmaceuticals  
 Matching Gifts Program  
 Tufts Health Plan  
 Matching Gifts Program  
 Renata von Tscharnier and  
 Peter Munkenbeck  
 Bill Warner  
 Gordon and Susan Weir  
 Laura Wernick  
 Alice K. Wolf  
 Quinton Zondervan and  
 Radhika Nagpal  
 Catherine Zusy and  
 Samuel C. Kendall

#### **\$500-\$999**

Anonymous (28)  
 Elizabeth Adams and Cliff Lasser  
 Peter and Mary Lee Aldrich  
 Doug Arsham and Jenny Efron  
 Jeannie Austin  
 Jeffrey Ballou and Jeounglan Lee

Bettina Bentley  
 Samuel Berk  
 Susan Bernstein  
 Alfred B. Bigelow  
 Judith T. Bishop and  
 Robert I. Liner  
 Alexandra Bowers and James Liu  
 Louise Bray  
 Alexandra Bronk  
 Martin and Sabrina Cafasso  
 Steve Cardillo  
 Katrina Carye  
 Pariss Chandler  
 Catherine Ann Chute and  
 Hull Fulweiler  
 Helen Citterio  
 Joseph and Genevieve Coyle  
 Greig and Pamela Cranna  
 Phil and Susan Dowds  
 Margaret Drury and Ted Bischoff  
 Jean Entine  
 Michael F. Epstein  
 Raymond Faulkner  
 Harriet Feinberg  
 Mary S. Fillman  
 First Parish Unitarian Universalist  
 of Arlington  
 Meri Fox  
 Marion Fremont-Smith  
 Craig Garvin  
 Michael Goldstein and  
 Jennifer Rapaport  
 Donald and Dorothy Gonson  
 Susan and Fred Good  
 Mimi Grosser  
 Susan Hall and David Bass  
 Deborah Hartman  
 Ross Hoffman and  
 Dorothy Crawford  
 Justin Jones  
 Sheila Kadagathur  
 Rosabeth Moss Kanter  
 Jane V. Kite  
 Debbie and Abram Klein  
 Sharon and John Koch  
 KP Law, P.C.  
 Khoi Le and Susan St Louis  
 Sally and Stuart Lesser  
 Berkley Lynch  
 Yo-Yo Ma and Jill Hornor  
 Adelaide MacMurray-Cooper  
 Jennifer Markell  
 Frederic Marsanne  
 Jane and Thomas Martin  
 Louisa and Kevin McCall  
 Rayschell McCants  
 Rick and Bunney Melvoin  
 Matt Meyersohn  
 Margaret Miele  
 Martha Minow and Joe Singer  
 Judy Norris  
 Jacqueline Olds and  
 Richard Schwartz  
 Pfizer Foundation Matching Gifts  
 Program  
 Michael Pill  
 Joshua Posner and Eileen Rudden  
 Geeta and Rajesh\* Pradhan

Jeannie Ramey and  
 Bruce Biewald  
 Charles and Edith Rathbone  
 Jim Recht and Nina Dillon  
 Mina Reddy  
 Nathan Rothstein  
 Diane Rubin  
 Edye L. Rulin  
 Pardis Saffari  
 Audrey Schulman  
 Suzanne Shaw  
 Laura Sheffield and  
 Jonathan Austin  
 Dong and Lisa Shen  
 Jo and Mike Solet  
 Todd Sperry  
 Aaron Taylor  
 Lorraine Thornhill  
 Debbie Tomsho  
 Aubrey Wahl  
 Eben T. Walker  
 Lauren Wallace  
 Anna S. Whitcomb  
 Peter and Susie White  
 Julie Wormser  
 Warren and Nikki Zapol  
  
**\$250-\$499**  
 Anonymous (22)  
 Noah Abbott  
 Polly Allen  
 Amgen  
 Clifford Baden  
 Sharyn Bahn  
 Satori Bailey  
 Adam Baratz  
 Paul and Joyce Barringer  
 Joanna Barth  
 Benbasset-Miller Giving Account  
 Sara Mae and Larry Berman  
 Willa Bodman  
 The Campbells  
 Mary Cassesso  
 Moira Cunningham  
 Jessica Daniels and  
 Paul Blackborow  
 Susan P. Davies and  
 Richard W. Talkov  
 Diane Davis  
 Iram Farooq  
 Jean Fuller Farrington  
 Matthias Ferber  
 Carol Fishman  
 Mitalene Fletcher  
 Bruce and Margaret Gelin  
 Rob Gitin  
 Eric Grunebaum and  
 Miriam Tendler  
 Marcia and Daniel Halperin  
 Pam Haltom and Harry Irwin  
 Michael Hanlon  
 Sally\* and Ted Hansen  
 Alexander Harper  
 Jock Herron  
 Ruth Hoffman  
 Keith and Catherine Hughes  
 Ileana Z. Jones  
 Marty Jones  
 Martin Kafka

Joan Karp  
 Tracy Keene  
 Janet Kinasewich  
 Jane S. Knowles  
 Michelle Landers  
 Kristina Lauer  
 Clare Walker Leslie and  
 David Leslie  
 Jeffrey Listfield  
 William Lovotti  
 Samantha MacArthur  
 Jessica and Joachim Martin  
 Natalie Mattessich  
 Ruth and Victor McElheny  
 Robert M. Miller  
 Momenta Pharmaceuticals Inc.  
 Michael Monestime  
 Alex Moot and Nancy Roosa  
 Mystic River Watershed  
 Association  
 Alex O'Connor  
 Sally Orme  
 Matthew Orton  
 Usha Pasi and Subir Sachdev  
 Lewis Pepper  
 Ruth Perry  
 George Pillsbury and Mary Tiseo  
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 Betsy R. Rudnick  
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#### **UP TO \$249**

Anonymous (170)  
 JoAnne Ackman  
 Carol Agate  
 Sara Aggeler  
 Surabhi Ahmad  
 Rita K. Alesi  
 Mary Alexander  
 Reed Alexander and Doris Jurison  
 Rosanna Alfaro  
 Amy Almeida  
 Yasmin and Carlo Alonzo  
 Tina Alu  
 Rosi Amador  
 Michael Amato  
 Alexander and Jenise Aminoff  
 Caitlin Anderson  
 Natasha Anderson

Sky Anderson	Catherine Carr Kelly	Kenneth Epstein	Patrick Herron
Owen Andrews	Maryann Chaisson	Shawdee Eshghi	Bart Herskovitz
The Andy & Suzi Charitable Gift Account	Renee Chandonnet	Luba Feigenberg	William Hewig and Anne Marie Hunter
Barbara Anthony	Richard Chasin	Joe and Jan Ferrara	Connie Hilton
Maria Antifonario	Wai Chee Dimock	Stephen Jerome and Orawan Saejao Fitzsimmons	Mimi Himelman
Michael Arnett	Emily Cherniack	Susan Flannery and Stephen Coren	George Hinds
James P. Atkinson	Jeremy Chimene-Weiss	Susan Fleischmann	Daniel B. Hogan
Jeannette and Charles Atkinson	Marly Ciccolo	Margaret Flynn	Sarah Cannon Holden
Kimball Atwood	Mary Jo Clark	Susie Forbath	Rick Holland
Diana Baldelomar	Marni Z. Clippinger	Justin and Corinne Foster	Amanda Hollenback
Elizabeth Baldwin	Alyssa Krinsky Clossey	Carolyn B. France	Ellen P. Honnet
Karen Bars	Polyxane Cobb	Karin France	Arch Horst
Tim and Debbie Bates	Mardge Cohen	Kathleen Francis	Erin Howell
Dawn Baxter	Maggie Cohn	Aisha Francis-Samuels	Julia Hubbell
The Bebergal Family	Stan Cole	Willa Frank	Nancy Hutton
Cynthia Becker	Allison Coleman	Lindsay Frazier	Lisa Ijiri
Jonathan and Barbara Beckwith	Delanda Coleman	H. Susan Freireich	TM J
Martha Bedell	Margaret Coleman	Debra French	Amelie Jamanka
Lianne Bensley	Martha Collins	Gerald Frug	Andrew Janjigian and Melissa Rivard
Nina Berg	Comcast Matching Gifts Program	Jennifer Fuchel	Danielle Jankowich
Abra Berkowitz	Brian Corr	Paula Fuchs	Laura Jasinski
Nancy Berliner	Joan B. Costley	Nick Fujiwara	Yola Jean-Georges
Claire Berman	Judith Cotton	Anthony G	David Jenkins
Marc-Olivier Bherer	Peter Crawley	Peter L. Gallison and Caroline Jones	Yelena Jeune
Stacey Bialkin	Jill Crittenden	Stephen Gallant	Leslie Jimenez
Patrick O. Bibbins and Susan Wolland-Bibbins	Fran Cronin	Anthony D. Galluccio	Emma Johnson
Hans-Peter Biemann	Julie Croston	Lissa Galluccio	Kent Johnson
Connie Biewald	Kate Crowther	Joe Gantz	Shayla Jordan
Robert Binstock	Allison Crump and David Salomon	Jerrold Ganzfried	Dom Jorge and Susan Rundle
Mary Francis Bishop	Deborah Cunningham	Annie Gardner	Lois Josimovich
Suzanne Blier	Michelle Curreri	Tenya Gardner	Elechi Kadete
Blue Cross Blue Shield Massachusetts	Lauren P. Curry	Joanna Gattuso	Tshilobo Kadima
Eva Blythe	Nancie Dangel	Amanda Gazin	Nancy, Steve, and Alexander Katkin
John Bolduc	Ophelia Dargan	Samuel Gebru	Susan Keane
Kevin Bolduc	Darlow Christ Architects	Jackson Getting	Jean Keat
Valerie Bonds	Nadia Davila	Aida Girma	Adam Kellie
Sari Boren	Jorge L. de la Garza	Elizabeth Glasbrenner	Robin Kelly
Caleb Bradham	Michael Decoteau	Jennifer Glass	Alison Kennedy
Monica Brady-Myerov	Deidre Deegan	James Glickman	Victoria Kennedy
Ann Braude and Andrew J. Adler	Mary-Catherine Deibel and Reid Fleming	Michael and Patti Goldberger	Alexandra Kepner
Melody Brazo	Tom and Jill Delbanco	Mark and Abi Goodman	Christopher Ketchen
Asim Brelvi	Brooke Deterline	Randy Goodman	David E. and Alice E. Kidder
Donna Brescia	Jan Devereux	Heather Graham	Dmitri Kiryk
Gretchen and Eliza Brion-Meisels	Keri-Nicole Dillman	Catherine Grams	Darren Klein
Linda Brion-Meisels	Peter J. DiMuro	Jon Greco	Karen Klein
Sophia Brion-Meisels	Astrid and Doug Dodds	Rona Gregory	John Kneeland
Angélica Brisk	Janet Domenitz and Jonathan W. Scarlett	Emily Griffin	Charles and Susan Knight
Carol Brown	Eric Domeshek and Kate Gilbert	Betsy Groban	Mary Jane Kornacki
Christine Brown	Katy Donovan	Stephanie Groll	Liana Krupp
Emily L. Brown	Lauren Dorn-Jones	Nicholas Gross	Natasha Labaze
Kara Brown	Christine and John Doucet	Tod and Jacqui Gross	Claudia Lach
Kathryn Brown	DTCC Cares Matching Gifts Program	Joseph Guzzi	Elizabeth LaDuca
Rebecca Brown	Kristin and John Dzialo	Lynne Hall	Elise Landau
Rhea Brubaker	Zeren Earls	Elizabeth Hallstrom	Jessica Lander
Shahar Brukner	Charley Eaton	Ashley Hammell	Taryn LaRaja
Carole Bundy	Sarah Eaton	Suzanne and Easley Hamner	Piper Larin
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Bill Burton	Thomas Ein	Ashley Harding	Josh Lederman
Meaghan Butler	Mark Eisenberg	Daniel and Gertrude Harkins	Gordon Lee
Sue Butler	Ann Elliott-Holmes	Angel Harris	Kaela Lee
Joao Caldeira	Mimi Elmer	Sarah Harrison	Thea Lee
Shannon Canavin	Christine Elow	George Hein and Emily Romney	Peggy Barnes Lenart
Barbara Carboni	Karen R. Engels	Elizabeth Heppenheimer	Sasha Lennox
Dennis J. Carbone	Audrey Entin	Jill Herold	Ellen Leopold



Anne Leslie	Stephen Minicucci and Nina Tisch	Beverly Reifman	Hannah Sukonick
Crystal Leslie	Grant Monahan	Remington Charitable Fund	Melanie Supple
Paul Levenson	Whitney Mooney	John A. Riley	Jacob Swanson
Suzette M. Levenson	Joanna Cipolla Moore	Alexis Rizzuto	Sandra M. Sweetnam
Dorothy Levine	Meredith Moore	David Roach	Diane Tabor
Eileen Taxe Levine and Irv Levine	Elaine S. Morse	John and Kathy Roberts	Taggart-Turner Giving Trust
Seah Levy	Martha Mosman	Christine Rogers	Antony Tauber
Susan Lewinnek	Josephine Mullan	Jose Luis Rojas Villarreal	Nancy and Tony Tauber
Dara Lee Lewis	Betty Munson	Alexey Romanov	Rosalind Thomas-Clark,
Tucker Lewis	Kate Murphy	Kate Roper	TC Squared Theatre Company
Christine Li	Barbara Murphy-Warrington	Robert Rosenfield	Meredith and Eugene Thompson
Edward Lidman	Hubert Murray	Jay Rosengard	Dany Thorpe
Tina Lieu	Carolyn Murray and	Richard C. Rossi	Jimmy Tingle
Kenny Likis	Christopher N. Harrison	Monique Rowling	Mary and John Tittmann
Daniel Liss	Lucy and Jeremy Murray-Brown	Walter Roy	Richard Tonachel
Jennifer Litowski	William Myers	Nancy Ryan	Anna Trieschmann
Forbes Little	Amy Nadel and Ben Wilson	Veronica Reed Ryback	Julia Troy
Maxine Lobel	Efren and Remedios Nazareno	Jens Rybo	Anelise Tubinis
Michelle Lower	Jillian Nesgos	Amy Salomon	Peter Turner
Eric and Lisa Lowrey	Nest.Bio Labs	Kara Salvi	Lisa Ulrich
Peter Lubetsky	Kristin Newton	Wendy Sanford	Sarah Valiante
Ann and Frank D. Lucas	Eva Ng	Kimberly Sansoucy	Ellen van Bever
Eric Luden	Patricia Nolan	Susan and Michael Sardina	Jade Varineau
Melissa Ludtke	Diane and Charles Norris	Nora Schaddelee	Verizon Matching Gifts Program
Carol and Henry Lukas	Jessica Noss	Leighton Scheffy	Jim Vetter
Theodore A. Lund and	Thomas O'Brien	Nancy Schieffelin	Elmer Vivas
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Ariel Maloney	Curt and Elizabeth Paden	Lisa Shapiro	C.A. Webb
John H. Maloney	Hari Padmanabhan	Robert N. Shapiro	Kaethe Weingarten
Susan Markowitz	Karma Paoletti	Josh Sheldon	Larry Weinstein
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Joshua Martindale	Peter and Monica Payack	Sumbul Siddiqui	Mary Rita Weschler and
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Pi Beta Phi Fraternity	Beverly and Rick Peiser	Sarah Sikowitz	Ian Wharton
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Sherley Maurice	Sylvan Peter	O.R. Simha	Ben Wiggins
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Maria and Micah McCauley	Lisa C. Peterson and	William Simmers	Mary Allen Wilkes
Melissa McCormick	Ramon V. Roogas	Scott Simpson and	Nicola Williams
Thomas McEaney	Jeffrey and Patricia Cantor	Nancy Kuziemski	Ayesha Wilson
Danielle McGee	Petrucelly	Jacqui Smith	Steve Wineman
Marc McGovern	Joseph Poirier	Sylvia Smith	Elizabeth Winthrop
McGraw Hill Matching Gifts	Kelsey Posner	Keely So	John Wofford
Program	Rajiv Prasad	Stephanie Soileau	Jim and Barbara Wolfson
Lee McGuire	Wendy Prellwitz	Rachael Solem	Edward Wolpow
Maeve McNally	Kerry Preytis	Morgan Sorenson	John and Joan Woolcott
Patricia McSweeney	Weldon and Rebecca Pries	Geraldine D. Spagnuolo	Sheli and Henry Wortis
Eilen Meisels	Carla Procaskey	Joshua Stadlan	Shirley Wu
Angie Meltsner	Alicia Puranik	Nan and Robert Stalnaker	Jacky Xing
Michael and Heli Meltsner	Garrett Quinn and Erin Little	I Stanley	George Yankwitt
Barbara Mende	Helene Quinn	Star Market	Ellen Zeller
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The Meyersohn, Needle,	Carol K. Rainwater	Adria Steinberg	
Jean-Mary Family	Tara Raman	David and Silvana Stephen	
The Michaud Weinstock Family	Grace Ramsdell	Randy Stern	
Lee Mikeska	William Reed	Juliet Stone	
Thomas Miller	Mark Reich	Ellen Stutman	

*This report is accurate to the best of our knowledge. We apologize for any oversight or error.*



Donnelly Field, Wellington-Harrington

## Our funds

As a philanthropic partner, the Cambridge Community Foundation holds a range of funds that address community needs.

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 Anne Longfellow Thorp Fund  
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 Cornelia Balch Wheeler Fund  
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 Scholarship Fund<sup>††</sup>  
 Leo H. Dworsky Fund  
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Danehy Park, North Cambridge

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CCF warmly welcomes Ty Bellitti, Rick Grudzinski, Sakshi Kumar, and Todd Sperry to the Board of Directors, with terms commencing in FY22.

Many thanks to Marla Felcher and Bob Hower, whose service culminated at the close of FY21.

A very special thank-you to Richard Harriman, whose longtime service as our chair concluded at the close of FY21.

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Many thanks to Brad Bedingfield for his service as PAC co-chair, and a warm welcome to Kristin Dzialo, incoming co-chair for FY22, and new members Leslie Ditrani and Sarah Wulf.

## STAFF

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With love and gratitude, we remember our dear colleague Elaine Saulnier, who passed away last spring. We carry her spirit with us in our work every day.

A heartfelt thank-you to Gwyn Gallagher for her 23 years of dedicated service to the Foundation.

We're grateful to our 23 community reviewers who help make our Community Fund grant-making possible.

## PHOTOGRAPHY

We thank the talented photographers who drew on their deep roots in Cambridge to bring to life the world of local youth through powerful profile images and photos of the places they love.

**Kristen Emack Joy** is a Macdowell Residency Fellow, a Massachusetts Cultural Council Photography Fellow, and a Boston Saint Botolph Grant awardee. Her work is currently on view in Finland, Atlanta, and Miami. She has won numerous awards locally and is known internationally for her documentary photography project, *Cousins*. Kristen is a Cambridge resident and family liaison at the Cambridge Port School. Her work is on the cover, pages 3, 4, 5, 6, 8–12, 15, 16, 17, 18, 22, 25, and back cover.

**Cindy Weisbart** composes moments of interdependence and empathy in her photos, through the interplay of gesture, light, and contexts unseen. Her work has been exhibited in Cambridge, Somerville, Boston, and New York, as well as in the 25th annual Photographic Resource Center (PRC) juried exhibition EXPOSURE 2021. Cindy is a CRLS history teacher who incorporates student documentary work into her classes. She is committed to the written, visual, and vocal power of young people — their representation of, and agency in, their worlds. Her work is on the inside front cover, pages 7, 13, 14, 19, 24, 30, and the inside back cover.

Photo on page 23 by Tony Rinaldo

A special thanks to Phil Johnson and CCF Staff whose talents are reflected in this report.

Writer: Lauren Marshall

Editor: Elizabeth Gehrman

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