

# WE BELIEVE

2022 ANNUAL REPORT



**CAMBRIDGE**  
Community Foundation

## MOBILITY IS FREEDOM

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Lonnell Wells, a lifelong Cambridge resident, leads Cambridge Bike Give Back, an all-volunteer crew that collects unwanted bikes, repairs them, and redistributes them free to community members. He is a 2021 Imagined in Cambridge! Social Innovation Award winner.

Learn more about Lonnell and other solution-seekers in our community at [\*\*cambridgecf.org\*\*](https://cambridgecf.org).



Dear Friends,

In 2022 the people of Cambridge continued to show their resilience—and the Foundation was behind them every step of the way, with responsive grantmaking and bold partnerships.

For us, it was a year to think about our future. We launched a strategic planning process that revealed our strengths and deepened our commitment to the values that drive our work. Above all else, we're an organization that prizes human dignity—the dignity of our community, our nonprofit partners, the people we serve, and our talented staff. This belief speaks to why we aspire to be a community foundation of and for all of Cambridge.

We'll share more about the strategic plan with you—our donors, partners, and friends—in the coming months, but for now we continue to wrestle with three big questions: How can we help our city's lowest-income earners realize their dreams of a better future? How can we address the inequities in our schools? And how can we create a community that brings us all together and elevates what we love about Cambridge? As we seek solutions to these questions, we will always pursue a pathway to a just and equitable city where all can thrive.

Big problems demand big, ambitious responses. That's the conviction that drove us in 2022. We'd like to especially call out the significance of Cambridge RISE, a program we piloted with Mayor Sumbul Siddiqui that gave \$500 in monthly payments to 130 single caregivers struggling to meet their children's needs and increase their financial stability. In 2023, we're working with the city on an expanded program that will reach about 2,000 Cambridge families.

For the second year, we are presenting a photo essay that highlights the words and actions of fellow citizens who share the Foundation's beliefs. This year's report is a manifesto on human dignity, whether it shows itself through kindness, compassion, creativity, or leadership. We're delighted that Margaret Lampert, a gifted photographer of national acclaim, joined us to help capture the people who embody these values and the spirit of Cambridge. We hope you find their stories as inspiring as we do.

**Geeta Pradhan**  
*President*

**Phil Johnson**  
*Chair*





*Misty Lainez and Claire and Khalil Morris (above), board member Rick Grudzinski (opposite page), and Rose Francois (right), executive director of the nonprofit Enroot, at the CCF Salutes event honoring Cambridge nonprofits.*







# Human dignity—the right of all people to be valued and respected. It is the force that binds us together.

At the Cambridge Community Foundation, we interact every day with people from vastly different backgrounds who are united in their commitment to dignity and who take action, creating ripples of positive change all around them in our city, our neighborhoods, our backyards.

This photo essay elevates some of these solution-seekers and the values that guide them—values the Foundation shares. These stories remind us

that place matters. And people matter. It's the people in this city who think beyond problems to possibilities, build opportunity from hope, create transformation through purpose.

The Foundation is behind the people of Cambridge. Through our shared work, we are shaping the foundation for our future—one person, one story at a time.





# Commit to community

*Jennat, a junior at Cambridge Rindge and Latin School, is the co-founder of the Voices of 2 Blocks podcast, which explores the connections between the innovation sector and the community. She serves on the Cambridge Youth Council and is a member of Innovators for Purpose, a CCF nonprofit partner that aims to build an inclusive, future-ready workforce.*

**AS A TEENAGER** and someone who is growing up in this city, I've seen how amazing Cambridge can be as it continues to adapt and evolve. But we don't always get the best of living here, even with great institutions in our backyard. We need to build up Cambridge in an equitable, inclusive way, and have conversations that raise awareness and push for change. We need to make sure everyone in the community has a voice and a sense of belonging and representation. We talk about youth being our future, but they're also our *now*. We all have something to bring to the table. At the end of the day, we're all human. What can we do to make sure the problems are no longer systemic? How can we address the root cause? And how can you, in your role in the community, help with that change?

**Jennat Jounaidi**

*at the Cambridge Public  
Library on Broadway*

# Mentoring is food for the soul

**OUR YOUTH NEED TO SEE** positive role models. I had role models like Bob Moses, the civil rights leader who grew up in my neighborhood; Henry Louis Gates, who lives in Cambridge; and my mother, who was like a modern-day Harriet Tubman, doing what she could to help people in Haiti. A lot of people here in Cambridge stand for something and want everyone to win. That's the kind of impact I want to have in the world. When you reach the end of your life, you want a good answer to the question, Who did I motivate? Dignity, respect, honor, giving back, and trying to help people—those are the values I try to promote. When I hear young people say that I'm an inspiration at a neighborhood cookout, I'm reminded that people are watching. I just show love and hope it catches on.

*In 2017, Emmanuel created Everybody Gotta Eat, which provides catering, hosts large-scale cookouts and food festivals, and provides free meals to community members. He is a winner of CCF's 2022 Imagined in Cambridge! Social Innovation Award.*

**Emmanuel Mervil**  
*in Graffiti Alley in  
Central Square*













# Equity starts with self-determination

*Omo is the CEO and founder of MathTalk, which brings together parents, teachers, researchers, and others to make learning math fun through stories, public art, and augmented reality experiences. He is co-founder of CCF's Bob Moses Fund for Education and Organizing.*

## **Omo Moses**

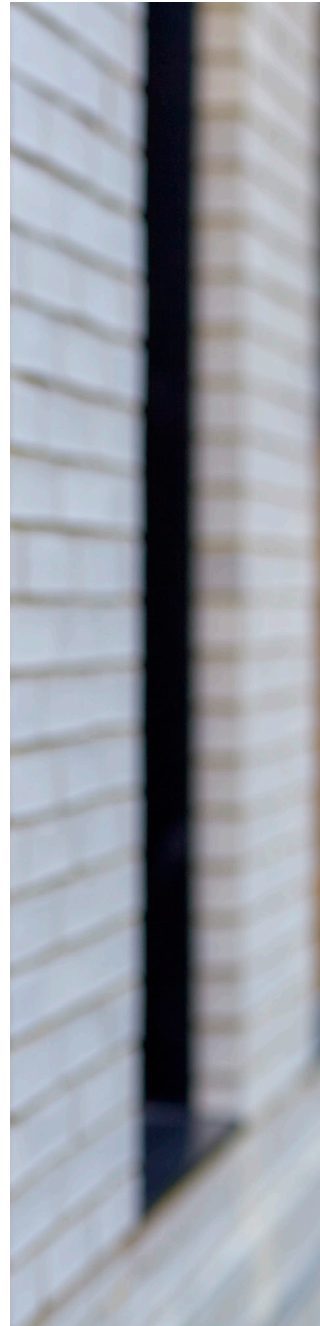
*at Greene-Rose Heritage  
Park in The Port*

**EDUCATION IS AN OPPORTUNITY** to break through. It's a mechanism to change society. Every person's life has value, and we need to create a society that recognizes that and isn't built on exploiting and devaluing some people. We help to do that through math, which so many people have anxiety around, but which can be galvanizing and represent an opportunity for folks to have a shared experience that's positive. It can help kids develop the tools to move through the educational system and participate in the economy in a different way. A lot of Black males say, "Education!" But education for what? Do I just want to go through the system and acquire things in life, or do I want to be affirming and challenge how the system operates and the opportunities it presents for kids from these communities? Early on, particularly for male students, the school system is not nurturing them so they can thrive. For boys it can feel like a toxic space. But we want all kids to be self-determined and find a path that's meaningful for them, to do work that's purposeful and valuable, to contribute to the world we live in, recognize one another's humanity, and build relationships that allow them to stand together to change things.

# Fairness and beauty belong together

**I'M DRIVEN BY FAIRNESS** and beauty. It's a personal value of mine to treat people fairly and make sure that the things everyone gets to use are beautiful. I don't mean aesthetically pleasing, necessarily, but that people are respected and things are functional. Beauty is in the eye of the beholder. Why should people with less means have to deal with things that aren't functional or beautiful?

Five- to six-thousand people search the Housing Navigator each week, and from the beginning Cambridge has been one of the most-searched areas. It's been a privilege to work on something innovative and different and to build something so many people use every day. It's hard for families to find housing that's affordable for them, but we help people see the options they might have. It feels like this is the best thing I could possibly be doing given the challenges people face in this market. We all have the capacity to be changemakers, innovators, creators, and advocates.





**Jennifer Gilbert**

*at Frost Terrace affordable  
housing in Porter Square*

*Jennifer is the founder and executive director of Housing  
Navigator Massachusetts, a free, searchable database of  
income-restricted rentals across the state that launched in 2021.*

# Dignity is a place

*Kris is the executive director of Black History in Action for Cambridgeport, a CCF nonprofit partner. He won a 2022 Imagined in Cambridge! Social Innovation Award for the Space for Black Exuberance, a new program at St. Augustine's Church.*

**DIGNITY IS A PLACE.** Wealth is a place. Justice is a place. And liberation is a place. We are working on community-based reparation and healing, rebuilding connections, and creating channels of reinvestment across all dimensions of the Black experience. Through preserving St. Augustine's Church, an 1886 building that historically meant a lot to Cambridgeport's Black community—especially those of Caribbean descent—we are creating a physical space where the community can thrive together through collective ownership; where people can feel protected and liberated; where they can find intergenerational programs, grassroots organizing, and mentoring opportunities; and where social cohesion is reinvigorated for future generations. That is what grassroots reparations look like. We created the Space for Black Exuberance to help change the narrative about our future as Black people in Cambridge.

**Kris Manjapra**  
in Central Square









# The ABCs of resilience

*Seble and her six-year-old son, Nicodemus, took part in Cambridge RISE (Recurring Income for Success and Empowerment), an 18-month pilot program that offered single caregivers \$500 a month in guaranteed basic income payments thanks to a partnership with Mayor Siddiqui and generous Cambridge donors.*

**I CAME TO THIS COUNTRY** 10 years ago as an asylum-seeker from Ethiopia. I came from nothing and started from scratch here. I don't want my son to experience that. I want him to have a good education. I'm studying biotechnology at Bunker Hill Community College. As a single mother, it's not always easy. My son's needs come first, then my classes, then work. It's all a balancing act, and things can fall apart so easily. Last semester, my school refused my financial aid and said they'd have to drop me from my classes if I didn't pay. I paid with my Cambridge RISE money and stayed in school. I've finished two semesters. It's a dream come true for me and a path I want for my son—one that will help him find his gifts to give to his community.

**Seble Tefera**

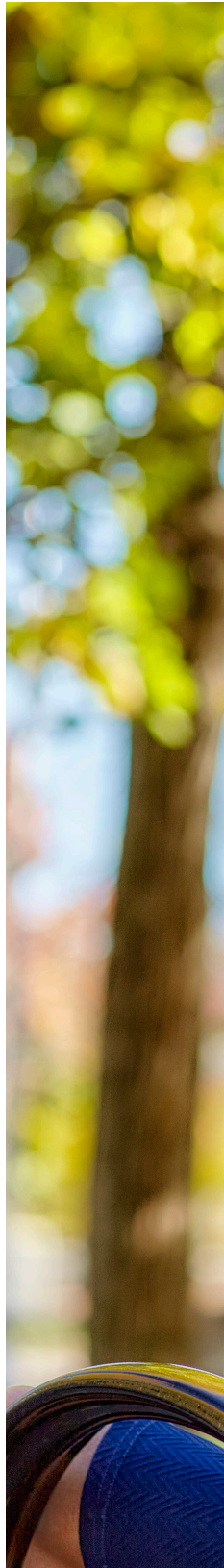
*at Roosevelt Towers  
in East Cambridge*

# R-E-S-P-E-C-T

**WITH THE INCOME DISPARITIES** so obvious in a diverse city like Cambridge, one cannot help but feel the differences. I know what I have is a direct result of the community I'm part of. To me, human dignity means honoring and respecting that community. As an immigration attorney, I see immigrants treated differently based on their circumstances. One person has a path to a green card because they work for a large corporation that can afford the process, while another immigrant from the same country does not simply because they're working for a small mom-and-pop shop. We need to value all our workers. Everybody has a right to access justice, and if one sees an injustice and can remedy it, one should. For me, starting a nonprofit was the natural next step to stay connected and relevant to the community that has given me so much. We are aiming for life to be better for everybody.

*Leslie started Pathway for Immigrant Workers, which provides free legal services to small businesses so they can sponsor their minimum-wage workers for green cards. It is supported by a fund at CCF.*

**Leslie Ditrani**  
*on Cambridge Common  
in Harvard Square*











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# Community in a cup

*Yin's project, CommuniTEA, unites elderly Asian immigrants and young Asian-Americans at tea gatherings that, she says, "bring people together to experience beauty in a cup." She is a 2022 Imagined in Cambridge! Social Innovation Award winner.*

**WHEN I HAVE GUESTS OVER FOR TEA,** we're all equal. We all sit at the same height and drink out of cups that are the same size. I pour the tea into a "fairness pitcher" before serving it because if you pour directly from the teapot, the first cup is weak and the last is strong. But we're all the same—no one is better or worse. We have so many different stories, so many different paths; how can we create a movement of social justice together, across generations and classes, if we can't see the wisdom and value in others? It's important to cultivate intra-racial understanding and generate authentic relationships; otherwise, solidarity and unity are hollow. We all have shortcomings, and we all have a lot to give. We can make real, meaningful connections when we build bridges and come together as equals.

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**Yin Guan**

*in her backyard in The Port*



# An equal playing field

*Kenny runs several sports leagues in Cambridge, including Pink Sunday women's and girls' flag football league and Pop Warner tackle football. He's a volunteer basketball and baseball coach to elementary and middle school children, and last summer he received a Cambridge WINS grant.*

*Joe is vice president of baseball operations and community relations for the Worcester Red Sox. This summer he and mentoring expert Matt Meyersohn partnered with CCF to create Cambridge WINS, which uses grants to make sports accessible to all youth.*

**Kenny Cooper (left)  
and Joe Bradlee**  
*in Danehy Park in  
North Cambridge*

**SPORTS ARE A VESSEL** for bringing people together, for building community. You have to trust and rely on the people on your team and lean on each other in good times and bad. These nurturing experiences should be accessible to every kid, regardless of how much money they have. I want to make sure everyone can play, even if they can't pay. I take a lot of pride in being able to connect people with one another and with the resources they need to be successful, in watching people come together and laugh, and in seeing my community grow in a positive way. I know that kids who play on teams together will be friends forever, and when people come together and build these kinds of bonds, it adds value to the community, the city, my brothers and sisters, and our youth.

**I WAS FORTUNATE TO GROW UP IN CAMBRIDGE**, where, through sports, I met people from all different walks of life. That's one of the beautiful things about Cambridge, and why I wanted to do something to give back to my community—to support our young people, keep them active, bring them together. I think of all the coaches, volunteers, and mentors who had a major impact on me. You don't know what's going to inspire a young person to do great things later in life. Not everyone will work in sports, but the values they learn through that team effort—compassion and open-mindedness and acceptance of others—will stay with them no matter where they end up. When I think about equity I think about how we can put our young people in the best situation possible to have a great shot at life. Every kid deserves that.





# Celebrating joy

**ALL CULTURES, ALL VOICES** in Cambridge are important and should be valued. Being able to express who you are is essential, and it's what Cambridge Carnival International offers. Carnival is a culturally historic event rooted in Afro-Caribbean traditions that happens all over the world, and it gives people the space to be free and to express themselves in the streets—in the main arteries of our cities—through music, dance, costume, food, and community. To me that's the epitome of human dignity: to express yourself freely. It brings the promise that whoever you are, however you are, whatever you are, you're welcome. And it brings all this joy. The diversity, the smiles on people's faces—they make all the work we do all year long so worth it.



**Nicola Williams**

*at University Park Commons  
in Central Square*

*Nicola is a marketing consultant and event organizer who has turned her talents in that arena to making Cambridge's Carnival, which has run for almost three decades, the huge success it always is.*



# Mentoring matters





**Kwame Dance (left), Capryce  
Browne, and Elijah Lee-Robinson**

*at the Cambridge Public Library  
on Broadway*

→ Turn the page to  
read their profiles.



# A continuum of connections



**IF YOU CAN HELP SOMEONE YOU SHOULD.** If you have the capacity to make change, you should. It's important to seek out relationships with others that allow us to make change together. Helping young people like Elijah and Capryce is about doing what you believe is right, for the right reasons. Anyone in a position of power, I want to see them do this. That's where equity comes in. I would like to believe that everyone has someone they can look up to in their life because I know what a big difference it can make to them. I know that not everyone does, and that's sad, but if each of us does our part, maybe someday we'll get there.

*Kwame holds a Psy.D. and founded Mental Health ACCESS (Advancement of Culturally Competent Education to Stop Stigma) - a paid mental health career exposure and psychoeducation internship program for young people of color. He is a 2022 Imagined in Cambridge! winner.*



**MY FRIENDS AND I STRUGGLED** so much in high school. We had no terminology to express our anxieties without feeling like outcasts. I met Kwame a decade ago at the Morse Youth Center. We had similar interests in psychology, and he exposed me to the mental health profession and my own leadership skills. Now I work with kids like Elijah, who is motivated to apply his vision to problem-solving and will go well past where he thinks he's going to go. Mentors like Kwame are powerful; they bring you back to yourself. Dignity is remembering who you are, and when you forget, surrounding yourself with the people who will remind you.

*Capryce worked with ACCESS throughout college and is now its program director. She graduated from UMass Amherst in 2021 with a degree in psychology.*



**GROWING UP IN CAMBRIDGE** I was always around people who were innovating, and I wanted to add to this idea-driven city. But it's hard to get involved when you don't know who to talk to, how to get into this. Originally, I thought I wanted to be an architect, but then I did the Mental Health ACCESS program, based on getting Black youth into mental health careers to break the stigma, and now I want to be a psychologist. I want to understand how to help others. Once you make one connection within the community, it's almost like this welcoming hand appears and you can start making connections with everyone.

*Elijah is a senior at Cambridge Rindge and Latin School and a member of the Cambridge Youth Council. He has worked with ACCESS, the Young People's Project, and Innovators for Purpose, all CCF nonprofit partners.*



*Expressing gratitude at our Salutes event, which brought together nonprofit staff, social innovators, and the CCF community.*



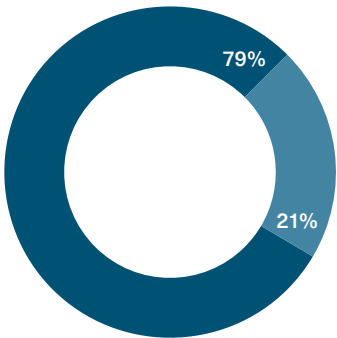
# We invested more than \$4.4 million in community

We are a foundation of and for all of Cambridge. We aspire to make our community vibrant, just, and equitable today and into the future. The Foundation invests in community-based nonprofits and collaborative initiatives to address local challenges, and strives toward three visionary goals in Cambridge: shared prosperity, social equity, and cultural richness. We draw on our assets and expertise to support organizations that provide social services, academic growth, cultural enrichment, and economic mobility and opportunity, and we champion our community's grassroots changemakers of today and tomorrow.\*

\* The \$4.4 million reflects total grantmaking dollars awarded. This figure includes grants paid, grants awarded, donor dollars directed to CCF field-of-interest funds via transfers, and funds from fiscal agency pools such as the Cambridge RISE program and others with which CCF is a significant strategic partner.

# \$1,064,000 in Community Fund grants

*Built by donors over a century, this pool of funds invests in nonprofits that support people who live in and rely on Cambridge in countless ways. Through the Community Fund, we award grants based on nonprofits' needs and make larger and multiyear investments in nonprofits and projects that tackle systemic change.*



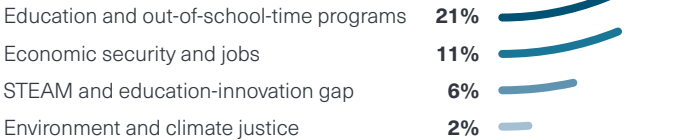
**\$844,000**  
competitive nonprofit  
grants distributed

**\$220,000**  
special initiatives

**134**  
ORGANIZATIONS  
SUPPORTED

**82%**  
MULTIYEAR  
INVESTMENTS

**SHARED PROSPERITY**



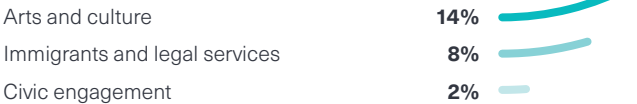
**59%**  
EDUCATION  
AND WORKFORCE  
DEVELOPMENT

**SOCIAL EQUITY**



**41%**  
CIVIC  
ENGAGEMENT

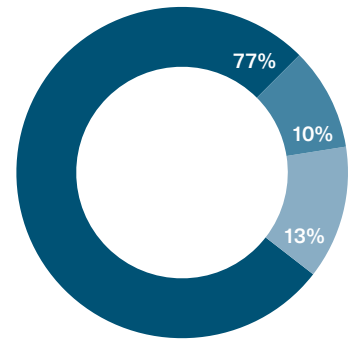
**CULTURAL RICHNESS**





# \$1,671,850 in strategic investments

*Our funds support innovation in the nonprofit sector, invest in solutions to systemic problems, and protect the things we love about Cambridge.*



## \$1,285,500 community safety net

**Cambridge RISE:** \$500 a month to 130 single-caretaker households for 18 months

**Covid-19 response:** state-funded; needs-inspired; emergency grants

**United Legal Defense Fund for Immigrants:** supporting urgent needs

## \$217,000 cultural vibrancy and connection

**Cultural Capital Fund:** supporting arts and culture in Cambridge

**Imagined in Cambridge!** Social Innovation Award and microgrants

**Cambridge WINS:** sports equity grants for summer youth programs

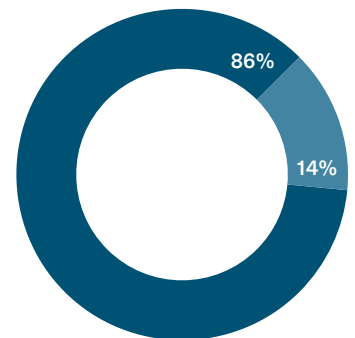
## \$169,350 scholarships for youth

**Falcon Pride** and other named scholarships awarded

**Parmenter Fund Harvard** scholarships

# \$1,700,000 in donor partnerships

*We believe in the power of collective giving. We work with individuals, families, organizations, and companies to realize philanthropic goals through thoughtful partnerships and strategic investments.*



## \$1,460,000 donor-advised grants

**146**  
GRANTS

**65%**  
STAYED  
LOCAL

**20%**  
GROWTH  
IN FUNDS

## \$240,000 donor-initiated field-of-interest fund grants

**13**  
GRANTS

# FY22 Consolidated Financials

(JULY 1 TO JUNE 30, AUDITED)

| BALANCE SHEET     | FY22         | FY21         |
|-------------------|--------------|--------------|
| Total assets      | \$50,483,194 | \$55,258,879 |
| Total liabilities | \$2,851,744  | \$2,432,592  |
| Net assets        | \$47,631,450 | \$52,826,287 |

| STATEMENT OF ACTIVITY             | FY22         | FY21         |
|-----------------------------------|--------------|--------------|
| Contributions and general revenue | \$6,145,647  | \$4,821,580  |
| Net investment return             | (6,272,200)  | \$10,364,524 |
| Total revenue                     | (126,553)    | \$15,186,104 |
| Grants distributed*               | \$3,427,947  | \$4,725,374  |
| General expenses                  | \$1,640,337  | \$1,731,379  |
| Total grants and expenses         | \$5,068,284  | \$6,456,753  |
| Surplus (deficit)                 | (5,194,837)  | \$8,729,351  |
| Net assets, beginning of year     | \$52,826,287 | \$44,096,936 |
| Net assets, end of year           | \$47,631,450 | \$52,826,287 |

\* Excludes interfund transfers and fiscal agency distributions

## Investment Performance: Combined Capital Fund

(NET OF FEES)<sup>†</sup>

|        | FY20  | FY21   | FY22     |
|--------|-------|--------|----------|
| 1 year | 6.40% | 24.14% | (10.78%) |
| 3 year | 9.93% | 12.90% | 5.68%    |
| 5 year | 8.29% | 8.34%  | 8.10%    |

<sup>†</sup> Our investment objective is to generate a total return that provides a sustainable funding source for the Foundation while preserving its portfolio purchasing power over the long run. While the endowment enjoyed outsized returns in FY21, conditions reversed dramatically in January 2022 and through the remainder of the fiscal year. Though negative in absolute terms, the portfolio did outperform its benchmark by 2.5 percent in FY22 and is ahead of its benchmark by 2 percent over the five-year horizon.



# Thank you, donors

**You are part of the collective giving that cares for and nurtures our resilient community.**

## Civic leadership donors

*We recognize the donors supporting civic leadership in Cambridge and the broad work of the Foundation.*

### \$100,000–\$249,999

Phillip T. and Susan M. Ragon  
Wagner Foundation

### \$25,000–\$49,999

Anonymous  
The Herb and Maxine Jacobs  
Foundation  
Elizabeth Keating  
Farley Urmston and Karl Bandtel  
Why Wait Fund

### \$10,000–\$24,999

Anonymous (5)  
Timothy Albright and Sarah Baker  
Cambridge Trust  
Sasha Ebrahimi and Eric Griffith  
The Ethel Kennedy Foundation  
Inc.  
Rick Grudzinski and Julie Bowden  
Drs. Helen Hunt and Joseph  
Bouscaren  
The Johnson Family  
Dr. Rosabeth Moss Kanter  
Robert and Jane Morse  
Christian Nolen and Susan Denry  
PNC Bank  
Gail Roberts  
Wendy Weiss and Stephen Shay

### \$7,500–\$9,999

Ham and Michelle Lord  
Susan Eldredge Mead  
The Mothers' Club

### \$5,000–\$7,499

Bank of America  
Laurie Burt  
The Charlotte Foundation  
Elizabeth Coxé and David Forney

Judith Cranna and Harry  
Leichtman  
The Eaton Vance Officer's Giving  
Account  
Harry R. Andrews Trust  
Melville and Elizabeth Hodder  
Phil Johnson and Donna Gordon  
Abram and Debra Klein  
Thomas A. Lehrer  
Winifred Lenihan  
Lesley University  
Kristin and Stephen Mugford  
Carol Pechet  
Jennifer A. Pline and Hans C.  
Oettgen  
Sanofi  
Denis Sheahan  
David and Catherine Sullivan  
Sonia F. Turek  
Sheffield Van Buren  
Laura Wernick

### \$2,500–\$4,999

Anonymous (4)  
Thomas and Anne Anninger  
The Belanger Family  
Boveri-Trackman Family  
Foundation Inc.  
The Camden Foundation  
Adrian Catalano  
Lauren and Jared Cosulich  
Harvard University Employees  
Credit Union  
Hemenway & Barnes LLP  
Daniel Kern and Darlene Carson  
Beth and Marty Milkovits  
Michael Oltmans  
Suzy Palitz  
Deborah Z. Porter  
Jane Brooks Robbins  
Ellen Sarkisian  
Ellen Semonoff  
Walter Silver and Sue Heilman  
Clara Wainwright  
Mary P. Yntema

### \$1,000–\$2,499

Anonymous (5)  
Cora Beth Abel and John Buster  
Alchemy Foundation  
David and Holly Ambler

George Anderson and Bridget  
Rodriguez  
Joseph and Joanna Antebi  
Appian Way Energy Partners  
Ronald and Emily Axelrod  
Bank of America Matching Gifts  
Program  
Elizabeth D. Bartle and David  
Boghossian  
Nancy Baym  
Martha E. Bedell and David Dryer  
David Block-Schachter and Carrie  
Seares  
Lee and Dirck Born  
Louise Bray  
John and Judy Bright  
Brian E. Burke and Lynn  
Margherio  
Fred Chernoff  
Dr. and Mrs. Loring Conant Jr.  
Joseph and Genevieve Coyle  
Leslie T. Ditrani  
Frederick and Kimiko Ek  
Ann Ellsworth  
Jean Entine\*  
Luise M. Erdmann  
Sarah and Andrew Gallop  
Ann and Stephen Gardiner  
Janet F. Garfield  
Google Matching Gifts Program  
Gruber-Rose Fund  
Richard Harriman and Kristen  
Wainwright  
Jonathan Hecht and Lora Sabin  
Elizabeth and Robert Henske  
Yi-An and Kristin Huang  
Gale and Terry Hunt  
Bob and Nancy Hurlbut Jr.  
Susanna Jacobus  
Kathy Jenkins  
Susan and Diane Kattlove and  
Akula  
Loulie and George Kent  
William King  
Katharine and Richard Kosinski  
Susan Marcy Leland  
Jane K. Lewis  
Lestra Litchfield and Steven Atlas  
Barbara H. Lloyd  
Chuck and Susie Longfield  
Nagesh Mahanthappa and  
Valentine Talland  
Jane and Thomas Martin  
Rick and Bunny Melvoin  
George and Jane Metzger  
Microsoft Matching Gifts  
Program  
Caroline Mortimer  
Kelwin Conroy Newman  
David R. Peeler

Anne L. Peretz  
Bill and LuAnn Polk  
Harold I. and Frances G. Pratt  
Pullman Charitable Fund  
Judith Quillard  
Peter and Helen Randolph  
Nancy Raphael  
Ann M. Riker  
Ann and Jim Roosevelt  
Kevin A. Roszkowski  
Leah Rugen\* and Anthony Boral  
Carol Sandstrom and Christopher  
Small  
The L. and C. Schroder Family  
Giving Fund  
Dong and Lisa Shen  
Melanie V. Snider  
The Sooner Foundation  
Renata von Tschärner and Peter  
Munkenbeck  
Katie Walker  
Mary Allen Wilkes  
Alice K. Wolf\*  
Candace Young and Glenn V.  
Batchelder

### \$500–\$999

Anonymous (9)  
Thomas and Nancy Akbari  
Peter and Mary Lee Aldrich  
Janet Axelrod\* and Tim Plenk  
Clifford Baden  
Tim Bass  
Ty Bellitti  
Alfred B. Bigelow  
Barbara and William Boger  
Barbara Brittingham  
Catherine Ann Chute and Hull  
Fulweiler  
Jessica Daniels and Paul  
Blackborow  
Katharine B. Davis  
Raymond Faulkner  
Harriet Feinberg  
Matthias Ferber  
Carol Fishman  
Michael Goldstein and Jennifer  
Rapaport  
Sandy Gould and Jon Come  
Susan Hall and David Bass  
Ross Hoffman and Dorothy  
Crawford  
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We're grateful to our 24 community reviewers who help make our Community Fund grantmaking possible, and we thank Phil Johnson and the CCF staff whose talents are reflected in this report.

#### PHOTOGRAPHY

We're grateful to Margaret Lampert for capturing the power and dignity of solution-seekers in our community. Margaret is a Cambridge-based photographer who has been making pictures for a variety of clients, from advertisers to nonprofits, for more than 30 years. She is best known for her ability to identify and capture an honest moment with her subjects—a moment in which viewers can find a thread of their own stories. Margaret divides her time between commissioned work and personal photo projects that explore memory and the passage of time. Influenced in equal measure by art and the natural world, she seeks to create visually and emotionally compelling narratives through landscape and portraiture.

#### WRITER

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#### EDITOR

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#### GRAPHIC DESIGN

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#### PRINTING

Signature Printing + Consulting



# There's more to know



*Rohan Kundargi on the power of collaboration*



*Heinz Thomas-Vital on sharing the stories of social innovators*

Discover these and other solution-seekers at [cambridgecf.org](https://cambridgecf.org).



*Kyrk Morris on helping kids find their place in the world*



*Yemi Kibret (right) on working for the Cambridge Economic Opportunity Committee (pictured with Jesula Francois, a visitor to CEOC's food pantry)*



*Kristen Joy Emack on diversity and inclusion*



*At the Caribbean Festival, Lakeisha St Joy dances with the Soca Fusion troupe, whose founder, Ella Wechsler-Matthaei (back row in black shorts), won the Imagined in Cambridge! Social Innovation Award in 2020.*