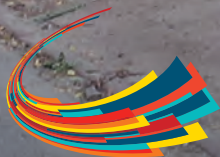


2018
Annual Report

Share the Prosperity



CAMBRIDGE
Community Foundation



**The Cambridge Community
Foundation is the local giving
platform, supporting our city's
shared prosperity, social equity, and
enduring cultural richness, with
roots that go a century deep.**

"If a society permits one portion of its citizenry to be menaced or destroyed, then, very soon, no one in that society is safe."
— James Baldwin, from his 1964 essay "Nothing Personal."

Front cover and above: Standing beside Teresita Fernández's art installation *Autumn (...Nothing Personal)*, inspired by James Baldwin's 1964 essay, students from Enroot, a nonprofit organization supporting recently arrived immigrant students, and local poets personalized the essay's themes of disconnection and injustice and highlighted the promise of home and the American Dream. Teresita Fernández, *Autumn (...Nothing Personal)*, 2018. Presented by the Harvard University Committee on the Arts. Photos by Lauren Marshall. Opposite page: Photo by Jeffrey Blackwell



Shared Prosperity in Cambridge

In his 1964 essay, "Nothing Personal," James Baldwin said: *"If a society permits one portion of its citizenry, to be menaced or destroyed, then, very soon, no one in that society is safe."* Such is the sentiment that inspires us at the Cambridge Community Foundation to fight for justice and the rights and dignity of our friends and neighbors.

In a year in which our immigrant neighbors faced a humanitarian crisis, we collaborated with Cambridge Mayor Marc McGovern, launching the Cambridge Legal Defense Fund for Immigrants.

This effort drew on our unique functions as a community foundation: We convened experts and invited concerned citizens to join conversations and forums about the plight of our immigrant neighbors and what could be done. We raised funds for immigrant legal defense through a grassroots campaign that attracted more than 280 residents and foundations, donating from \$5 to \$50,000. And, we leveraged our role as a grantmaker, distributing a quarter of a million dollars in grants in fall 2018 to four legal defense organizations supporting immigrant families.

Over the years, CCF has evolved into the local giving platform, supporting shared prosperity, social equity and cultural richness in Cambridge. This year, we leveraged our core functions as a civic leader, a grantmaker, and a philanthropic partner to support these goals, investing over \$1.6 million in grants and civic activities.

We flexed our civic leadership muscle and built new partnerships across sectors around pressing issues. Building on the 'We Are Cambridge' theme from our annual civic gathering, we focused on the power of the collective—pulling together people of all walks of life to engage in the issues our city faces and find solutions together.

We invested in 150 nonprofits involved in human services, workforce training, housing, hunger, homelessness, elder services, youth and early childhood services, education, and the arts.

We engaged with donors, working with them to meet their individual philanthropic goals and partnering with them to make an impact.

Together, we stood behind our belief in shared prosperity and taking responsibility for the common good.

On behalf of our dedicated Board of Directors and staff, we thank all of you for your engagement and commitment. You have helped make 2018 an incredible year in Cambridge.

Sincerely,

Geeta Pradhan, *President and CEO*

Richard Harriman, *Board Chairman*

Who we serve in our neighborhoods

Cambridge is a world-class innovation center facing growing inequity. To help bridge the gap, we funded 150 nonprofits doing important work in our priority areas of Strong Families, Arts & Innovation, Education & Opportunity, and Urgent Needs. Collectively, this work supports CCF's goals of shared prosperity, social equity, and cultural richness in Cambridge.



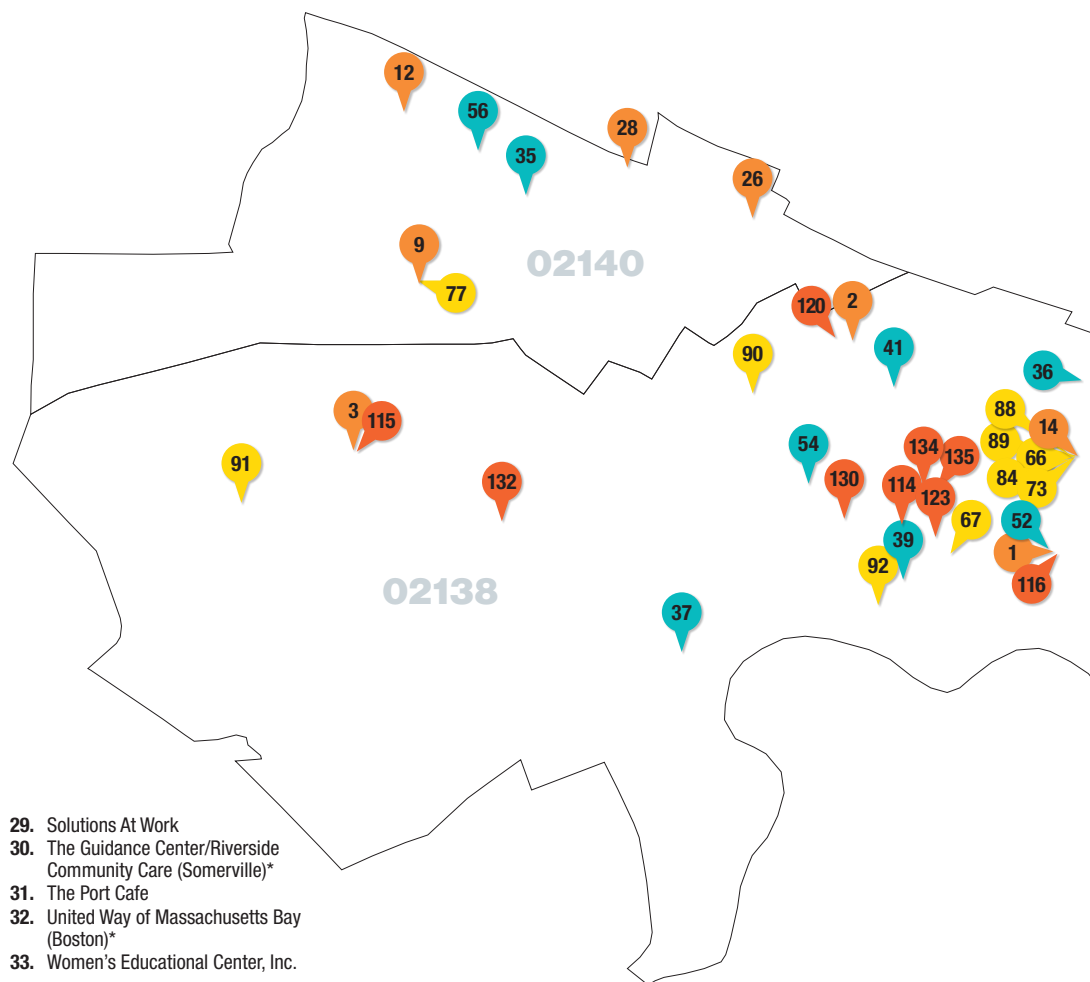
Family Independence

Initiative: Trusting and investing directly in low-income families so they can work individually and collectively to achieve prosperity

Photo by Richard Howard

Strong Families

1. Adbar Ethiopian Women's Alliance
2. Agassiz Baldwin Community
3. Cambridge At Home
4. Cambridge Economic Opportunity Committee (CEOC)
5. Cambridge Family and Children's Service
6. Cambridge Legal Defense Fund for Immigrants
7. Community Action Agency of Somerville, Inc. (Somerville)*
8. Community Servings (Jamaica Plain)*
9. Compass Working Capital, Inc.
10. Cradles to Crayons
11. East End House
12. Emerge
13. Families First (Watertown)*
14. Family Independence Initiative
15. Found In Translation
16. Homeowner's Rehab, Inc.
17. HomeStart, Inc.
18. Horizons for Homeless Children
19. Kendall Community Group
20. Many Helping Hands
21. Margaret Fuller Neighborhood House
22. Massachusetts Alliance of Portuguese Speakers (MAPS)
23. Massachusetts General Hospital (Boston)*
24. MetaMovements
25. On the Rise, Inc.
26. Outdoor Church of Cambridge
27. Parenting Journey (Somerville)*
28. Self Esteem Boston Educational Institute



29. Solutions At Work
30. The Guidance Center/Riverside Community Care (Somerville)*
31. The Port Cafe
32. United Way of Massachusetts Bay (Boston)*
33. Women's Educational Center, Inc.



Community Art Center:

Transforming lives and neighborhoods through powerful artistic voices

Photo by Community Art Center

Arts & Innovation

34. Actors' Shakespeare Project (Somerville)*
35. Beautiful Stuff Project
36. Beyond the 4th Wall Theater
37. Cambridge Art Association
38. Cambridge Arts Council
39. Cambridge Center for Adult Education
40. Cambridge Community Television
41. Cambridge Creativity Commons
42. Cambridge Jazz Festival
43. Cambridge Performance Project
44. Cambridge Symphony Orchestra
45. Central Square Fund
46. Central Square Theater
47. Community Art Center, Inc.
48. Community Music Center of Boston (Boston)*
49. Dance in the Schools
50. Gallery 263
51. Jean Appolon Expressions
52. Jose Mateo's Ballet Theatre
53. Liars and Believers
54. Longy School of Music of Bard College
55. Multicultural Arts Center
56. North Cambridge Family Opera Company
57. Shelter Music Boston
58. Survivor Theatre Project
59. The Dance Complex
60. Tunefoolery Music, Inc. (Boston)*

Education & Opportunity

61. Afterworks
62. Agenda for Children
63. The Summer Fund (Boston)*
64. Belmont High School (Belmont)*
65. BioBuilder Educational Foundation
66. Breakthrough Greater Boston
67. Bridge Over Troubled Waters
68. Cambridge Camping Association
69. Cambridge Community Center
70. Cambridge Housing Authority: Work Force Program
71. Cambridge Inventors Club
72. Cambridge Parents Summit
73. Cambridge School Volunteers
74. Cambridge Volunteer Clearinghouse
75. Cambridge Youth Enrichment Program/Harvard St.
76. Cambridge Youth Enrichment Program/Washington St.
77. Cambridge Youth Enrichment Program/Rindge Ave.

78. Cambridge Youth Enrichment Program/Roosevelt Towers
79. CitySprouts
80. College Success Program
81. Commonwealth Kitchen
82. Community Conversations
83. Community Learning Center
84. CRLS Scholarships
85. CW Taekwondo at Boston
86. Discovering Justice (Boston)*
87. Enroot
88. Falcon Pride Scholarship Awards
89. Friends of Cambridge Rindge and Latin School
90. Friends of Graham and Parks Alternative School
91. Habitat Education Center & Wildlife Sanctuary--Mass Audubon
92. Harvard College
93. Innovators for Purpose
94. Just-A-Start Corporation
95. LEAP (Dorchester)*
96. Massachusetts State Science & Engineering Fair, Inc. (MSSEF)
97. MathTalk
98. Museum of Science (Boston)*
99. Playworks New England
100. Science Club for Girls
101. Strategies for Youth, Inc.
102. Tutoring Plus of Cambridge, Inc.
103. uAspire
104. Youth Enrichment Services (Boston)*

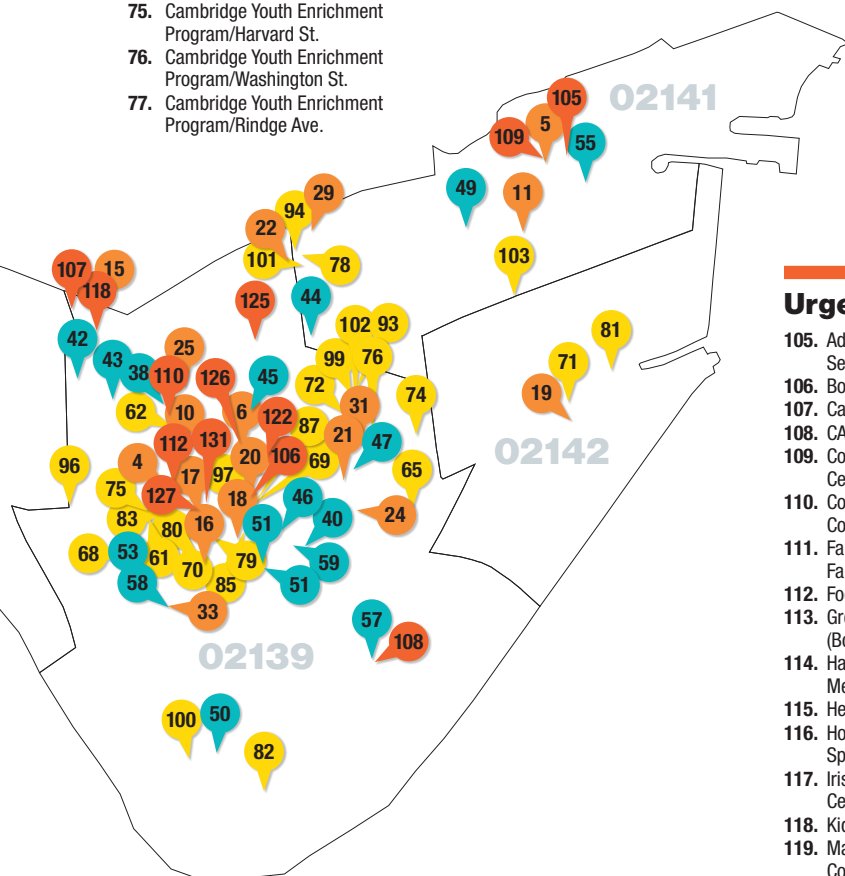


Agenda for Children:

Giving all our youth the support they need to succeed in school and beyond

Afterschool teachers attend Out-of-School Time Symposium

Photo by Agenda for Children



Urgent Needs

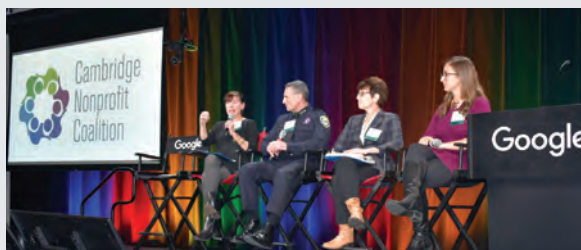
105. Adolescent Consultation Services, Inc.
106. Boston Area Rape Crisis Center
107. Cambridge SNAP Match Coalition
108. CASPAR
109. Community Dispute Settlement Center, Inc.
110. Community Legal Services and Counseling Center
111. Family-to-Family Project / FamilyAid Boston (Boston)*
112. Food For Free Committee
113. Greater Boston Food Bank (Boston)*
114. Harvard Square Churches Meal Program
115. Heading Home
116. Homeless Empowerment Project/ Spare Change News
117. Irish International Immigrant Center (IIRC) (Boston)*
118. Kids in Need of Defense (KIND)
119. Massachusetts Association for Community Action (Boston)*
120. Meeting Place [RiversideCC/GCI]
121. Metro Housing Boston (Boston)*
122. New Communities Services, Inc.
123. Paine Senior Services



Food For Free: Addressing hunger by improving access to healthy food

Photo by Food For Free

124. PAIR Project (Political Asylum/ Immigration Representation Project) (Boston)*
125. Project Manna
126. Puerto Rico Relief Fund
127. Shelter Legal Services Foundation Inc.
128. Somerville-Cambridge Elder Services (Somerville)*
129. The Bridge Fund of Massachusetts, Inc. (Newton)*
130. The Friday Cafe
131. Transition House
132. VNA Care Network/ Elizabeth Evarts de Rham Hospice
133. VNA of Eastern MA (Somerville)*
134. Y2Y
135. Youth on Fire (AIDS Action Committee of MA)



CAMBRIDGE NONPROFIT COALITION

Nonprofits coming together to advance equity and justice in Cambridge by strengthening the sector, building a collective voice, and promoting collaboration for social change. CCF seeded and supports this initiative.

Photo by Cambridge Nonprofit Coalition

*Nonprofits located outside Cambridge. This map includes the majority of CCF funded organizations in FY18. For a full list go to pg. 25.

The Community Fund: Where there's a problem, there's a solution

Every day, Seble Argaw comes to work as executive director of the **Adbar Ethiopian Women's Alliance** in Cambridge knowing there will be a fresh crisis. One woman came to her after losing her job; she couldn't cover her rent. "I told her not to give up on herself. If there is a problem, there has to be a solution," says Seble.

Cambridge-based nonprofits like Adbar are presented with all kinds of problems every day. Their task is to find solutions, and our task is to help them enrich and support the daily lives of city residents, especially the community's most vulnerable.

For **Y2Y**, the problem is a safe place to sleep for young adults ages 18 to 24 who are experiencing homelessness.

For under-funded childcare providers, it is the lack of staff capacity to address administrative and operational tasks.

For our community, the Community Fund is part of the solution. We distribute grants of all sizes through the fund. Some grants are given to help great ideas grow in Cambridge, such as the **United Way's** Shared Services Initiative, supporting childcare providers with adminis-



ADBAR ETHIOPIAN WOMEN'S ALLIANCE

Adbar helps hundreds of low-income women and their families transition from poverty to self-sufficiency every year. Adbar promotes women's literacy, builds community, and connects people to services like Get Connected Clinic, which trains people in computer repair, offering a lifetime warranty. It received a \$6,500 CCF grant in 2018.

Photo by Jeffrey Blackwell



There were
approximately

55

homeless youth
sheltered in Cambridge
on a given night
in 2018

Y2Y WAS FOUNDED BY HARVARD GRADUATES

Sam Greenberg and Sarah Rosenkrantz, Y2Y is the nation's first student-run shelter and every night houses up to 27 young people between the ages of 18 to 24. Many are experiencing homelessness because they're fleeing abusive home situations, grew up in foster care, or are members of the LGBTQ+ community who left home due to lack of support from their family. It received a \$7,500 CCF grant in 2018.

Source: Based on Cambridge Homeless Point-in-Time Count: 2012–2018.
Photo by Y2Y

trative help. Others are multiyear investments, such as \$200,000 over four years to **Family Independence Initiative**. Still other grants respond to nonprofit needs, with requests increasing every year.

Through these efforts and Donor Advised Funds, we distributed 1.34 million in grants in 2018 to 150 nonprofit organizations involved in human services, workforce training, housing, hunger, homelessness, elder services, youth and early childhood services, education, and the arts.

Listening to the community and responding to its needs is essential for a local philanthropic platform that supports shared prosperity, social equity, and the city's cultural richness.

"The Foundation's grants offer much-needed financial support so local nonprofit organizations can carry out critical work here in Cambridge," says Jason Weeks, executive director of the **Cambridge Arts Council**. "Receiving support from a highly respected organization like the Cambridge Community Foundation is an important stamp of approval that gives other donors and foundations the encouragement and confidence to also support our programs."

The Cambridge Endowment was built by generous donors over the last century and supports the Community Fund. Beginning with Jonathan Parmenter's bequest, the founding gift for CCF, the Cambridge Endowment is still supporting college students today through the Parmenter Fund and grants that reach thousands of Cambridge children, adults, seniors, and families.



THE UNITED WAY'S SHARED SERVICES INITIATIVE

The Newtowne School in Cambridge is one of 14 childcare providers in Cambridge/Somerville supported by the United Way's Shared Services Initiative. The Initiative provides business support and training so that staff can focus on curriculum and children and save on operating costs. It received a \$30,000 CCF grant that includes \$15,000 in matching funds from The Alice Wolf Early Education and Care Fund in 2018.

Photo by the Newtowne School



125

nonprofit arts
organizations active
in Cambridge

CREATIVE MARKETPLACE/CAMBRIDGE ARTS COUNCIL

COUNCIL Cambridge Arts Creative Marketplace is a program that positions artists as an integral part of our innovation economy and promotes a marketplace where residents, artists, arts organizations, and business and corporate communities can connect to support increased cultural identity and economic vitality in Cambridge. It received a \$10,000 CCF grant in 2018.

Source: (2012 data) The City of Cambridge Community Needs Assessment, 2017.
Photo by Greg Cook, courtesy of Cambridge Arts Council

Shared Prosperity

Giving everyone—regardless of income, class, race, or ethnicity—access to economic opportunity

There are many ways we support shared prosperity in Cambridge. We've chosen to profile just a few exceptional nonprofits, committed donors, and community leaders who do what they can to lift more boats with the rising tide.

14%

of residents
live in poverty

486

residents reported
incomes of more
than \$1 million

32.8%

of female single-family
households in
poverty earn below
\$20,420

The state of the art BioBuilder Learning Lab in Kendall Square gives local high school students hands-on experience, inspiring future scientists and technicians.

Sources: (2011-2015 data) CCF Boomtown/Hometown Report, March 2017; (2015 data) Massachusetts Department of Revenue, U.S. Census; The City of Cambridge, 2011-2015 American Community Survey. Estimated income level based on three-person household

Photo by the BioBuilder Learning Lab

GRANTMAKING

Changing young lives for the better

Some college students define success as a high-paying job. Then there are others, like Bentley University junior Peterson Philippe, who want to give back.

"I grew up in a low-income household, and I felt like we didn't have the same access to information that other people had, and that's why we fell behind," says Peterson, the son of a Haitian mother who migrated to Cambridge. "I feel once we learn to use the tools in the market, it will propel us to greater heights."

Peterson is one of the thousands of young people in the city who have participated in an innovative program called **Work Force**, created by the **Cambridge Housing Authority** (CHA) more than 30 years ago.

"We felt that we had a better chance of reaching the greater vision of our work if we started with youth," says John Lindamood, director of Cambridge Housing Authority Resident Services. "The programs are built to help our young people reach their potential and break the cycle of inter-generational poverty."

The Cambridge Housing Authority houses about 7,000 families in the city and serves nearly 400 young people each year. Work Force begins in 8th grade and continues through high school with life skills and college preparatory classes, financial aid and college savings programs, mentoring, and job and internship placement.



CAMBRIDGE HOUSING AUTHORITY WORK FORCE

Work Force program graduate Peterson Philippe finds meaning in helping to strengthen the financial foundations of his community. The 20-year-old finance and ethics major from Cambridge hopes to teach financial literacy to low-income families so they can build wealth and self-sufficiency in a competitive economy.

The program was honored in 1990 by the Ford Foundation/Harvard Kennedy School of Government and is a national model. A recent study of the Cambridge graduating class of 2016 revealed that 76 percent of Work Force students completed their sophomore year of college and plan to graduate in four years.

The Cambridge Community Foundation has supported the Work Force program since 1991, awarding more than \$290,000 in grants, including \$15,000 in 2018.

Source: CHA Work Force website

PHILANTHROPY

Helping kids get from A to B

For Jill Jacobs and Carl Whittaker, the stewards of the Herb and Maxine Jacobs Foundation, inequity is their motivator.

"It seems completely unfair that a child can be born into an affluent family, go to school, get married, have kids, and think about Ivy League schools for their children, while a child of exactly the same ability who is born into an immigrant or diverse family has unbelievably low odds of getting the same opportunities," says Carl.

In an innovation hub like Cambridge, this couple asked: why shouldn't local kids, regardless of income or race, have access to rewarding 21st-century careers? They contributed \$25,000 in 2018 to CCF to help make that happen.

"During this time of such prosperity in Cambridge, why not divert some resources to have more boats get lifted with a rising tide?" says Carl.

Bridging the gap for Cambridge kids

For Liz Keating, becoming a Cambridge Rindge and Latin School (CRLS) parent was a wake-up call.

"There is such inequity in this city that I only really understood when my oldest son started high school at CRLS," says Liz.

Her CRLS experience includes meeting many talented children born in other countries, seeing college readiness challenges for families, and witnessing hunger. "There are quite a few kids in our school system for which their free or reduced lunch is their main meal of the day," she says. "One of my son's friends mentioned his family has little food in the house over school breaks, so I got some food cards for them."

This is who Liz is: compassionate, aware, action-oriented, and bridging the gaps where she can. Liz became involved with CCF while raising funds for the **Falcon Pride Scholarship**, a unique multiyear scholarship for CRLS graduates supporting college persistence. CCF's grant of \$50,000 helped Liz and co-founder Andus Baker's initial investment evolve into an endowed fund to serve low-income students for years to come. The fund distributed the first round of scholarships in 2017.

"I realized CCF was an important organization, and I wanted to get involved with helping it realize its potential," says Liz. "To me, the shared prosperity framing of what the Foundation is doing is spot on."

Liz joined the CCF Board of Directors in 2017, bringing a strong finance background and decades of teaching and consulting with nonprofits to bear on the Foundation's work. She is currently the finance manager of Campus Child Care Inc., the merger of the six Harvard-affiliated childcare centers. She is also a member of CCF's finance committee, where she's involved in the behind-the-scenes work of the Foundation.

In addition to college access and hunger, Liz has been an advocate for immigrants' rights. For her, equity and opportunity are key.

"The Foundation is making a ladder, so people have better access to opportunity," said Liz. For an innovation hub like Cambridge, that could take many forms: economic, research, social, or simply supporting people with lots of potential—like her son's CRLS friends.

"To me, the shared prosperity framing of what the Foundation is doing is spot on."

**Liz Keating,
CCF Board of Directors**



**"If you take care of
your own back yard, and
everybody does, it will
be a better world."**

Nan Haar

The late Nan Haar with her son Jeremy
Photo by Jeremy Haar

PHILANTHROPY, CIVIC LEADERSHIP

A legacy of compassion

Longtime Cambridge resident, Natalie (Nan) Zinn Haar once said, "If you take care of your own backyard, and everybody does, it will be a better world." That's exactly what she did during her remarkable life.

A mental health specialist, philanthropist, and educator, Nan had an enduring impact on Cambridge and the Cambridge Community Foundation. As part of her service as a director of the Foundation, she was a tireless advocate for supporting children and a driving force behind the **Agenda for Children**, which offers literacy and out-of-school time initiatives for kids across the city. Separately, she established the Nan Haar Fund, a Donor Advised Fund at the Foundation that makes grants annually to Cambridge nonprofits.

Through a major bequest in 2018, Nan also established the Natalie Zinn Haar Civic Leadership Fund—an

endowment supporting CCF's civic leadership work. Nan was committed to a strong community, and she valued the independent and community-driven role that the Foundation plays in supporting nonprofits and advancing equity.

For her son, Jeremy Haar, Nan's legacy is an inspiration. "I still feel her presence and influence on my life as strongly as I did when she was alive," says Jeremy. "I am amazed at the largesse of her life and the range of her friends' ages. She was a constant optimist in a world that does not encourage it."

"Nan was beloved for her great compassion and devotion to improving the work. Her desire to make the world a better place will be felt through her many gifts from the heart, and her generous funds at CCF," says Geeta Pradhan.



Bob, Maisha, Janet (pictured here), and Omo Moses (to the right) believe in civic action, equity, and justice.

Photo by Lauren Marshall



Photo by Omo Moses

CIVIC LEADERSHIP

Cambridge family brings civil rights and math to kids

Bob Moses is a “big picture” person whose life’s work has been continental in scope. A civil rights leader described as an inspiration by the Rev. Martin Luther King, Jr., Bob launched the **Algebra Project** in Cambridge with the proceeds of a MacArthur Fellowship (known as the “Genius” grant) that he was awarded in 1982.

Civil rights are important to Bob and Janet, his wife and partner at the Algebra Project, but equally important are the very specific and very local needs of children—their own and those in our community.

The Algebra Project began when Bob realized that structural gaps in local education blocked access to key upper-level math courses for certain children—specifically low-income children and children of color. He began teaching math to kids at the MLK school on Saturdays and after school, beginning with his daughter, Maisha, and her classmates.

Bob has always been an important presence in the community, says Khari Milner, who grew up with the Moses children in the neighborhood known now as “The Port.” Today, Khari carries the same Moses family-like focus on effective education as co-director for Cambridge Agenda for Children Out-of-School Time Initiative.

Bob and Janet’s children, Maisha and Omo, have also spent their lives ensuring all children have equal access to opportunity.

They helped create the **Young People’s Project** (YPP), which trains and deploys math literacy workers to prepare young people so they have a place in our 21st-century tech-driven knowledge economy. Seeded in Jackson, Mississippi, YPP has built a national network training 500-plus children a year and includes an office in Central Square. Omo’s **Math Talk** transforms public places into creative early learning math environments, be they public parks, bus stops, barbershops, or bodegas. The project is now supported by grants from CCF and the Social Justice Works Fund; the National Science Foundation; and the Heising-Simons Foundation.

Meanwhile, Janet, a physician who worked at MIT, continues to play an active role at the Algebra Project and in the community, convening groups to tackle social issues, including housing discrimination, racial inequity in education, and restorative justice.

The family’s inspired legacy of civic action and quest for equity and justice lives on.

Social Equity

Addressing concerns of justice and fairness, and ensuring social services are delivered equitably

So many people and organizations in Cambridge are helping residents get access to the services they need. We've selected just a few exceptional people who do what they can to make Cambridge more equitable, just, and compassionate.

12%

Cambridge households enrolled in Supplemental Nutrition Assistance Program (SNAP)

80.2%

of low-income households spend more than 30% of income on housing

CEOC's Food Pantry offers breads, vegetables, cereals, canned goods, and frozen meats for families and individuals who need support.

Sources: (2015 data) City of Cambridge Community Needs Assessment, 2017; (2017 data) Harvard Joint Center for Housing Studies tabulations of data from the American Community Survey

Photo by Jeffrey Blackwell

A photograph of Charlotte Wagner, a woman with blonde hair, smiling and wearing a blue turtleneck sweater. She is standing in front of a vibrant, colorful mural that features abstract shapes and patterns in shades of red, yellow, and blue. The mural appears to be painted on a brick wall.

“CCF serves as a critical convener and thought leader, bringing together great minds and unique perspectives to solve complex issues.”

Charlotte Wagner

Charlotte Wagner
Photo by Jeffrey Blackwell

PHILANTHROPY

On justice and philanthropy

Since 2005, Charlotte Wagner has honed the mission of the Wagner Foundation to focus on justice through economic mobility, health equity, cultural transformation, and institutional fairness, including criminal justice reform. It's motto: Just and Robust. The Wagner Foundation is also a long-time supporter of CCF and a major donor to the **Family Independence Initiative (FII)**, a core program of the Foundation's **Strong Families Initiative**. Charlotte spoke with the Foundation about the theme of justice.

Why invest in this city?

Cambridge represents excellence in so many different facets, from Harvard and MIT, and their world-class research and thought leadership, to its amazing cultural and business epicenters. Still, 14 percent of our community residents live in poverty. That disparity concerns me.

We support the Family Independence Initiative, which has expanded into Cambridge thanks to CCF and other donors. Through FII, families develop a network and get themselves out of poverty through the supportive relationships they form. FII provides resources and empowers families to meet the challenges they face in a way that is best for them.

Why do you support CCF?

CCF serves as a critical convener and thought leader, bringing together great minds and unique perspectives to solve complex issues.

As a philanthropist and leader of a foundation, as a Cambridge resident and someone who really wants to be an active member in the community, I felt it was important to support the Cambridge Community Foundation. Through CCF, I'm hoping we can address the poverty disparity and lack of economic mobility for residents in our community.

What are your thoughts about CCF's evolution?

True leadership is seeing all the facets of a complex issue and pulling many levers at the same time. CCF does exactly that.

Geeta's leadership has been transformational. Given her background and training, she can see all the parts of the puzzle, and she knows how to bring divergent parts together to help create systematic change.

GRANTMAKING

Social services with compassion

People carrying shopping bags line up early at the basement door of 11 Inman Street four days a week, here for a box of free groceries to feed their families. For some, the food pantry at the **Cambridge Economic Opportunity Committee (CEOC)** is the difference between having a meal and going to bed hungry. Volunteer Fernende Desir is very aware of the difference the small agency is making in the community every day.

The CEOC is a one-stop shop for Cambridge residents seeking federal and local social service programs. It's an organization that champions social equity and attracts passionate advocates to its ranks, including volunteers like Fernende and leaders like Elaine DeRosa, the former executive director, and her replacement, Tina Alu. For more than 50 years, the agency has provided the community's most vulnerable residents with services, including tax preparation, educational programs, accessing health insurance and food stamps, as well as those groceries.

"Oh my God, they are a blessing," says Fernende. "There are good people here with good hearts. They understand people's problems, and they help."

CIVIC LEADERSHIP

Elaine DeRosa

If it weren't for the Yellow Pages, a ride from a friend, and some good luck, Elaine DeRosa may not have spent nearly four decades changing lives at CEOC.

She arrived there as a volunteer in 1971 at CCF's recommendation. And this year, after more than 40 years at its helm, she left the agency where she did her life's most ambitious work.

"We can go through the list of initiatives we championed or co-led with others, but it's the voice of the people we represent, normally disenfranchised, their voice being heard, that is what makes the difference, the action," Elaine says. "You come to us, it's the whole package. I say proudly and with real pride, we make a difference."

Read more about Elaine on CCF's website.



CAMBRIDGE ECONOMIC OPPORTUNITY COMMITTEE (CEOC)

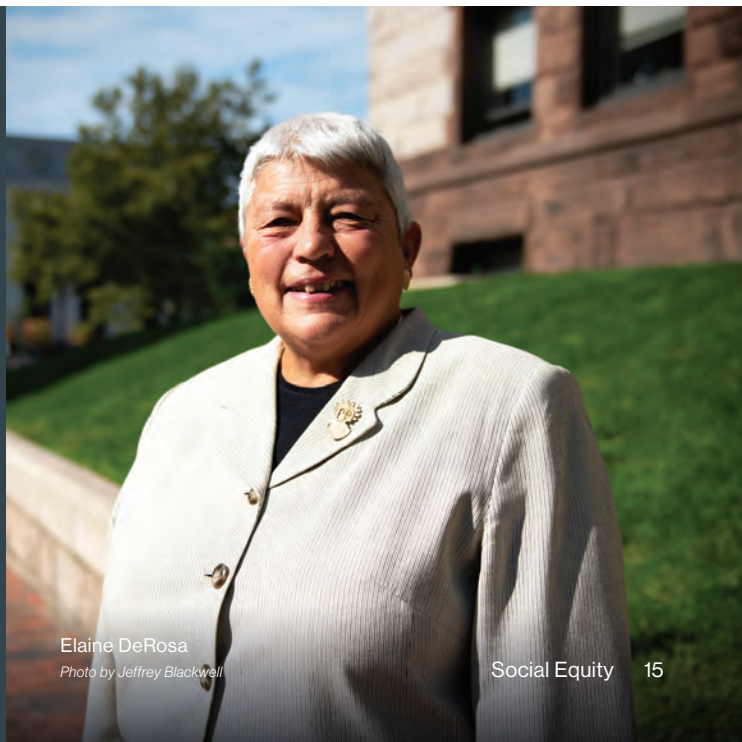
Volunteer Fernende Desir is very aware of the difference the small agency is making in the community every day as she prepares each food parcel with bread, fruits and vegetables, canned goods, and maybe a carton of eggs or a pack of hot dogs.

Photo by Jeffrey Blackwell

The agency serves about 5,200 families a year. Their needs change every day, and the staff has learned to be creative about addressing challenges. One client needed a deposit to secure an apartment and realized her tax return could cover the cost.

"I said 'We can sit with you and help you do that,'" says Tina Alu, CEOC executive director. "We are a comprehensive program helping people look at all their needs."

The Cambridge Community Foundation has helped support the CEOC for more than a decade with grants. This year, the Foundation also gave CEOC a special grant to honor four Foundation board members who had recently stepped down.



Elaine DeRosa

Photo by Jeffrey Blackwell

Collaborating across sectors to end domestic violence

Domestic violence is hard to talk about and deeply personal. It's also pervasive and universal, affecting people of all backgrounds, including Cambridge residents.

While the executive director of **Transition House**, domestic violence was Risa Mednick's adversary. She knows a problem this big can't be solved by a single domestic violence organization quietly working alone.

"Historically, shelter was seen as the antidote to domestic violence, but it's a tiny drop in the bucket of possible responses," says Risa. "It's not the solution to an issue that's driven by a culture of misogyny, violence, and inequity." Transition House provides transitional housing for about 100 people every year, as well as a wide range of support services and prevention tools. CCF has funded Transition House since it started more than 40 years ago as the first domestic violence shelter on the East Coast, and only the second in the country.

Under Risa's leadership, Transition House became a partner to the city, including the Cambridge Police, the Cambridge Housing Authority, civic leaders, and nonprofits, delivering services to victims of violence and educating sectors across the city about domestic and gender-based violence.

"What's exciting about this work and about doing it in this community is the opportunity to build connections and strategies for change," says Risa. "There's a lot of heart in



Risa Mednick
Photo by Jeffrey Blackwell

every community, but what's different about Cambridge is we have a constellation of resources and great intentions here. There should be nothing that holds us back from creating true social equity in this community."

Risa stepped down from Transition House this year, knowing she's knit together a community to help families in distress.

"Everyone has a role to play in making sure our whole community is a safe, fair, and equitable place for all who live here," says Risa. "We need to invest in each other, in community organizations that make Cambridge a welcoming place, and in community. And everyone needs to have their eyes wide open."



Transition House

Transition House is a leader in the field, addressing domestic violence intervention and prevention. It serves all ages and backgrounds and works toward social equity and system change to end the perpetuation of gender-based violence. With deep roots in Cambridge for more than 40 years, Transition House's model advances cross-sector partnerships so that ending violence is embraced as a shared responsibility and an ongoing priority.

Photo by Transition House

Cultural Richness

Celebrating diversity in music, art, recreation, religion or beliefs, languages, dress, traditions, stories and folklore, ways of organization, ways of interacting with the environment, and attitudes toward other groups of people

A city of ideas and solutions, Cambridge boasts a long list of creative thinkers. It's a city that celebrates diversity of all kinds. In this section, we pay tribute to some of the organizations and people who contribute to the rich, creative fabric of Cambridge.

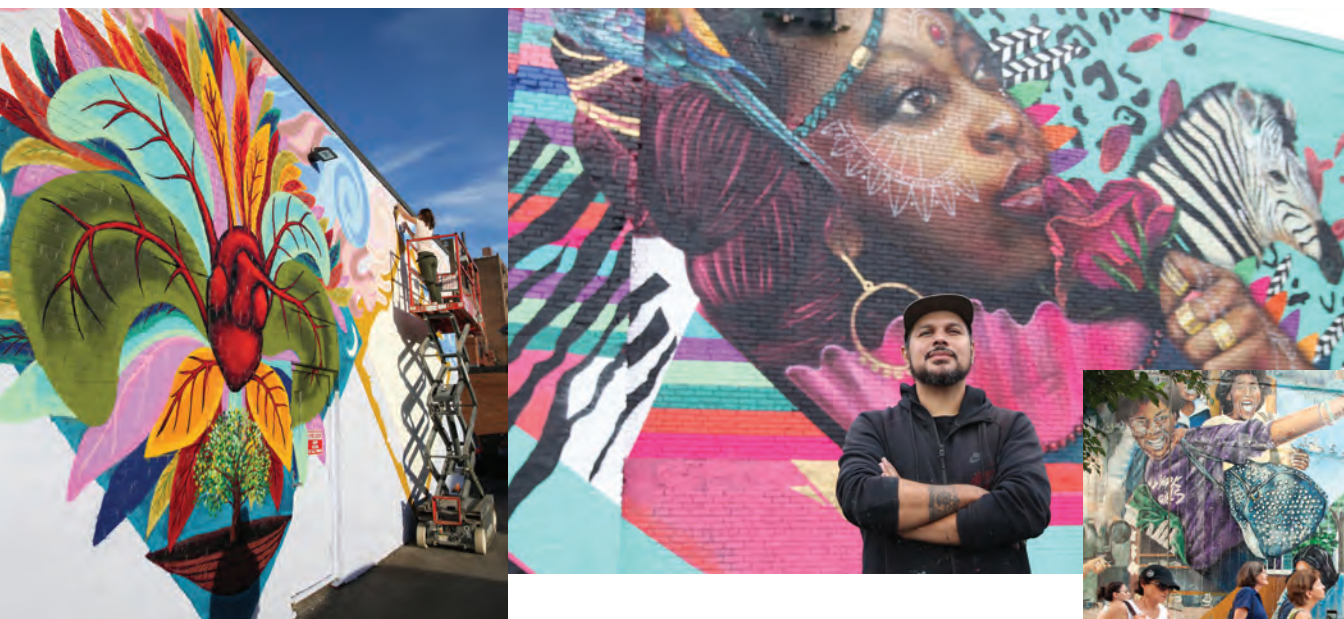
The arts and culture sector is a
\$174.8M
industry
in Cambridge

More than
70
languages spoken
at Cambridge Public
School student
homes

The Joyful Noise Concert at Sanders Theater, here, featuring The Harlem Gospel Choir, is presented by the Multicultural Arts Center.

Sources: (2015 data) *Arts & Economic Prosperity 5*, Americans for the Arts; (2016 data) Cambridge Public School District.

Photo by Bill Chapman



GRANTMAKING

From walls to art in Central Square

This summer, about 100 residents, business owners, and curious passersby gathered in Lafayette Square Park, Central Square, for a tour of the weathered brick and cement walls of 10 area buildings—the future canvases for the **Central Square Mural Project**.

“Art is an important medium and we live in Boston where we have no shortage of institutions where people can experience fine art,” says Michael Monestime, executive director of the **Central Square Business Association** (CSBA) and the tour guide. “It’s important that art be accessible, and through this mural project, we will be creating an open gallery right here for everyone in Central Square.”

A group of 10 artists from Cambridge and Boston are transforming the highly visible building walls into abstract and interpretative murals this fall, in celebration of the neighborhood’s long historic past, its life in the present moment, and its hope for the future.

The Mural Project is an endeavor of the CSBA, in partnership with the Cambridge Community Foundation, to bring vibrancy to a neighborhood in transition, and to

colorfully recognize the Massachusetts Cultural Council’s designation of the area as a cultural district, the only such district within the city. A large grant this year from the Foundation provided seed money for a range of efforts in the cultural district community, in addition to the Mural Project.

Support of arts and culture is a priority for the Foundation. “Central Square captures the essence of the community’s cultural richness in a city of ideas, where people gather from all over the world to solve problems,” says Geeta Pradhan, president of CCF. “And for a place that has innovation in its genes, culture and the arts are very important, because they foster imagination and creativity—the pre-conditions of innovation.”

Caleb Neelon is a mural artist known locally and internationally and a Cambridge resident. “These are walls that I’ve looked at since I was a teenager and started doing things on walls,” he says. “So this is a very exciting process to see how the square will transform.”

Ten artists are transforming Central Square walls into art (Artist Victor Quiñones pictured above with his piece *Queendom* on Mass Ave.)

Photos by Todd Mazer, Central Square Business Association, and Jeffrey Blackwell

Celebrating commonalities and differences through dance

"There is an innate sense of humanity that happens through human movement and human touch," says Peter DiMuro, executive director of **The Dance Complex** in Central Square.

Peter believes in touch as a powerful tool of communication and he celebrates diversity of all kinds, championing dance opportunities for people with body impairments, disabilities, and people "other-ed" by society, including immigrants, veterans and LGBTQ+ communities. These values are reflected in The Dance Complex's diverse classes and performances.

"Society throws the word 'diversity' around a lot. We go for the authentic definition of the word—the idea that we celebrate commonalities and differences. Here at The Dance Complex, we do that with the goal of a 'next, deep, step,' where together we make the art, the dance, the thing we could not make without each other," says Peter.

For all these reasons, The Dance Complex is a hallmark of the arts scene in Central Square. The organization received \$17,500 from the Community Fund this year.

"Society throws the word 'diversity' around a lot. We go for the authentic definition of the word—the idea that we celebrate commonalities and differences."

**Peter DiMuro,
Executive Director of
The Dance Complex**





Over
180,000
unauthorized immigrants,
out of 210,000 in
Massachusetts, live in the
Boston-Cambridge-
Newton, MA-NH
MSA

27%
of the Cambridge
population is
foreign born

GRANTMAKING, PHILANTHROPY, CIVIC LEADERSHIP

Immigration as a humanitarian crisis: CCF takes action

This year, changes in immigration policies and anti-immigrant rhetoric fueled a humanitarian crisis for immigrant families in our communities and beyond. In response, CCF mobilized the community through philanthropy, grantmaking, and civic leadership to help immigrant families in need. Our efforts focused on raising funds so that people facing detention or deportation could stay in the community they call home.

CAMBRIDGE STANDS WITH IMMIGRANTS

March 5, 2018



Cambridge Legal Defense Fund for Immigrants launched with Mayor Marc McGovern

May 3, 2018



CCF Board Member Lori Lander hosts a breakfast gathering on the immigration crisis

June 2018



Cambridge celebrates **Immigrant Heritage Month**

"Every city in this country should be doing what you are doing. I'm so proud of the hard work you are doing in helping those that need our help now more than ever."

Elizabeth Durbin Carpenter,
one of 280 donors to the fund

Sources: (2014 data) Pew Research Center, MSA stands for Metropolitan Statistical Area; 2012-2016 U.S. Census.

A 28-year-old Honduran woman raped and left to die by her abuser; a mother escaping El Salvador with her five-year-old after her older son was murdered by a local gang; a Ugandan woman beaten first by a domestic abuser and again by the police she ran to for safety.

These are stories of refugees who turn to **Community Legal Services and Counseling Center** in Cambridge, says Executive Director Mojdeh Rohani, whose agency provides legal and counseling services for immigrants and low-income residents.

Shifts in immigration policies and their enforcement have had devastating effects on immigrant families. This is why the immigration crisis emerged at the forefront of the issues we addressed this year. We leveraged all our resources as a grantmaker, philanthropic partner, and civic leader to raise awareness, rally friends, and collect funds to help the most vulnerable in our community.

In partnership with Mayor Marc McGovern, we launched **Cambridge Legal Defense Fund for Immigrants** with a grant of \$50,000. In 6 months, that seed money grew to \$200,000 through more than 280 private donations ranging from \$5 to \$50,000. Major contributors included the Louis Foundation the Johnson Family and Why Wait Funds of the Foundation, and the Fish Family Fund.

At our CCF forum *Lives in Limbo: Immigration as a Human Rights Issue*, June 27, scholars from Yale, Boston College, and Harvard and legal experts discussed the

immigration crisis: where we are, how we got here, and where we are headed. Cambridge residents hosted and attended other conversations and encouraged their neighbors to get engaged.

In October 2018, we awarded a quarter of a million in grants to four local legal defense organizations to increase legal services for low-income immigrants on a fast-track for removal or those threatened by removal, including young people protected by the Deferred Action for Childhood Arrivals (DACA).



"It's time we start putting our bodies, our wealth, our privilege on the line for justice. We need to find concrete ways to harness the outrage we feel, put an end to this injustice, and make Cambridge and our country the socially and economically just community we truly want it to be." **Mayor Marc McGovern, City of Cambridge**

Photos by Phil Johnson, Jeffrey Blackwell, and Lauren Marshall

June 27, 2018

CCF Forum **Lives in Limbo: Immigration as a Human Rights Issue**



"These are some of the most compelling human rights issues, and I believe one of the most compelling human rights movements of our time. We're

experiencing the culmination of what amounts to a long crisis over immigration in this country."

Daniel Kanstroom, Professor of Law at Boston College and co-director of its Center for Human Rights and International Justice

July 2018

\$50,000 donation from **Louis Foundation**

August 2018

CCF issues request for proposals for grants

Sept. 24, 2018



CCF gathering **The Immigrant Experience: Learning through Art and Community Voice**

October 2018

CCF awards \$255,000 in grants to four legal defense organizations

Community Legal Services and Counseling Center
JUSTICE • HEALING • VOLUNTEERISM

GREATER BOSTON LEGAL SERVICES
...and justice for all

IRISH INTERNATIONAL IMMIGRANT CENTER
TOGETHER FOR ALL



Voices of Cambridge

On our Instagram channel, we celebrate the voices of our community. @ccf1916

Instagram



"As an innovator in the community, I'd love to see a Cambridge where, no matter your age, your status in life, where you come from, where you were born, that you're activated and excited around innovation. Imagine how many problems in the world we can solve by activating people of different backgrounds to solve those problems?"

Chandra Briggman
Director, Venture Café Foundation

Instagram



"Cambridge is about opportunity, and it's important to connect folks to the opportunities being presented right now. We need to work harder on connecting the kids who grow up here with the opportunities that Cambridge offers."

Jason Alves
Executive Director,
East Cambridge Business
Association

Instagram



The motto for Cambridge Rindge and Latin is "Opportunity, Diversity, Respect" thanks to Samuel and his fellow classmates. As a senior, Samuel led the effort to establish Eid as a holiday in the Cambridge Public Schools. "There's a growing Muslim community in Cambridge. This is a way to celebrate our neighbors."

Samuel Gebru
Director of Engagement and
Partnerships, Cambridge
Community Center

Instagram



"For us as parents, what we want most is that our kids feel empowered and engaged, and Cambridge really offers that."

Victor Quiñones, Artist, Marka27

"[Cambridge is] a culture hub—you find everything from academics to arts and culture in Cambridge. It's a place that embraces everybody."

Liza Quiñones, Marka27

Instagram



"When you become a citizen, you're expected to have a voice. That's the promise...speech is your freedom to say what's on your mind, whether you're Latino, Black, that's the promise of being a citizen of the U.S. You don't have to hide if you protest. If you're going to protest, you can jump in the mainstream. But right now, if you're not a citizen, you just might want to watch your step."

Steve Welch, Founder and Owner,
Oggis Pizza in Harvard Square

Instagram



For Susan, the immigration issue is something Cambridge should take on at the local level: "It's important for Cambridge to lead the way, because to sit on the sidelines of this momentous moment in our nation's history is to condone targeting immigrants who simply want to feed their families and live in safety."

Susan Church
Immigration lawyer

The Cambridge Endowment

For over a century, the Cambridge Community Foundation has stewarded donors' funds to create opportunity, ensure equity, and support enduring cultural richness. By partnering with the Foundation, our donors realize their philanthropic objectives and create lasting impact. In addition to the new funds listed below, many donors added to their Donor Advised Funds and designated funds. We extend our gratitude to every donor who invests in the future by placing their philanthropic trust in the Cambridge Community Foundation.

FUNDS CREATED THIS YEAR

Cambridge Legal Defense Fund for Immigrants

Central Square Fund

Cranna/Leichtman Donor Advised Fund

Natalie Zinn Haar Civic Leadership Fund

Puerto Rico Relief Fund

The Cambridge Community Foundation began with a gift and an idea. The gift was made by a successful cattle dealer from Wayland named Jonathan Parmenter to establish scholarships for Harvard College students. The idea came from a Cambridge banker named Walter Earle who had heard of a new way to channel local philanthropy-the Community Foundation. More than 100 years later, the Cambridge Community Foundation continues to grow through gifts from generous donors.

Agassiz Neighborhood Council Tree Fund

For tree planting in the Agassiz Neighborhood

Judge Charles Almy Fund

To support children's needs and services

Anonymous Fund (2)

The Carol and Sherwood Bain Fund

To support the work of the Foundation

BankBoston Fund

For youth, education and economic development

Sara M. Bass Fund

To support the Foundation's mission

Ralph and Beryl B. Beatley Fund

For children and adolescents

Julia Otis Bibbins Fund

To help children appreciate art and gain artistic skill

Biogen Idec Fund for Cambridge

To address changes faced by Cambridge residents

Richard H. and Amy L. Bird Fund

To help those at greatest risk

Horace O. Bright Fund

To support the Foundation

The Diane Bushner Memorial Scholarship at Cambridge Rindge and Latin School and The Diane Bushner Memorial Teacher Recognition Grant

A scholarship for CRLS seniors, and to honor teaching

Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund

A fund for the Agassiz Baldwin community and Cambridge in general

Cambridge Art Association Fund

An agency endowment fund

Cambridge Community Foundation Leadership Fund

To support the Foundation's Civic Leadership work

Cambridge Trust Company Customers' Fund

To strengthen community well-being

The Chamberlain Fund

To support Cambridge Homes, Mt. Auburn Hospital and Paine Senior Services

Children's Fund

For Cambridge children

Paul R. Corcoran Fund

The gift of an early Foundation trustee

Cosulich Family Charitable Fund

To support causes that inspire us to make the world better

Casimir and Elizabeth de Rham Fund

For human service agencies

Alfred Della Paolera Scholarship

A scholarship for Watertown High School seniors

Leo H. Dworsky Fund

To support the Foundation

Walter F. Earle Fund

To serve the community of Cambridge

Mrs. Marion Eiseman Fund

For general support

C. Lansing Fair Fund

To support the work of the Foundation

Falcon Pride Scholarship Fund

A scholarship that supports college-bound CRLS students

Americo J. Francisco Charity Fund

For programs in education, emergency response, health, human services, immigrant services, and volunteerism

Americo J. Francisco Elder's Fund for East Cambridge

To help senior residents facing emergency needs

The Cambridge Endowment

The Eleanor Balkind Friedman Fund

For environmental, educational and human service programs

The Sheila Gamble Fund

To support education, environmental protection, health, and women's issues

Nan Haar Fund

To assist local agencies

Henry Hall Fund

To support the work of the Foundation

Anne H. and Dwight E. Harken Fund

To honor lives of service and dedication to Cambridge

Rick Harriman and Kristen Wainwright Civic Leadership Fund

To support the Foundation's Civic Leadership agenda

Head Of The Charles Regatta® Fund

For the Foundation as one of the official charities of the Regatta

Val Hinderlie Fund

To help those who change careers to work in childcare

Hurlbut Legacy Fund for Cambridge

To support the Foundation's Civic Leadership

Jackson Family Fund

For music education

J. Jonas Fund

For children from infancy through adolescence

Johnson Family Fund

The Karnovsky Fund

For education in and out of school

Theodora Keith Fund

For general support

The Geoconda and

Joseph H. King Fund

To encourage collaboration among human service providers

Paul and Martha Lawrence Fund

To support the work of the Foundation

Stanley Lawton Fund

For general support

Ruth and Edith Lindblom Fund

For the betterment of Cambridge

The Arthur L. and

Geneva T. Malenfant Fund

For children in need

Beth and Marty Milkovits Fund

Mary Mohrer Peer Counselors Fund

Supports training CRLS students to serve as mentors

John R. Moot Fund

To support the Foundation's impact

Ruth W. Motherwell Fund

To honor Joseph Motherwell

The Sarah Hope Moulton Fund

To help families with disabled children

Ronald Novendstern Fund

For unmet healthcare needs

Oaktree Appellant's Group:

Alewife Fund

To preserve the Alewife Reservation

Oaktree Appellant's Group:

Affordable Housing Fund

For affordable housing

Open Software Foundation Fund

For community service

The Parmenter Fund

Scholarships to enable students to attend Harvard

Patricia and Herbert W. Pratt Fund

For art and music education

Charlotte and Irving W. Rabb Fund

For Cambridge youth

RBS04 Fund

Child mental health and music education

Dr. Robert C. Reid Fund

General Foundation support

J. Preston Rice Memorial Fund

For immigrant families

Mina Reddy Fund

To support adult basic education, civic education/civic participation, and workforce development in Cambridge

Rindge School of Technical Arts Fund

To prepare students for careers

Manuel Rogers Sr. Center Fund

For the Center for Portuguese Culture

The Bob Shea Memorial Fund

To help homeless people

Social Justice Works!

The Aaronson Fund

For CRLS graduates promoting social justice

Special Fund

For compelling needs

The Patricia Weiland Stavelly

Memorial Book Fund

To honor a love of books

Alan Steinert Fund

To support the Foundation's work

Alice Morris Sturges Fund

For families with disabled children

Walter Knight Sturges Fund

To honor students and teachers in the arts

James Jerome Sullivan Fund

To support Foundation grantmaking

Synectics, Inc. Fund

To support the Foundation's Civic Leadership agenda

Teaching Philanthropy Fund

To encourage philanthropy

Anne Longfellow Thorp Fund

For Cambridge social services

Timothy and Joseph Traversy Fund

To encourage philanthropy

Tufts Health Plan Fund

To improve community health

Urgent Needs Fund

To support urgent needs in Cambridge

The Detlev and Dorothy Vagts Fund

To enhance equity and fair play

Eleanor Roberta Walker

Scholarship Fund

A scholarship for Belmont High School seniors who want to teach

Cornelia Balch Wheeler Fund

Unrestricted Foundation support

Albert O. Wilson Fund

For the City of Cambridge

George E. Wilson Campers Fund

For children to attend summer camp

The Alice Wolf Early Education and Care Fund

For Cambridge children and their families

CCF Grants

CCF Grants and other charitable distributions awarded July 1, 2017 – June 30, 2018

URGENT/BASIC NEED

FY18 Grants: \$172,110

The Bridge Fund of Massachusetts
Bridge Over Troubled Waters
Cambridge Economic Opportunity Committee
CASPAR
CCF Puerto Rico Relief Fund
Community Servings
Cradles to Crayons
Emerge
Family-to-Family Project
Food For Free Committee
Friday Cafe
Greater Boston Food Bank
Harvard Square Churches Meal Program
Heading Home
Homeless Empowerment Project
Homeowner's Rehab
HomeStart
Massachusetts Association for Community Action
Metro Housing Boston
New Communities Services
On the Rise
Outdoor Church of Cambridge
Project Manna
Solutions At Work
Women's Educational Center
Y2Y Harvard Square
Youth On Fire

SENIOR SERVICES

FY18 Grants: \$61,222

Cambridge At Home
Cambridge Homes for Aged People
East End House
Massachusetts Alliance of Portuguese Speakers
Mount Auburn Hospital
Paine Senior Services
Somerville-Cambridge Elder Services
Visiting Nurse Association of Eastern Massachusetts

HEALTH/MENTAL HEALTH

FY18 Grants: \$111,500

Adolescent Consultation Services
Agassiz Baldwin Community
Boston Area Rape Crisis Center
Cambridge Community Center
Cambridge Family and Children's Service
Cambridge SNAP Match Coalition
Community Conversations: Sister to Sister
CW Taekwondo
East End House
The Guidance Center/Riverside Community Care
Massachusetts General Hospital
Meeting Place
MetaMovements
Parenting Journey
Self Esteem Boston Educational Institute
St. Rock Haiti Foundation
Strategies for Youth

Supervised Visitation Network
Tunefoolery Music
Victory Programs
VNA Care Network / Elizabeth Evarts de Rham Hospice

EARLY CHILDHOOD

FY18 Grants: \$49,000

Cambridge/Somerville Shared Services
Alliance of Early Care Providers
Community Action Agency of Somerville
Families First
Math Talk

ECONOMIC SECURITY/EMPLOYMENT

FY18 Grants: \$210,300

Cambridge Housing Authority: Work Force
Commonwealth Kitchen
Compass Working Capital
Family Independence Initiative
Found In Translation
Just-A-Start Corporation
Margaret Fuller Neighborhood House
Transition House

EDUCATION/OUT-OF-SCHOOL TIME

FY18 Grants: \$350,926

Afterworks
Agassiz Baldwin Community: Scholarships
Agenda for Children: Out-of-School Time Initiative
Belmont High School: Scholarship
Breakthrough Greater Boston
Cambridge Camping Association
Cambridge Community Center
Cambridge Economic Opportunity Committee
Cambridge Parents Summit
Cambridge Rindge and Latin School: Scholarships
Cambridge School Volunteers
Cambridge Youth Enrichment Program
CitySprouts
College Success Initiative
Discovering Justice
Duke University
Enroot
Falcon Pride: CRLS Scholarships
Graham and Parks Alternative School
Habitat Education Center
Harvard University: Scholarships
Horizons for Homeless Children
LEAP Self-Defense
Museum of Science
Playworks New England
Science Club for Girls
The Summer Fund
Tutoring Plus of Cambridge
uAspire
Watertown High School: Scholarship
Youth Enrichment Services

STEAM/EDUCATION-INNOVATION GAP

FY18 Grants: \$54,000

BioBuilder Educational Foundation
Cambridge Inventors Club

Cambridge Community Television (CCTV)
Innovators for Purpose
Massachusetts State Science & Engineering Fair

IMMIGRANT/LEGAL SERVICES

FY18 Grants: \$59,153

Adbar Ethiopian Women's Alliance
Cambridge Legal Defense Fund for Immigrants
Community Dispute Settlement Center
Community Legal Services and Counseling Center
Irish International Immigrant Center
Kids in Need of Defense
Manuel Rogers Senior Center
Political Asylum/Immigration Representation Project
Shelter Legal Services Foundation

CIVIC ENGAGEMENT/VOLUNTEERISM

FY18 Grants: \$91,672

Cambridge Economic Opportunity Committee
Cambridge Nonprofit Coalition
Cambridge Rindge and Latin School
Cambridge Volunteer Clearinghouse
Civic Leadership
Community Learning Center
Islamic Society of Boston
Kendall Community Group
Many Helping Hands
Philanthropy Massachusetts
The Port Cafe

ARTS & CULTURE

FY18 Grants: \$189,620

Actors' Shakespeare Project
Beautiful Stuff Project
Beyond the 4th Wall Expression Theater
Cambridge Art Association
Cambridge Arts Council
Cambridge Center for Adult Education
Cambridge Creativity Commons
Cambridge Jazz Festival
Cambridge Performance Project
Cambridge Public Library
Cambridge Symphony Orchestra
Central Square Initiative
Central Square Theater
Community Art Center
Community Music Center of Boston
The Dance Complex
Dance in the Schools
Gallery 263
Jean Appolon Expressions
Jose Mateo Ballet Theatre
Liars and Believers
Longy School of Music of Bard College
Multicultural Arts Center
North Cambridge Family Opera Company
Shelter Music Boston
Survivor Theatre Project

Financials

For the years ended June 30, 2018 and 2017

ASSETS	FY18	FY17
Cash & Cash Equivalents	\$ 884,117	\$ 501,096
Investments	39,590,310	36,611,673
Receivables	502,584	852,700
Other Assets	76,563	119,013
Total Assets	\$ 41,053,574	\$ 38,084,482
LIABILITIES & NET ASSETS		
Accounts Payable & Accruals	\$ 76,351	\$ 633,898
Fiscal Agent Liability	83,293	181,154
Split Interest Agreements	99,028	109,028
Agency Endowments	1,181,373	1,076,641
Total Liabilities	1,440,045	2,000,721
Net Assets	39,613,529	36,083,761
Total Liabilities & Net Assets	\$ 41,053,574	\$ 38,084,482
REVENUES		
Contributions	\$ 1,323,028	\$ 957,950
Net Investment Return	4,536,561	3,575,373
Other Income	183,118	284,565
Total Revenues	\$ 6,042,707	\$ 4,817,888
GRANTS & EXPENSES		
Grants	\$ 1,342,374	\$ 1,270,406
Program Support	443,990	736,287
Civic Leadership	275,258	220,584
Operating Expenses	451,318	460,423
Total Grants & Expenses	\$ 2,512,940	\$ 2,687,700
Change in Net Assets	\$ 3,529,768	\$ 2,130,187
Net Assets, Beginning of the Year	\$ 36,083,761	\$ 33,953,574
Net Assets, End of Year	\$ 39,613,529	\$ 36,083,761

Investment

The Foundation's investment committee is charged with the responsibility of overseeing and implementing the Board-approved investment policies for the Cambridge Endowment. The investment committee works closely with the two Trustees of the Foundation: Cambridge Trust and U.S. Trust/Bank of America, who help the committee fulfill its fiduciary duty.

Our investment objective is to generate a total return that will provide a sustainable funding source for the Foundation, while preserving the portfolio's purchasing power over the long run, within a prudent level of risk. The long-term performance objective is to satisfy the Foundation's distribution policy that supports current operations, grantmaking, and additional portfolio growth over time.

Performance

1 year	13.19%
3 year	8.18%
5 year	9.26%

Thank you

Cambridge Community Foundation expresses deep gratitude to the donors who supported our work in Cambridge in 2018. We also wish to thank donors who established named funds, contributed to existing funds and gave pledges reflecting their commitment for the future of Cambridge.

\$100,000+

Anonymous (2)
Natalie Zinn Haar*

\$50,000+

Katherine Metcalfe and
Langdon Wheeler
Rowland Foundation, Inc.

\$25,000 – \$49,999

Anonymous
Cambridge Trust
Judith Cranna and
Harry Leichtman
The Herb and Maxine
Jacobs Foundation
Rosemarie and Steve Johnson
Peter Kirby
National Endowment for
the Arts
The High Haith Fund
Charlotte and Herbert S.
Wagner, III

\$10,000 – \$24,999

Anonymous (2)
Maurice L. Anderson*
Harry R. Andrews Trust
Andus Baker and
Rowan Murphy
Susan Bernstein
Max Bazerman and
Marla Felcher
Lauren and Jared Cosulich
Sasha Ebrahimi and Eric Griffith
Richard P. Grudzinski and
Julie Bowden
Richard Harriman and
Kristen Wainwright
Melville and Lissa Hodder
Phil Johnson and
Donna Gordon
Winifred Lenihan

Michelle and Ham Lord
Maureen Manning and
Michael Walsh
Elizabeth Reid and
William Wood
Marina Seevak
Tufts Health Plan Foundation

\$7,500 – \$9,999

Arthur F. Musgrave Fund
Thomas A. Lehrer
Beth and Marty Milkovits
Gail Roberts

\$5,000 – \$7,499

Betty and Arthur Bardige
Joseph G. Bouscaren and
Helen M. Hunt
Coldwell Banker Residential
Brokerage Cares
Bob and Kira Hower
Chris and Lisa Kaneb
William and Sheila King
Lori and Eric Lander
MIT, Office of Government &
Community Relations
Scott Schweighauser
Shire
Meera and DP Singh
Clara Wainwright
Steven J. Weissburg
G. Mead and Ann S. Wyman

\$2,500 – \$4,999

Anonymous
The Camden Foundation
Charles Hotel
Brendan Corcoran and
Haining Gounlick
Erik C. Cornet
Elizabeth Cox and
David Forney
Andrew P. Eccles and

Robin Blackburn
Donna Davis
Joanna Fischer
C. Fritz and Leah Foley
Stephen Gardiner
Kimberly and Rick Goldstein
Guitar Stop
Hemenway & Barnes, LLP
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Helen and Isaiah Jackson
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Alliance

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Robert and Jane Morse
Nicholas Negroponte and
Deborah Z. Porter
Suzy Palitz
Usha Pasi and Subir Sachdev
Rajesh and Geeta Pradhan
Patricia Pratt
Stephen Schaffran
Ellen Semonoff
Denis Sheahan
Sonia Turek
U.S. Trust Bank of America
Corporation
Douglas and Judith Weinstock
Wendy A. Weiss and
Stephen E. Shay

\$1,000 – \$2,499

Anonymous
Alchemy Foundation
David and Holly Ambler
Andy and Kate Andres
Thomas and Anne Anninger
Joseph and Joanna Antebi
Alvaro Rodriguez Arregui
Janet Axelrod and Tim Plenk
Barbara Baker and
Graham Giese

Stephanie Baker
Elizabeth P. Barringer and
John A. Clark
Mr. and Mrs. George Beal
Deborah Block-Schwenk
Tref Borden
Lee and Dirck Born
Boveri-Trackman Family
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Stephen Coren
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Janet F. Garfield
David and Fay Hannon
Robert Heacox
Arlene and Daniel Holtzman
Jonathan Hecht and Lora Sabin
Gale and Terry Hunt
Kathy Jenkins
Louisa McCall, Fewer Guns
More Roses
Rosabeth Moss Kanter



Photos by Jeffrey Blackwell
and Kayana Szymczak





Photos by Jeffrey Blackwell
and Kayana Szymczak



Sarah Keller Cox
George and Mary Louise Kent
Nancy P. King
Bill and Lisa Laskin
Lesley University
Barbara H. Lloyd
Brian Long and Ed Feijo
Charles and Susan Mees
Longfield
Caroline Lowenthal and
Sam Ribnick
Joy Lucas
Mr. and Mrs. Sukhbir Mahajan
Martin Fund-The Boston
Foundation
T.K. and Emily McClintock
George and Jane Metzger
Cheryl Meyerson and
Jay Barrows
Jules Monier
Mount Auburn Hospital
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Sasha Lauterbach
David E. and Catherine Sullivan
Visiting Nurse Foundation, Inc.
Renata von Tscharnier
Gordon and Susan Weir
Anna S. Whitcomb
Connie Young
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We thank our sponsors for their generous support of the CCF Annual Dinner

We are deeply grateful to Callie Crossley and Brandon Terry
for joining us in conversation; to our Dinner Committee;
and to Louisa McCall/Fewer Guns More Roses, Kayana
Szymczak, The Charles Hotel, and Carol Spitz.

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We Are Cambridge Dinner

CCF's Annual Dinner on May 8, 2018 was a celebration of
community, drawing together residents and local leaders
who have a stake in the wellbeing of Cambridge. The
program featured WGBH journalist Callie Crossley and
Harvard Assistant Professor Brandon Terry who spoke
about race, economic justice, and the legacy of Dr. Martin
Luther King, Jr.

Pictured left to right: Gail Roberts; Callie Crossley; Sheggai Tamerat,
Geeta Pradhan, Brandon Terry

Photos by Kayana Szymczak





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