

# Cambridge Community Foundation

2019 Annual Report



CAMBRIDGE  
Community Foundation



**Working single mother Valancia Gaston is looking for affordable housing in Cambridge**, where her two children go to school and her 6-year-old daughter, Julancia, attends an afterschool program at East End House, one of our nonprofit partners. Valancia has a housing voucher but can't find an affordable home in Cambridge. She would need to spend her entire full-time salary plus another \$1,000 a month to rent a market-rate three-bedroom apartment in the city. There are thousands more like her; let's give them a fighting chance.

## Our vision for Cambridge

We believe Cambridge should remain a bright beacon of . . .

...**shared prosperity**, where residents invest in one another's economic potential; where poverty is reduced; and where children are equipped to succeed in a knowledge- and technology-driven economy.

...**social equity**, where there is equal justice; where no one goes hungry; and where everyone can afford a stable home.

...**cultural richness**, where diverse communities spark ethnic, spiritual, social, and artistic exploration; where innovation thrives; and where connections are deepened across neighborhoods and sectors and among residents.

## Who we are

The Cambridge Community Foundation is *the* local giving platform supporting our city's shared prosperity, social equity, and cultural richness, with roots that go a century deep.

## What we do

We are Cambridge's local giving platform — built, funded, and guided by residents since 1916. We are a convener and catalyst for transformative change.

**As a civic leader** we offer an independent voice, convene individuals and organizations, and commission research to help identify priorities, set shared goals, spark innovative and effective solutions, and organize collaborations to pursue those solutions.

**As a grantmaker** we fund nonprofit organizations and collaborative initiatives to preserve Cambridge's strengths and address its challenges. We foster the collective giving of thousands of generous donors and invest in organizations that provide social services, academic support, cultural enrichment, and economic mobility and opportunity.

**As a philanthropic partner** we work with donors to help them address their charitable goals in Cambridge and beyond, and offer information, advice, and opportunities for collective impact.

## Through collective giving and investments, we support three visionary goals:



## Our impact in 2019

Together with our donors, we **invested \$1.7 million** in grants to 150 nonprofits and scholarships, supporting access to high-quality education, economic opportunity, stable housing, and cultural richness for all Cambridge residents.

We **awarded \$255,000** in grants to four legal services organizations to help more local immigrants facing deportation. We also expanded the United Legal Defense Fund for Immigrants to include Somerville.

We continue to **fund the Family Independence Initiative (FII)**, which supports low-income families through social networks and flexible capital. FII launched a pilot program with the Massachusetts Department of Transitional Assistance to evaluate its model for systems change.

We **named five recipients** of our first-ever Social Innovation Award, elevating creative, innovative ideas with local impact and the potential to scale nationally.

We **helped save "Nonprofit Row"** at 93–99 Bishop Allen Drive from commercial development, rallying government leaders, nonprofits, and residents. The Cambridge Redevelopment Authority has purchased and preserved the building as a nonprofit hub.

We **partnered with donors** on more than 90 funds that leverage collective giving and bolster social impact in diverse areas, both locally and beyond.



## There is so much to love about our city —

the rich diversity of cultures and ages, the sense of possibilities, the compassion of our community. Cambridge is a growing economic and innovation powerhouse that attracts smart, accomplished people, and it's a wonderful place to live.

But cities change, and as our economy booms, our city is experiencing unintended and undesirable consequences: escalating real estate costs, the displacement of artists and nonprofits, increases in evictions and homelessness, the loss of the middle class, and intense stresses on those striving to give their kids a real chance for a better tomorrow.

The Cambridge Community Foundation was created 103 years ago by Cambridge residents, for Cambridge residents — to preserve what is great, to address what isn't working, and to ensure that social equity and cultural richness thrive for us all. In today's world doing work with this kind of impact requires collaboration and partnerships across boundaries — among the Foundation, city government, universities, businesses, our nonprofit partners, citizens, and donors. And it requires resources.

The stories in these pages are a testament to important work made possible by your contributions, for which we are deeply thankful. You'll read about our convening of civic leaders to catalyze collective action, our support of our nonprofit partners on the front lines of change, and our encouragement of the next generation of social innovators. And there's so much more that we do, working together every day.

You are helping to build a stronger Cambridge today and for the future. We thank you and ask for your support to further uplift Cambridge as the shining beacon of shared prosperity, social equity, and cultural richness that we know it can be.

Sincerely,

Geeta Pradhan, *President*

Richard Harriman, *Board Chair*

# Convening civic leaders

At our annual gathering we called for collective action to preserve the city we love.

Where would you be if others had callously sent your ancestors back to that hellish brutality, instead of offering the human hand of humanity? Is that the America we want to see?

**Regie Gibson**



Cambridge has painstakingly created its heritage of inclusion. There's an accessibility to experiences here that's unique. It's worth celebrating. It's worth protecting for the future through philanthropy.

**Geeta Pradhan**



I am proud to serve a city and community that does not criminalize poverty, homelessness, substance abuse, or mental health issues and is committed to working with other partners to help the most vulnerable ... while also working together to keep Cambridge a world-class city.

**Christine Elow**



One measure of the justness of society is how it treats the least fortunate, the most vulnerable among us. When I look out tonight, I see many, many people who are committed to trying to do more for those who are less fortunate. That's why you are here, that's why I am here with you.

**Larry Bacow**



## Common goals

CCF's annual dinner this spring left attendees feeling energized, said president Geeta Pradhan — "like the Foundation is at a moment of change" — and served as an invitation to join an agenda of inspired action over rhetoric.

"We have a responsibility to preserve the things we value," Pradhan said. "We must come together, from the biggest organizations and most powerful executives to the smallest nonprofits and the families in our community."

The annual gathering was a microcosm of diverse groups working toward common goals. It opened with a lively spoken-word performance by poet Regie Gibson about the United States being — and sometimes not being — a welcoming place for immigrants and refugees. America at her best, Gibson said, offers a safe haven for such vulnerable communities. "In our country we spend a lot of time talking it," he said. "I'm glad to be here in a place, in a town, that walks it."

## Working across sectors

Gibson set the tone for an evening that emphasized inclusivity and served as a rallying cry for cross-sector collaboration. "I love that Cambridge is a place of passion and compassion, and so much more," said Pradhan. "But I find myself asking, do we accept that change is inevitable, or should we manage this change?" If com-

munity leaders don't work to guide development, she maintained, Cambridge may soon no longer be "a place where everyone can live a fulfilling life irrespective of if they are rich or poor."

## Economic inequity

Christine Elow, superintendent of the Cambridge Police Department's Support Services Division, echoed that theme, recalling her Cambridge youth as "an amazing experience" but calling today's Cambridge "a tale of two cities" economically. Social service providers, nonprofits, and the police must work together, she said, to "provide resources and support for the most vulnerable of our community while also brainstorming and working as a team ... to enhance the city and its vibrant culture."

## Giving back

The evening came full circle with the introduction of Harvard President Larry Bacow, whose parents were refugees — his father from the pogroms of Eastern Europe and his mother from Auschwitz, which claimed her entire family. "I feel fortunate to have lived the American dream," Bacow said, citing the kind of social capital CCF is creating to incubate opportunity. "I have yet to meet anybody who thinks the world we live in is perfect. The only way it gets better is if good people work to repair it. That is our collective responsibility."

# Preserving nonprofit space

Facing the potential loss of our affordable offices at 93–99 Bishop Allen Drive, we found a solution and community support to address a mounting regional problem.

## Here's what it took:

### 1. ASSESSING — FALL 2018

**September 25, 2018**  
Enroot notifies CCF the building will be sold.

**October 4, 2018**  
CCF forms the CCF Real Estate Committee, including board members and experts in development and real estate, to conduct research and explore solutions. Regular meetings are held through July 2019. Conversations and meetings among building tenants begin.

**October 18, 2018**  
Enroot publicly announces the building sale.

**October 25, 2018**  
Enroot and tenants meet to discuss the building sale, concerns, and options for the transition period.

### 2. ORGANIZING — WINTER 2018

**Ongoing**  
Conversations among building tenants continue.

**November 20, 2018**  
CCF begins discussions with the Cambridge Redevelopment Authority (CRA). Enroot announces it will extend all leases to July 31, 2021, and delays the sale to allow the CCF and tenants time to explore solutions.

**December 21, 2018**  
CCF and CRA enter into a memorandum of understanding to explore the viability of retaining 93–99 Bishop Allen Drive for nonprofit use.

## Sounding the alarm

This year, Cambridge came very close to losing an important site for nonprofit services. The sale of the row-houses at 93–99 Bishop Allen Drive would have displaced CCF and 10 other social-service and arts nonprofits that educate, lead, heal, and inspire. Last fall, the buildings' owner, Enroot, announced it was selling the nearly 18,000-square-foot space so it could expand its mission of promoting educational equity for immigrant students. Tenants feared a bidding war among commercial developers.

For nonprofits working on shoestring budgets, the potential loss could have had devastating consequences. "We have deep roots in this location and being near the T is crucial for us," said Gina Scaramella, executive director of the Boston Area Rape Crisis Center. Maisha Moses of the Young People's Project added that "if anything was going to happen, we knew we had to talk to CCF."

## Finding a solution

Within a week after learning about the sale, the Foundation formed a project team and started looking for solutions by talking to the community and researching what other cities have done. "That led us to connect with the Cambridge Redevelopment Authority," said CCF board member Andus Baker, who led the project team.

"We had heard rumors about the sale but didn't consider it something we'd get involved with until the Foundation

reached out as a potential partner," said Tom Evans, executive director of the CRA, which usually takes on new construction and repurposing projects. As part of the grassroots outreach, City Council candidate Nicola Williams started an online petition and several sitting councilors wrote letters urging Enroot to accept the CRA's bid. In early October of this year, when the CRA's purchase of the building was announced, the tenants celebrated. "By working together," said Ben Moynihan of the Algebra Project, "we created a space for dialogue and found a way to collectively make it happen."

## Joining forces to protect nonprofits

"It wouldn't have worked without the Cambridge Community Foundation's involvement," said Evans. "The Foundation is a key, trusted partner to all of the buildings' tenants, and it became the thought leader on this, making the connections that needed to be made."

Evans said that other arts and social-service organizations in the city may be at similar risk going forward. "The success of the CRA's economic development work in Kendall Square has created new challenges in that it's helping to spur the displacement of some of the institutions that are a key component of what makes Cambridge unique," he said. "We need to make sure we continue to value innovations not only in business and technology, but in the social sector as well. CCF helped to start that conversation."



### 3. ADVOCATING — SPRING 2019

#### March to April 2019

Seven city councilors and the buildings' tenants write letters of support for CRA purchase. A petition on change.org gains more than 500 supporters.

#### Purchase milestones:

#### April 11, 2019

CRA submits formal bid to Enroot.

#### June 25, 2019

CRA and Enroot announce that a purchase and sale agreement has been signed.

### 4. CELEBRATING — SUMMER/FALL 2019

#### October 10, 2019

CRA, CCF, and the other nonprofits at 93–99 Bishop Allen Drive celebrate with a party.

#### November 15, 2019

CRA, CCF, and the Central Square Business Improvement District host a public celebration.

Photo by Allegra Boverman

# Celebrating our nonprofits

In May, we formally saluted our 150 nonprofit partners for the important work they do and announced the winners of the inaugural Social Innovation Award.



## Saluting the nonprofits

Cambridge is known more for higher education and innovation than for its social sector — but every year, our 150 nonprofit partners quietly work to support the city, addressing hunger, homelessness, elder services, workforce training, housing challenges, youth and early childhood services, education, and the arts.

This May, CCF saluted the hard work of the nonprofits with a party at the St. Paul African Methodist Episcopal Church's Christian Life Center on Bishop Allen Drive. For nonprofit staff who are used to working events, a party honoring them was a pleasant surprise.

## Seeding innovation

The event also marked the launch of the Foundation's Social Innovation Award. "We were looking for great ideas that could be game-changers — light-touch innovations that have an oversized impact but don't require a lot of money, resources, or infrastructure," said board member Phil Johnson.

The 41 applicants really delivered. "We were incredibly excited by the depth and breadth of the proposals and nominations we received, and humbled by how many

people and ideas came through that we weren't aware of," said board member Lori Lander, who managed the panel of judges, which included Cambridge Mayor Marc McGovern; Conan Harris, executive director of My Brother's Keeper; and Mary Ann Bates, executive director of the Abdul Latif Jameel Poverty Action Lab North America at MIT.

## Emerging social innovators

Sisters Unchained, a program dedicated to healing and activism for women, non-gender conforming people, and children of color whose parents are incarcerated, was selected as the winner, followed by four runners-up (see stories at right). The Foundation is providing these nascent organizations not just with financial assistance but also with structural support in the form of consulting, logistics, and connections that can help them grow.

"We're taking chances on forward-thinking ideas in the community because they're at the vanguard of what's coming next in the nonprofit world," said Johnson. "And because we know that tucked away in corners of the city are really smart, dedicated people who are doing amazing things. We want to shine a light on them."

## Meet our Social Innovation Award runners-up

Through **The Black Students Union at CRLS** we're spearheading initiatives and civic-engagement projects centered on empowerment, social justice, and cultural and racial responsiveness, particularly in relation to discriminatory racial micro- and macroaggressions even within our own school.

### The BSU Students



I saw a systematic lack of encouragement, education, training, placement, and support for youth who want to succeed in trades careers. I started the **Cambridge Trades Task Force** to serve as a citywide resource for these young people, who deserve every opportunity to be successful.

### Lisette Williams



My project, **The Good Bank**, makes tiny loans at 0 percent interest to people who need them. I started with a \$1,000 grant and made over 300 loans ranging from \$5 to \$75 for a total of \$2,500 in loans. This had a huge impact for the loan recipients, since even a small amount of money can go a long way in a moment of crisis.

### Corinne Espinoza



I started **The South Asian Worker's Center** in 2018 to provide support for marginalized low-income South Asian families, especially women, in public-housing communities. We help them build connections, access resources, and address the challenges they face as they integrate into American society.

### Jyoti Sinha

## Meet our Social Innovation Award winner

In 2015, Cambridge natives Ayana Aubourg (left) and Meron Teklehaimanot were still teenagers when they joined with Jamaica Plain's Vanessa Ly (right) to form **Sisters Unchained**. The program, dedicated to healing and activism for women, non-gender conforming people, and children of color whose parents are incarcerated, is a hybrid of education, activism, and support. "Yes, we're healing together," said co-executive director Aubourg, "but we're also working — getting involved in ballot initiatives and other projects."

The group is using its award money to increase its reach and to arrange rides for girls to visit their loved ones in prisons throughout Massachusetts. "The award really affirmed our work and opened doors for us," Aubourg said. "It will help us to stay unapologetically bold in what we believe in."



CRLS photo courtesy of Kevin Dua; all other photos by Allegra Boverman

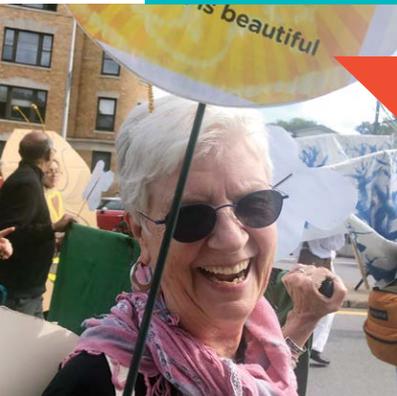
The City cannot solve every problem or provide every service on its own. Cambridge is fortunate to have so many incredible community partners, like the Cambridge Community Foundation, that focus on improving the lives of our residents through close collaborations with the mayor and the city administration.

**Louis A. DePasquale, Cambridge's city manager**



I'm so grateful to support initiatives that address issues I care passionately about, like the fate of pollinators in a world ravaged by climate change, and the humanitarian crisis of our immigrant neighbors. Somerville's Community Growing Center and the United Legal Defense Fund for Immigrants share a common theme: the butterfly, a symbol for immigrant justice. Migration is beautiful.

**Patricia Wild, Somerville resident and CCF volunteer**



Cambridge is a vibrant city with loads of resources and a great community of artists. A place that values and promotes the arts will always be special. I know that we can work more effectively together to develop and protect the things that work well in Cambridge.

**Jean-Dany Joachim, poet and adjunct at Bunker Hill Community College**



Cambridge is such a rich city, with so many types of people. That is what gives me life; it feeds my need for having different experiences and seeing through various lenses. I'm forever on a cultural competency journey, and living here helps me on that journey. I hope we can preserve our diversity in its broadest sense — our diversity of cultures, of socio-economic backgrounds, of languages, of truths, of experiences, of ages.

**Alanna Mallon, city councillor and chair of the Mayor's Arts Task Force**



We have the power to do something and we should. Cambridge is the kind of community you want to fight for and steer in the right direction, and as the community engages, the Foundation is supporting it all the way. The Foundation is *the* foundation; it's not a community center — it's the center of the community.

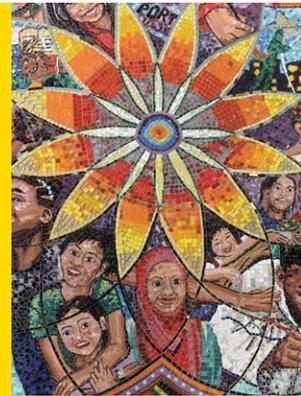
**Michael Monestime, Central Square Business Improvement District executive director and CCF board member**





Cambridge has given me so much, and I want other people to have what I've had — the experience of living here and of having had so many opportunities through different avenues, whether they be libraries, arts organizations, lectures, restaurants, or people. I'd like to see that continue to the next generation and for all the people moving here.

**Gail Roberts, Coldwell Banker Residential Brokerage and CCF board member**



Partnerships and research collaborations are at the heart of what makes Kendall Square the global epicenter of innovation, and we're working to connect people who are changing the world. From reforming our transportation system to helping our members expand their diversity and inclusion practices, we hope to build a better Kendall for everyone. Forging relationships across the broader community enables critical connectivity and access to the magic happening in Kendall.

**C.A. Webb, president, Kendall Square Association**



As income, wealth, and educational disparities persist in Cambridge's underrepresented communities, Facebook's biggest concern is providing access to workforce development opportunities. Through our partnership with CCF we're working to create systemic change through innovative, community-driven means. A tight ecosystem across sectors — arts, education, business, and philanthropy — is the key to ensuring that Cambridge continues to thrive.

**Kia Floyd, head of public policy, Facebook Northeast**

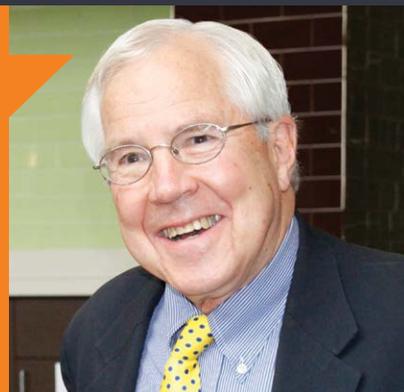
# Why we care

You, our donors and partners, are our lifeblood and enable all we do for Cambridge. We thank you for your passion and commitment to the community we share and love.



Cambridge is a living community that inspires its young people — the ones doing wonderfully well and ones who are struggling because of their family circumstances — to do something with their lives. That's part of the spirit of Cambridge, and it puts the Foundation right smack in the middle of making a difference in the lives of young and old alike. Philanthropy can and should be a very powerful instrument in any city.

**Bob Hurlbut, CCF executive director emeritus**

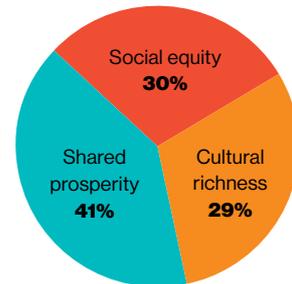




# Our nonprofit partners bridge gaps

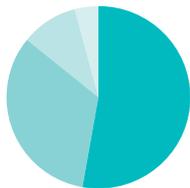
In FY19 the Foundation and its donors gave out \$1,995,715 in grants and distributions from donor advised funds and our endowment. CCF infused \$1.7 million into 150 nonprofits serving local residents and scholarship funds that support access to higher education. These investments aid Cambridge's vibrant nonprofit sector and support our visionary goals of shared prosperity, social equity, and cultural richness in Cambridge.

**Total FY19 Grants, Donor Advised Fund and Endowment Distributions: \$1,995,715**



## Shared prosperity

**FY19 Total: \$823,506**



- Education/out-of-school time **53%**
- Economic security/employment **33%**
- STEAM/education-innovation gap **10%**
- Early childhood **4%**

### EDUCATION/OUT-OF-SCHOOL TIME FY19 Grants: \$432,617

- Afterworks
- Agassiz Baldwin Community
- Alfred Della Paolera Scholarships
- The Algebra Project
- Beyond the 4th Wall Expression Theater
- Boston Mobilization
- Boston Symphony Orchestra
- Breakthrough Greater Boston
- Cambridge Camping Association
- Cambridge Children's Chorus
- Cambridge Community Center
- Cambridge Public Library
- Cambridge Youth Enrichment Program
- Center for Artistry and Scholarship
- College Success Initiative
- Community Art Center
- Community Boating
- Community Charter School of Cambridge
- Diane Bushner Scholarships
- Discovering Justice
- Eleanor Roberta Walker Scholarship
- Facing History & Ourselves
- Falcon Pride Scholarship Fund
- Falcon Pride Scholarships
- Friends of Graham and Parks Alternative School
- Habitat Education Center
- Harvard College Scholarship Fund
- Margaret Fuller Neighborhood House
- Navigation Games

- Playworks New England
- The Possible Project
- The Summer Fund
- Summer Urban Program
- Tech Goes Home
- Triangle
- Tunefoolery Music
- Tutoring Plus of Cambridge
- uAspire
- WGBH Educational Foundation
- Wilmington Friends School
- W.K. Sturges Fund Award
- Work Force Youth Program
- Youth Enrichment Services

### ECONOMIC SECURITY/EMPLOYMENT FY19 Grants: \$273,689

- Adbar Ethiopian Women's Alliance
- Cambridge Art Association
- Cambridge Economic Opportunity Committee
- Center for Women & Enterprise
- Community Art Center
- Compass Working Capital
- Family Independence Initiative
- Found In Translation
- Global Fund for Women
- The Goree Freedom House
- Just-A-Start
- Kendall Community Group
- Self Esteem Boston
- Startup Mentors
- Victory Programs
- YWCA Cambridge

### STEAM/EDUCATION-INNOVATION GAP FY19 Grants: \$83,200

- BioBuilder Educational Foundation
- The Black Student Union at CRLS
- Cambridge Community Television
- Cambridge School Volunteers
- Cambridge Trades Task Force
- CitySprouts
- The Good Bank
- Innovators for Purpose
- The Loop Lab
- Massachusetts State Science & Engineering Fair
- Museum of Science
- Prospect Hill Academy Charter School
- Sisters Unchained
- The South Asian Worker's Center

### EARLY CHILDHOOD FY19 Grants: \$34,000

- Community Action Agency of Somerville
- Community Music Center of Boston
- Guidance Center / Riverside Community Care
- Horizons for Homeless Children
- Neighborhood Children's Foundation
- Reach Out and Read
- UNICEF
- United Way of Massachusetts Bay



**Shared prosperity**

BioBuilder's Learning Lab



**Social equity**

Community Servings Kitchen



**Cultural richness**

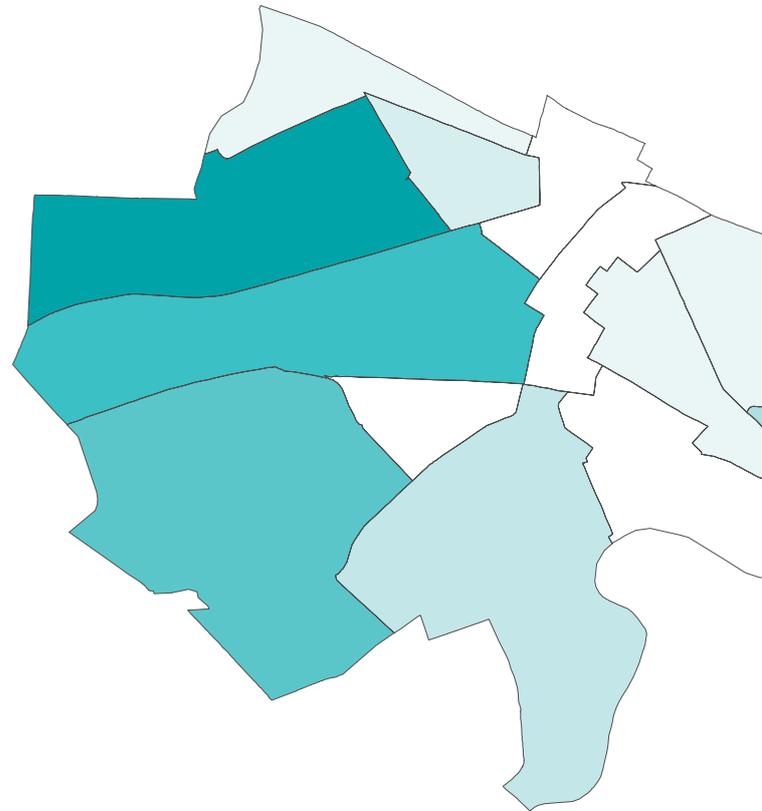
The Dance Complex

# Families struggling with the cost of living

Even with a booming innovation economy, Cambridge has a high rate of income inequality. Across our city many families face acute challenges to securing affordable housing, food, and health care and have difficulty accessing education and opportunity. This map displays the percentage of families in each Cambridge census tract with annual incomes of less than \$49,200 (less than 200 percent above the federal poverty level) for a family of four, a number that's used nationally as an indicator of income security. In total, about 3,100 Cambridge working families fall within this threshold,<sup>1</sup> but the living income needed in the city for a family of four with one working adult currently stands at \$59,446 yearly<sup>2</sup> — half again as much as the federal threshold for income security.

# 3,100

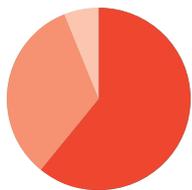
Cambridge working families earn less than twice the federal poverty level of **\$49,200 annually** for a family of four<sup>1</sup>



## SOURCES:

- <sup>1</sup> 2013-2017 American Community Survey
- <sup>2</sup> Living Wage Calculation for Boston-Cambridge-Newton, MA, (<http://livingwage.mit.edu/metros/14460>)
- <sup>3</sup> Cambridge Needs Assessment, City of Cambridge, 2017, (<https://www.cambridgema.gov/CDD/Projects/Planning/-/media/E14E9460786548A8A-9E31802C437058D.ashx>)

## Social equity



## FY19 Total: \$601,685

- Health/mental health **61%**
- Urgent/basic needs **33%**
- Senior services **6%**

### HEALTH/MENTAL HEALTH

**FY19 Grants: \$368,379**

- Adolescent Consultation Services
- ALS Therapy Development Institute
- Cambridge Community Center
- Cambridge Health Alliance
- Chewonki
- Circus Up
- Community Conversations
- Community Dispute Settlement Center
- Coordinated Care Program for Political Violence Survivors
- CW Taekwondo
- East End House
- EChO (Eradicate Childhood Obesity)
- Emerge
- Girls' LEAP
- Green Streets Initiative
- Hospital Albert Schweitzer
- Market in the Park
- Massachusetts General Hospital for Children
- Mystic River Watershed Association
- New Venture Fund
- Pan-Mass Challenge

- Parenting Journey
- Sibling Connections
- VNA Care Network/Elizabeth Evarts de Rham Hospice

### URGENT/BASIC NEEDS

**FY19 Grants: \$197,750**

- Bridge Over Troubled Waters
- Cambridge Family & Children's Service
- CASPAR
- Community Servings
- Cradles to Crayons
- East End House
- FamilyAid Boston
- First Church Cambridge Congregational Shelter
- Food For Free
- The Friday Café
- Grassroots International
- Heading Home
- HEET (Home Energy Efficiency Team)
- Homeowner's Rehab
- HomeStart
- Meeting Place
- Metro Housing Boston

- On the Rise
- The Outdoor Church
- Project Manna
- Solutions at Work
- Supervised Visitation Network
- Transition House
- Wayside Youth & Family Support Network
- Women's Educational Center
- Y2Y Network
- Youth on Fire
- YWCA Cambridge

### SENIOR SERVICES

**FY19 Grants: \$35,556**

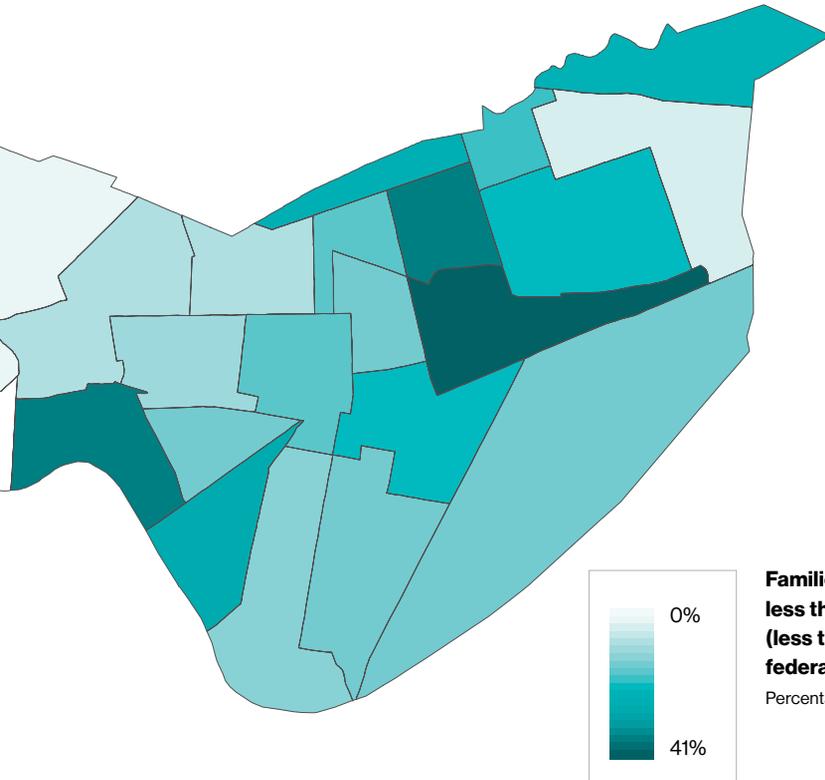
- Cambridge Homes for Aged People
- Cambridge Neighbors
- Massachusetts Alliance of Portuguese Speakers
- Mount Auburn Hospital
- New Communities Services
- Paine Senior Services
- SCM Community Transportation
- Urbanity Dance
- VNA of Eastern Massachusetts

**15%**

of all Cambridge families with children under 18 have incomes below the poverty line, or **\$27,750** annually for a family of four<sup>3</sup>

**38%**

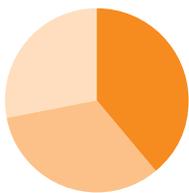
of households with children led by a single female adult fall under the poverty line of **\$27,750**<sup>3</sup>



We all know the postcard picture of Cambridge with gleaming universities, global biotech titans, and innovation centers that drive prosperity and growth for the entire region. But step into the frame and you will find our residents face just as many barriers as ladders to upward mobility and opportunity. Four pillars are our city's strength — government and community, the nonprofit sector, universities, and commercial partners. Cambridge is at its best, and most just, when those pillars stand together, and CCF plays an instrumental role in connecting these sectors and helping address our greatest needs.

**Marc C. McGovern**  
Cambridge mayor

**Cultural richness**



**FY19 Total: \$ 570,524**

- Civic engagement/volunteerism **39%**
- Immigrant/legal services **33%**
- Arts and culture **28%**

**CIVIC ENGAGEMENT/VOLUNTEERISM**  
**FY19 Grants: \$222,207**

- Cambridge Community Center
- Cambridge NAACP
- Cambridge Nonprofit Coalition
- Cambridge Public Library
- Cambridge Volunteer Clearinghouse
- CCF Civic Leadership
- Central Square Business Association
- Charles River Conservancy
- Harvard Square Churches Meal Program
- International Crane Foundation
- Many Helping Hands 365
- Margaret Fuller Neighborhood House
- Philanthropy Connection
- Philanthropy Massachusetts
- Solutions at Work

**IMMIGRANT/LEGAL SERVICES**  
**FY19 Grants: \$190,467**

- Cambridge Legal Defense Fund for Immigrants
- Cambridge Public Library
- De Novo
- Enroot
- Greater Boston Legal Services
- Irish International Immigrant Center
- KIND (Kids In Need of Defense)
- PAIR (Political Asylum Immigration Representation) Project
- Project Citizenship
- St. Rock Haiti Foundation
- Veterans Legal Services

**ARTS AND CULTURE**  
**FY19 Grants: \$157,850**

- Cambridge Art Association
- Cambridge Arts Creative Marketplace
- Cambridge Center for Adult Education
- Cambridge Forum
- Cambridge Jazz Festival
- Cambridge Performance Project

- Cambridge Symphony Orchestra
- Central Square Theater
- Community Art Center
- The Dance Complex
- Dancing Queerly
- Design Museum Foundation
- Family Opera
- Gallery 263
- Huntington Theatre Company
- Jean Apollon Expressions
- Jose Mateo Ballet Theatre
- Longy School of Music
- Mass-Creative
- Maud Morgan & Visual Arts Center
- Midday Movement Series
- Multicultural Arts Center
- Nasher Museum of Art
- New School of Music
- Shelter Music Boston
- Steps In Time
- Summer in the City

Photo courtesy of the Office of the Mayor

# The United Legal Defense Fund for Immigrants supports immigrant rights

Immigrants with legal representation have a vastly higher chance of achieving a favorable outcome in court—but only 37 percent secure legal representation in their removal cases.<sup>4</sup> This past year, we awarded \$255,000 to four local legal-services organizations to bolster, at low or no cost, their support of immigrants in our communities. In March, in partnership with the mayors of Cambridge and Somerville, we renamed the fund from the Cambridge Legal Defense Fund for Immigrants, marking the extension of our efforts to include Somerville. We couldn't do this important work without the generous support of hundreds of residents who have dedicated time and money since the creation of the fund in March 2018.

## The impact of our legal services grants<sup>5</sup>

### 647

**immigrants and refugees** in Cambridge and eight surrounding communities were provided legal help related to deportation, work authorizations, and citizenship by the De Novo Center for Justice and Healing.

### 1,038

**residents of Boston, Cambridge, and Somerville** were helped with legal assistance and consultation by the Irish International Immigrant Center (IIIC).

### 438

**residents of Boston, Cambridge, and Somerville** received full representation from IIIC.

### 54

**clients statewide were granted relief from detention** with help from the Political Asylum/Immigration Representation (PAIR) Project; seven were Cambridge and Somerville residents.

### 26

**legal orientation sessions** were held by the PAIR Project in immigration detention centers in Cambridge, Boston, and Somerville.

### 22

**Cambridge and Somerville residents received legal counsel** and/or representation from Greater Boston Legal Services.

## Thank you to our FY19 donors

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For a full list of donors, visit <https://www.gofundme.com/ff/united-legal-defense-fund>.

<sup>4</sup> Access to Counsel in Immigration Court, American Immigration Council, 2016.

<sup>5</sup> De Novo Center for Justice and Healing; Irish International Immigrant Center (IIIC); Political Asylum/Immigration Representation (PAIR) Project; Greater Boston Legal Services

# Financials

For the fiscal years ended June 30, 2019 and 2018 (unaudited)

<b>ASSETS</b>	<b>FY19</b>	<b>FY18</b>
Cash and cash equivalents	\$ 627,876	\$ 907,871
Investments	42,899,841	39,590,310
Receivables	920,409	908,306
Other assets	55,775	76,563
<b>Total assets</b>	<b>\$ 44,503,901</b>	<b>\$ 41,483,050</b>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts payable and accruals	\$ 53,730	\$ 76,351
Fiscal agent liability	84,073	83,293
Split interest agreements	64,031	99,028
Agency endowments	1,238,058	1,181,373
Total liabilities	1,439,893	1,440,045
Net assets	43,064,008	40,043,005
<b>Total liabilities and net assets</b>	<b>\$ 44,503,901</b>	<b>\$ 41,483,050</b>
<b>REVENUES</b>		
Contributions	\$ 2,493,039	\$ 1,323,028
Net investment return	3,329,701	4,536,561
Other income	305,963	240,567
<b>Total revenues</b>	<b>\$ 6,128,703</b>	<b>\$ 6,100,156</b>
<b>GRANTS AND EXPENSES</b>		
Grants	\$ 1,833,992	\$ 1,342,374
Program support	419,273	443,419
Civic leadership	423,310	322,134
Operating expenses	431,124	405,013
<b>Total grants and expenses</b>	<b>\$ 3,107,699</b>	<b>\$ 2,512,940</b>
<b>Change in net assets</b>	<b>\$ 3,021,003</b>	<b>\$ 3,959,244</b>
<b>Net assets, beginning of the year</b>	<b>\$ 40,043,005</b>	<b>\$ 36,083,761</b>
<b>Net assets, end of year</b>	<b>\$ 43,064,008</b>	<b>\$ 40,043,005</b>

## Our investment objective

is to generate a total return that will provide a sustainable funding source for the Foundation while preserving its portfolio's purchasing power over the long run. The endowment benefited from strong equity returns during the 2019 fiscal year, with U.S. stocks notable leaders in the market rally. It also benefited from an overweight position in U.S. equities relative to benchmark and from strong performance by technology holdings.

## PERFORMANCE

	<b>2017</b>	<b>2018</b>	<b>2019</b>
1 year	<b>11.01%</b>	1 year <b>13.25%</b>	1 year <b>8.43%</b>
3 year	<b>7.87%</b>	3 year <b>8.25%</b>	3 year <b>10.83%</b>
5 year	<b>8.83%</b>	5 year <b>9.25%</b>	5 year <b>7.05%</b>



# Foundation funds

For more than a century, the Cambridge Community Foundation has stewarded donors' funds to create opportunity, ensure equity, and support enduring cultural richness. By partnering with the Foundation, our donors realize their philanthropic objectives and create lasting impact. In addition to the new funds listed below, many donors added to their donor advised funds and designated funds. We extend our gratitude to every donor who invests in the future by placing their philanthropic trust in the Cambridge Community Foundation.

**Agassiz Neighborhood Council Tree Fund**

For tree planting in the Agassiz Neighborhood

**Judge Charles Almy Fund**

To support children's needs and services

**Anonymous Fund (2)**

**The Carol and Sherwood Bain Fund**

To support the work of the Foundation

**BankBoston Fund**

For youth, education, and economic development

**Sara M. Bass Fund**

To support the Foundation's mission

**Ralph and Beryl B. Beatley Fund**

For children and adolescents

**Julia Otis Bibbins Fund**

To help children appreciate art and gain artistic skill

**Biogen Idec Fund for Cambridge**

To address changes faced by Cambridge residents

**Richard H. and Amy L. Bird Fund**

To help those at greatest risk

**Horace O. Bright Fund**

To support the Foundation

**The Diane Bushner Memorial Scholarship at Cambridge Rindge and Latin School and the Diane Bushner Memorial Teacher Recognition Grant**

A scholarship for CRLS seniors, and to honor teaching

**Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund**

A fund for the Agassiz Baldwin community and Cambridge in general

**Cambridge Art Association Fund**

An agency endowment fund

**Cambridge Community Foundation Leadership Fund**

To support the Foundation's civic leadership work

**Cambridge Trust Company Customers' Fund**

To strengthen community well-being

**The Chamberlain Fund**

To support Cambridge Homes, Mt. Auburn Hospital, and Paine Senior Services

**Children's Fund**

For Cambridge children

**Paul R. Corcoran Fund**

The gift of an early Foundation trustee

**Cosulich Family Charitable Fund**

To support causes that inspire us to make the world better

**Casimir and Elizabeth de Rham Fund**

For human-service agencies

**Cranna/Leichtman Donor Advised Fund**

To support the economic, cultural, and social goals of the Foundation

**Alfred Della Paolera Scholarship**

A scholarship for Watertown High School seniors

**Leo H. Dworsky Fund**

To support the Foundation

**Walter F. Earle Fund**

To serve the community of Cambridge

**Mrs. Marion Eiseman Fund**

For general support

**Endries Family Fund**

To provide life-changing opportunities

**C. Lansing Fair Fund**

To support the work of the Foundation

**Falcon Pride Scholarship Fund**

A scholarship that supports college-bound CRLS students

**Americo J. Francisco Charity Fund**

For programs in education, emergency response, health, human services, immigrant services, and volunteerism

**Americo J. Francisco Elder's Fund for East Cambridge**

To help senior residents facing emergency needs

**The Eleanor Balkind Friedman Fund**

For environmental, educational, and human service programs

**The Sheila Gamble Fund**

To support education, environmental protection, health, and women's issues

**Nan Haar Fund**

To assist local agencies

**Nan Zinn Haar Civic Leadership Fund**

To support the Foundation's civic leadership work

**Henry Hall Fund**

To support the work of the Foundation

**Anne H. and Dwight E. Harken Fund**

To honor lives of service and dedication to Cambridge

**Rick Harriman and Kristen Wainwright Civic Leadership Fund**

To support the Foundation's civic leadership agenda

**Head Of The Charles Regatta® Fund**

For the work of the Foundation as one of the official charities of the regatta

**Val Hinderlie Fund**

To help those who change careers to work in childcare

**Hurlbut Legacy Fund for Cambridge**

To support the Foundation's civic leadership

**Jackson Family Fund**

For music education

**J. Jonas Fund**

For children from infancy through adolescence

**Johnson Family Fund**

To support the work of the Foundation

**The Karnovsky Fund**

For education in and out of school

**Theodora Keith Fund**

For general support

**Paul and Martha Lawrence Fund**

To support the work of the Foundation

**Stanley Lawton Fund**

For general support

**Ruth and Edith Lindblom Fund**

For the betterment of Cambridge

**The Arthur L. and**

**Geneva T. Malenfant Fund**

For children in need

**Beth and Marty Milkovits Fund**

**Mary Mohrer Peer Counselors Fund**

Supports training CRLS students to serve as mentors

**John R. Moot Fund**

To increase the Foundation's impact

**Ruth W. Motherwell Fund**

To honor Joseph Motherwell

**The Sarah Hope Moulton Fund**

To help families with disabled children

**Ronald Novendstern Fund**

For unmet healthcare needs

**Oaktree Appellant's Group:**

**Alewife Fund**

To preserve the Alewife Reservation

**Oaktree Appellant's Group:**

**Affordable Housing Fund**

For affordable housing

**Open Software Foundation Fund**

For community service

**The Parmenter Fund**

Scholarships to enable students to attend Harvard

**Patricia and Herbert W. Pratt Fund**

For art and music education

**Charlotte and Irving W. Rabb Fund**

For Cambridge youth

**RBS04 Fund**

Child mental health and music education

**Reid Family Fund**

To support the work of the Foundation

**J. Preston Rice Memorial Fund**

For immigrant families

**Mina Reddy Fund**

To support adult basic education, civic education and participation, and workforce development in Cambridge

**Rindge School of Technical Arts Fund**

To prepare students for careers

**Gail Roberts Fund**

To help where help is needed

**Manuel Rogers Sr. Center Fund**

For the Center for Portuguese Culture

**The Bob Shea Memorial Fund**

To help homeless people

**Social Justice Works!**

**The Aaronson Fund**

For CRLS graduates promoting social justice

**Special Fund**

For compelling needs

**The Patricia Weiland Stavely Memorial Book Fund**

To honor a love of books

**Alan Steinert Fund**

To support the Foundation's work

**Alice Morris Sturges Fund**

For families with disabled children

**Walter Knight Sturges Fund**

To honor students and teachers in the arts

**James Jerome Sullivan Fund**

To support Foundation grantmaking

**Synectics, Inc. Fund**

To support the Foundation's civic leadership agenda

**Teaching Philanthropy Fund**

To encourage philanthropy

**Anne Longfellow Thorp Fund**

For Cambridge social services

**Timothy and Joseph Traversy Fund**

To encourage philanthropy

**Tufts Health Plan Fund**

To improve community health

**Urgent Needs Fund**

To support urgent needs in Cambridge

**The Detlev and Dorothy Vagts Fund**

To enhance equity and fair play

**Eleanor Roberta Walker Scholarship Fund**

A scholarship for Belmont High School seniors who want to teach

**Cornelia Balch Wheeler Fund**

Unrestricted Foundation support

**Albert O. Wilson Fund**

For the city of Cambridge

**George E. Wilson Campers Fund**

For children to attend summer camp

**The Alice Wolf Early Education and Care Fund**

For Cambridge children and their families

**Why Wait Fund**

Committed to promoting planetary stewardship, addressing basic human rights, and fostering a just, peaceful, and inclusive society, prioritizing climate change, immigrant communities, and Cambridge-focused endeavors



**FUNDS CREATED THIS YEAR**

- Endries Family Fund
- Gail Roberts Fund
- Reid Family Fund
- Why Wait Fund





# Thank you to our donors

The Cambridge Community Foundation expresses deep gratitude to the donors who supported our work in Cambridge in 2019. We also wish to thank donors who established donor advised funds and named funds, contributed to existing funds and our grantmaking, and gave pledges reflecting their commitment to the future of Cambridge.

## 1,000,000+

### Why Wait Fund

## \$100,000+

The Phillip T. & Susan M. Ragon Foundation

### Gail Roberts

## \$50,000+

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## \$25,000 – \$49,999

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Joan Fusco  
Peter L. Galison and  
Caroline Jones  
**Deborah Gallagher and  
Peter Traversy**  
Stephen Gallant and Julia Todd  
Nancy W. Galluccio  
Phyllis Cohen Gately  
Beverly Gillette  
Dr. Jean Berko Gleason  
Alison Goldberg  
Karen Golmer  
Garth and Lindsay Greimann  
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Peter and Sekyo Haines  
Michael Hanlon, Jr.  
Fay and David Hannon  
Daniel and Gertrude Harkins  
Stephenie Harper  
Douglas Hayden  
Laura Hechtman  
Michael Henson  
Jill M. Herold  
Hesed Foundation  
Daniel B. Hogan  
Kelly and Mark Holscher  
Jackie Horne  
Arch Horst  
Kathleen Howe  
Lisa Ijiri  
Andrew Janjigian and  
Melissa Rivard  
Denise Jillson  
Robert and Nancy Johnson  
Trent Jones and Francie Calfo  
Christel Jorgenson  
Doris Jurison  
Anna Kadish

Sanjeev Kale  
Joseph Kane  
Lyle Kantor and Mimi Elmer  
Herbert and Rose Kelman  
Katie Kelsall  
Kellie Kendall  
Victoria Kennedy  
Alix Kepner  
Jane Kepros  
Penelope Kleespies  
Rozann Kraus  
Crystal Leslie  
Susan Lewinnek  
Forbes and Jane Little  
Warren M. Little  
Maxine Lobel  
Julia Londergan  
Scott Losinger  
Sandra G. Lovell  
Theodore A. Lund and  
Norah Hass  
Robert W. Mack  
Gladys Maged  
Michael Magruder  
John H. Maloney  
Anne Manning  
Cynthia Mark  
Amy and Ben Markham  
R.P. Marlin  
Delia Marshall and  
Walter G. Booth  
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Jaime Matorras  
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Sylvie Zakarian  
Meguerditchian  
Lindsay Miller and Peter Ambler  
Stephen Minicucci and  
Nina Tisch  
Martha Minow and Joe Singer  
Mirner Family  
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Ramon V. Roogas  
Susan Pharr  
Frederic Pirie  
Porchfest 2019- Somerville  
The Postals  
J. Preiss  
Weldon and Rebecca Pries  
Carla Procaskey  
Helene Quinn  
Dr. Jane M. Rabb  
Carol K. Rainwater  
Daniel Raizen  
Nancy Raphael  
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Jay Rosengard  
Ruthann Rudel  
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Mary Rupert  
Ruth Ryals  
Veronica Reed Ryback  
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AND BEQUESTS**

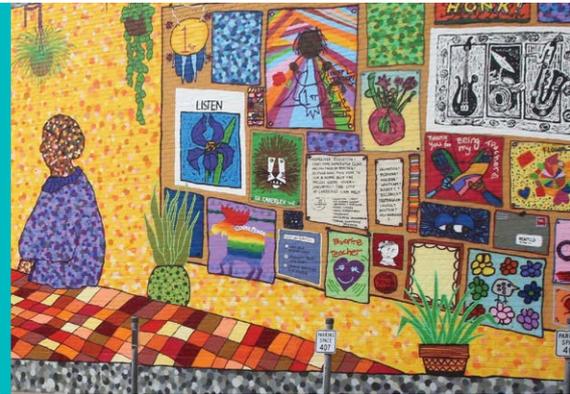
The following donors to  
Cambridge Community  
Foundation include planned  
gifts to the Foundation as  
part of their estate planning.  
This enables them to establish  
a legacy and support their  
charitable concerns into  
the future.

Maurice Anderson\*  
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Natalie Zinn Haar\*  
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*\*Deceased  
This report is accurate to the best  
of our knowledge. We apologize  
for any oversight or error.*



**The Teachers' Home is my love letter to Cambridge. The mood of the mural is joyous, but with a message that we need to be careful to protect what makes our city special. Let's take care of it.**  
**Caleb Neelon, muralist**



## Falcon Pride Scholarship Fund supports CRLS grads

In 2015, Cambridge residents initiated the Falcon Pride Scholarship Fund in partnership with the Cambridge Community Foundation. The fund offers multi-year support for Cambridge Rindge and Latin School graduates from first-generation college-bound families or low-income families pursuing a post-secondary education. This initiative continues the commitment to education that began in 1916 with our founding gift from cattleman Jonathan Maynard Parmenter, which has enabled us to provide scholarships for hundreds of local students attending Harvard. The fund currently supports 12 scholars with three years of funding and is expanding thanks to new Falcon Pride donors. Falcon Pride scholars feel a strong vote of confidence and the sense that their community is behind them all the way.

### Thank you to all Falcon Pride donors

Anonymous  
 Thomas and Nancy Akbari  
 Andy and Kate Andres  
 Andus Baker and Rowan Murphy  
 Barbara Baker and Graham Giese  
 Noah Berger and Anne Marie Leshkovich  
 Kim and Bradley Bernstein  
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 Steven Weissburg



Naika Jeremie (second from left) pictured with Falcon Pride Scholarship Fund donors (left to right) Susan Bernstein, Elizabeth Keating, and Lestra Litchfield.

### Congratulations to the Falcon Pride scholars

**FY19**  
 Farley Jean Pierre  
 Naika Jeremie  
 Isabel Montanez-Roderick  
 Ching Wei (Vivian) Wang

**FY18**  
 Kelsey Jajoute  
 Lisa Mekonnen  
 Vanessa Marques Pineda  
 Bryanna Rodriguez

**FY17**  
 Andre Domond  
 Narinka Guichette  
 Roodeline Guichette  
 Natalie Victoria  
 McPherson-Siegrist



**Kendall Square**



**Inman Square**



**Porter Square**



**Harvard Square**



**Central Square**

# If you love Cambridge, take a stand. Join the Cambridge Community Foundation.

Help Cambridge stay a wonderful place to live, work, and play —  
for everyone.

To donate or to learn more go to [cambridgeccf.org](http://cambridgeccf.org)  CambridgeCCF   @Cambridge\_CF

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CCF warmly welcomes  
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Ed Fejo, and Michael  
Monestime to its FY20  
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CCF warmly welcomes Brad Bedingfield as co-chair  
with Judith Cranna, and new members Alex Olson,  
Nadia Yassa, and Kevin Roszkowski to its FY20  
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## CCF Staff

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Many thanks to former staff members Usha Pasi,  
vice president of donor and philanthropic  
partnerships, and Becca Luberoff, office manager  
and executive assistant to the president, for  
their commitment and contributions to CCF.



Opposite Page (clockwise): Photos by Sam Seidel; Allegra Boverman; Lauren Marshall; Sam Seidel; Lauren Marshall

Back cover photos show some of our nonprofit partners and civic engagement events in 2019. (Top row, left to right) Cambridge Community Center, photo by Jenny White; Morning Prayers at Harvard Memorial Church with Geeta Pradhan, photo by Jeffrey Blackwell; CW Taekwondo; (2nd row) CCF's Social Innovation Award, photo by Allegra Boverman; Tech-Cellerate at Facebook, photo by Lauren Marshall; Lives in Limbo: Trauma, Healing, and the Immigrant Experience, a CCF forum, photo by Lauren Marshall; (3rd row) CitySprouts; CASPAR; (4th row) Actors Shakespeare Project; CCF Salutes 150 Cambridge nonprofits, photo by Allegra Boverman; Dancing Queerly; (bottom row) Tech Goes Home; The Immigrant Experience: Learning Through Art and Community Voice, a CCF event, photo by Lauren Marshall; Central Square Murals Project artist Sneha Shrestha, photo by Todd Mazer.

Annual report design by Carol Maglitta, One Visual Mind. Writers: Elizabeth Gehrman, Lauren Marshall. Printing by Signature Printing + Consulting

