



**CAMBRIDGE**  
Community Foundation



Annual Report 2015-16

# Making it Work: Prelude to Our Second Century





# Welcome to Cambridge Community Foundation!

**This is our centennial year, an exciting time for us as the starting point of our next 100 years of service and engagement.** This report on our work and our aspirations is being sent to a large and inclusive audience. That means some readers will bring a deep familiarity with the organization, and some will find this to be an introduction. We think both audiences will find something fresh and newsworthy within as we capture ongoing work that represents both well-rooted commitments and changes over the past two years.

In either case, we begin with a heart-felt thank you to those whose generosity makes the work of the Foundation possible.

**Cambridge Community Foundation** was sparked into existence in 1916 by a gift from a visionary cattle dealer named Jonathan Parmenter who used his business success to create a legacy that enabled young people to attend Harvard.

That creative act of forward-looking giving started a tradition.

Over the following century, the Foundation grew through the generosity of donors responding to an invitation to align their philanthropy with local need, to make a difference in people's lives. This help enabled the Foundation to expand its role as a grantmaker. In recent years, the Foundation developed as a civic leader, a convener and a catalyst for change. This report includes stories that speak to ways we have worked to engage in the life of this extraordinary community.

The Foundation was formed at a time of far-reaching social change. Today we see similar challenges shaping Cambridge and the lives of its residents: a growing income inequality, the critical importance of education as a pathway to opportunity, and a commitment to diversity and inclusion that has been a part of the Cambridge story throughout its long history.





Cambridge Community Foundation President Geeta Pradhan and Board Chairman Richard Harriman (shown here) take turns reading to children in the book room at Margaret Fuller Neighborhood House (MFNH). Programs like those developed at MFNH are a part of the Agenda For Children, a major investment by the Foundation. Working with the City of Cambridge, the Agenda was designed to strengthen and connect programs that help prepare children for success in school. (Photo by Kayana Szymczak)

We look forward to deepening philanthropic partnerships and building a permanent endowment to serve the city in the years ahead. And we continue to believe deeply in a collaborative kind of civic leadership, which includes investment in programs that make pathways to opportunity a reality.

Our goal is to connect people, knowledge and resources to realize a vibrant, diverse and inclusive Cambridge with a culture of giving and opportunity for all. The Foundation remains committed to nurturing strong families with programs that support early childhood and promote ideas of equality and honor the arts and the spirit of innovation they fuel.

And, as with that first gift from Jonathan Parmenter in back in 1916, all this is made possible by the extraordinary commitment of a century of donors to Cambridge and this Foundation.

Sincerely,

Geeta Pradhan  
President and CEO

Richard Harriman  
Board Chairman

# Building for the Future

The history of Cambridge Community Foundation has always been about the future. It starts with the seeding gift of \$200,000 by cattleman Jonathan Parmenter, which continues today to enable needy students to get a Harvard education—a visionary investment in 1916, an example of compounded philanthropy, and a gift that keeps on giving!



## A Scholarship Fund

A second industrial revolution meant stunning changes. Important new populations (peak of U.S. immigration: 1907); new modes of communication (first underground telephone cable laid: 1914, first transcontinental phone call: 1915); and the emergence of a vast economic divide, contrasting great wealth with abject poverty. MIT moves across the river from Boston, becoming a neighbor of Harvard. Together these two powerhouse institutions seed Cambridge as a global education and innovation center.

In a letter dated 1916, Walter Earle, the president of Harvard Trust Company, now U.S. Trust Co., part of Bank of America, cites the growth of manufacturing and the worker population as a driving force behind his commitment to the idea of a foundation. He reached out to business leaders in Cleveland to get the details of the new movement underway there.

His idea offered a practical way to address urgent human need. It extended the idea of philanthropy, once associated with the very wealthy, to a more inclusive gathering. Instead of colossal giving by one industrial magnate, many gifts, sparked by a culture of generosity, could extend opportunity more broadly.

## First, Modest Support for a New Idea

Cambridge Community Foundation has grown through distinctive chapters. First came the fund for scholarships through Parmenter's groundbreaking act of generosity.

Growth was modest. Just five donations were made in the Foundation's first 30 years, for a total endowment of \$244,353.34 in 1946. An article in the *Cambridge Chronicle* from January 1930 regrets the lack of a local giving—noting that Cambridge is one of only 11 cities of 100,000 or more in the country without a community chest or other popular philanthropic instrument.

However, the idea of a community chest did arrive in the 1930s, and with it, Red Feather fundraising. The goal was to raise awareness of need and increase generosity—to build a culture of philanthropy. In Cambridge, the Red Feather Campaign was most closely associated with Cambridge Community Services, a broad service agency that in time grew to focus on the needs of immigrant teenagers—and which recently rebranded itself as Enroot. As it developed a tighter focus, its partner in giving, the Cambridge Foundation (as it was known in its early years), kept a broader mission.

The giving that did occur documents the growing role of two local banks. Harvard Trust, was Jonathan Parmenter's trusted financial adviser, and Cambridge Trust Company entered the picture in 1951. Both institutions still serve as Foundation trustees.



The Red Feather Campaign was a symbol of an emerging interest in community-based philanthropy in Cambridge in the 1930s.

Top left: Workers came to Cambridge, like these employees at the old Squirrel Nut Brand candy factory. A growing population sparked changes, and new institutions addressed their needs, including settlement houses that still provide critical services to many in the city. (Photo by Cambridge Historical Society)



### A Close Giving Network

The Foundation remained a personal commitment by a network of volunteers, who gave generously to make a difference in the lives of Cambridge residents through grants to nonprofit organizations. Beginning in the 1950s, they also undertook personal research to identify effective agencies.

Some new gifts indicated the changing nature of the local economy. Leaping forward to the annual report marking its 75th anniversary, the Foundation honored the Open Software Foundation Fund, established that year, for direct community services, and given to "... reflect the community consciousness of its employees, of whom more than 270 live and work in Cambridge."

Grantmaking in that anniversary year of 1990-91 honored many organizations still familiar in the community: East End House, Food For Free, Cambridge Camping. The Kendall Community Group received a \$1,000 grant, reflecting both the Foundation's ongoing partnership with MIT and business leaders in East Cambridge, and underscoring the focus on essential services, including Margaret Fuller Neighborhood House, one of three settlement houses that provided direct help to people—food pantries, after-school programs for children and innovative senior services, among others.

### Generosity Drives Expansion

As the resources of the Foundation grew, thanks to donors committed to collective giving and an expanding stock market, the endowment increased significantly in years before its 90th anniversary in 2006. And the work became more strategic.

The signature philanthropic investment of this phase of the Foundation was the Agenda For Children. Launched in 1997 by the City of Cambridge, the big idea was to build a broad effort to prepare children to succeed in school. Supporting the city's initiative, the Foundation acted as a funder and a convener, helping to bring together service agencies and neighborhood groups to identify the most pressing needs of local children and to strengthen nonprofits serving these needs.

The Foundation's evolution as a grantmaker and a civic leader produced a commitment of \$100,000 in grants annually for five years, including funding for the Out-Of-School-Time Initiative and for early childhood programs related to the Literacy Initiative.

### Moving Forward in a New Century

A period of expansion reflected a growing commitment to community impact by the Foundation board under a series of leaders, most recently Richard Hariman, who succeeded Betty Bardige as chairman in 2010. One defining decision: to hire Geeta Pradhan. A seasoned organizational leader with a deep background in philanthropy, urban planning and community economic development, she accepted the challenge of becoming the Foundation's first president in 2015 and led changes that are organizational and strategic. She followed Bob Hurlbut, who had presided over a period of growth when the Foundation built strong connections to scores of nonprofit organizations serving Cambridge residents.

The Foundation's recent history includes the continued development of its mission. In a recent formulation, the organization aims to take on challenging issues, pursue cross-sector solutions, engage citizens by inviting



*When manufacturing defined much of Cambridge, NECCO was a leader, and the streets smelled like chocolate. Today this space belongs to Novartis, and the innovation economy drives economic life.*

them to join with the Foundation in its work, and marshal the resources to increase its grantmaking capacity and its impact. Its office was updated and expanded to serve as a community gathering space. As part of that spirit of engagement, the Foundation joined with the Cambridge Harvard Agassiz Fund to underwrite a coordinator position for the Cambridge Nonprofit Coalition, which is housed at the Foundation. Also, an online grantmaking process makes it easier for nonprofits to apply for grants.

An expanded staff, a new website, new partnerships in the high-tech world of Kendall Square—all these are rooted in the Foundation's history and its growing role as a convener, a civic leader, a connector and a collaborative partner.

With a century of experience, the Foundation works to amplify the qualities that make Cambridge unique—its diversity, vibrancy and quality of life, while supporting the creation of greater opportunity for all.



# A Consistent Focus on Need and Equity

One important thread running through the history of the Cambridge Community Foundation is the relationships developed with innovative organizations serving high-need local residents.

Leading this list are the settlement houses, **East End House**, **Margaret Fuller Neighborhood House** and **Cambridge Community Center**. The idea of a multi-purpose community center located in neighborhoods typically serving recent immigrants and low-income residents is usually dated to the 1880s with New York City's Neighborhood Guild, which opened in 1886.

Evidence of a focus on community service at East End House dates to 1875, although executive director **Michael Delia** expresses some skepticism about whether the institution he heads can be called, in fact, the oldest settlement house in existence. What is clear is that East End House—and the two, established in 1902 (Margaret Fuller Neighborhood House) and 1929 (Cambridge Community Center)—have continued to provide both services addressing basic needs as well as innovative and forward-looking programs to Cambridge's most vulnerable residents.

Over time, these settlement houses have represented important ways to bring resources, including those channeled through the Foundation by donors, to address these needs. Here are brief examples of the creative service role they have played.

## East End House

Building on a long history of creative work with children, East End House has joined 15 sites across the United States and Canada in a groundbreaking initiative called **Change in Mind**. As reported in the *Chronicle of Social Change*, it uses insights drawn from neuroscience research to inform and strengthen nonprofit organizations that work with children.

The goal of the initiative, launched in 2015, is to bring a science-based understanding of the role of adverse childhood experiences and trauma to the way programs for children are developed by professional caregivers and by government policymakers.





**Michael Delia, East End House,** heads a historic institution that continues to set a compelling pace for innovative service.

East End House and its partners' role in the initiative includes making systems-level changes in the way nonprofits and government work with children who have been affected by circumstances that include violence, family instability and economic hardship. One goal: to expand the way public education assesses child progress from an overreliance on test scores to a more inclusive or holistic understanding of child wellbeing.

One important element that underscores the broad relationship between the Foundation and East End House: the *Change in Mind* initiative asks East End House to find ways to use the new **Cambridge Nonprofit Coalition** as a way to bring the findings and insights of neuroscience into the conversation about how to best serve children in Cambridge.

Support for East End House has been consistent and significant throughout the Foundation's history of grant-making—and **Michael Delia** was a leader in bringing the Cambridge Nonprofit Coalition into being, with support from the Foundation and its donors.

East End House uses insights from neuroscience to inform organizations that work with children.

*A focus on young people and a commitment to create greater opportunity for them has been at the heart of the Foundation throughout its history. Working with agencies that nurture the next generation is a core part of the mission. (Photo provided by Cambridge Camping; photo of Michael Delia by Samantha Gores)*





*A whimsical play structure at Margaret Fuller Neighborhood House invites local children to play, inspiring collaboration, humor, exercise and much laughter. Here the children and teachers pose with Foundation President Geeta Pradhan and Board Chair Richard Harriman. (Photo by Kayana Szymczak)*

## Margaret Fuller Neighborhood House

The holistic vision of service for children and families is deeply ingrained in the work of **Margaret Fuller Neighborhood House (MFNH)**. Serving a community focused on The Port neighborhood with an embrace that reaches across the entire city, MFNH is based in a Cherry Street building, a national historic landmark that was the home of Margaret Fuller, one of Cambridge's iconic characters, a visionary feminist, journalist and author, and an inspirational pioneer in the causes of women's rights, including access to education.

Founded at a time when a vast industrial expansion was changing the Cambridge landscape into a city of factories and immigrants, MFNH responded with programs designed to serve this new population. The earliest English language classes, the city's first baby clinic for new mothers, and employment programs were offered.

A typical day vibrates with the sounds of children playing, mastering skills to prepare them to flourish in school, working off energy in a playground bristling with monkey bars and climbing structures. And true to its role as a comprehensive neighborhood service organization, MFNH builds networks to enable seniors



## Christina Alexis, Margaret Fuller House,

stands in her office, papered with sheets collecting issues to deal with, challenges for Margaret Fuller House, and strategic possibilities to expand service for an institution that already gives much to the community.

to connect, engage and draw upon their life experiences to support the community.

Emergency services have also always been an important part of community service. MFNH's food pantry maintains an impressive scale of operation. Recently upgraded by Executive Director **Christina Alexis**, the food service operation draws on the efforts of a team of staff and volunteers to deliver upwards of 40,000 pounds of food a month, helping to feed residents of Cambridge and nearby communities who live with food insecurity. A recent and dramatic uptick in the number of people seeking food support—the weekly client list has doubled in a year—underscores how vital emergency services remain.

*Photo of Christina Alexis by Samantha Goresh*





But Christina, who assumed the leadership role at MFNH in January of 2016, has a larger and more complex issue in sight: underserved mental illness that she sees connected to a long list of challenges, including unemployment, even in a city with a dynamic and expanding innovation economy and with low official unemployment numbers.

### Cambridge Community Center

Under the leadership of Executive Director **Darrin Korte**, Cambridge Community Center is in the transformation business. In addition to a full array of programs and services offered to young people from Riverside (where the Center is located) and across the city, it provides creative extras that increase the impact of the Center. For example, a food service feeds many. A 500-square-foot organic garden contributes to that program, and also teaches young people where food comes from, as well as long-term management skills.

The heart and soul of the Center can best be seen in **The Hip Hop Transformation**. This summer program (because that is all the Center can afford right now) invites Cambridge teens to conceptualize, write, produce and record performances that offer powerful testimony to the talent and creativity they hold. Darrin talks about returning Hip Hop to its roots, away from an exaggerated machismo, reclaiming its origins as a poetic and affirmative way for an artist to tell his or her story, speak about personal dreams and challenges, and connect through art to family and peers. The power of the form is attested to by Police Officer **Michael Daniliuk** (better known as Whitey, a Youth Outreach Officer), who has worked closely with Cambridge Community Center.

"I have watched this program turn a kid around, 180 degrees, putting him on a better track," he says. A Cambridge native who grew up, as he says, "... in the projects," he sees The Hip Hop Transformation as a powerful way to reimagine young lives.

He describes one performer in detail: a notorious troublemaker, repeatedly in conflict with the law, who discovered a voice, a compelling talent to compose and perform, and a way to give up the old bad behaviors. Darrin picks up the story. He saw the positive qualities, watched as the young man grew as a person and an artist. This fall the former troublemaker signed a performance contract to turn his talent into a new life. And Darrin has given him a responsible role in the management of the program.

"I've watched this program turn a kid around, 180 degrees, putting him on a better track."

MICHAEL "WHITEY" DANILIUK,  
YOUTH OUTREACH OFFICER



**Darrin Korte, Cambridge Community Center** has created transformational programs for young Cambridge residents served by the Cambridge Community Center.

*The Hip Hop Transformation invites local youth to explore their lives through their talents as writers, performers, and producers.  
(Photo provided by The Hip Hop Transformation, Photo of Darrin Korte by Samantha Goresh)*



# Civic Leadership Emerges as One of the Foundation's Most Important Roles

Over the course of 100 years, civic leadership has been an integral part of the Foundation's role. Here is a conversation with Foundation President Geeta Pradhan about why this aspect of the organization's work is even more important now.

**Q: What do you want Cantabrigians to understand today about the Foundation as a civic leader?**

**A:** Community Foundations emerged in the early 1900s—a time of great wealth disparity in America driven by industrialization and urbanization and the impact of war. In Cambridge, a group of civic leaders established this community foundation in 1916. Our essence is best captured in the quote below, taken from the *Framework for Community Leadership* and published by the Council on Foundations.

***The community foundation is a community partner that creates a better future for all by pursuing the community's greatest opportunities and addressing the most critical challenges, inclusively uniting people, institutions and resources from throughout the community, and producing significant, widely shared and lasting results.***

A defining aspect of this organization is its role as a neutral convener holding the vision of a vibrant, thriving and connected community. We seek to accomplish this in three ways: as a grantmaker, a partner in philanthropy, and

as a civic leader. Our civic leadership role, consistent with that quote, will focus on being a convener of people and ideas, a connector across populations and sectors, and a catalyst for change.

**Q: How does the Foundation advance this aspect of your role in the city?**

**A:** We draw on a range of tools and capacities to advance our civic leadership work. We commission research to explore critical issues for the city; we convene stakeholders, residents, change-makers and experts to build consensus for collective impact; we welcome and engage donors and all those who hold a philanthropic interest in the community as core investors in community development and innovative plans to strengthen the city's social fabric; we make grants to nonprofit organizations serving a wide range of needs, to meet ongoing challenges for residents and to support emerging strategies; we provide space and support to foster collaboration among community members; and work to build, expand and strengthen networks.



**Q:** What resources do you bring to bear to advance this work?

**A:** In addition to drawing on the city's civic engagement and intellectual resources, we advance this work with resources from the Foundation's Civic Leadership Fund. Created by generous donors to make sure we have the capacity, this fund supports our research, convening and connecting activities. To cite one example, the Foundation recently partnered with the City of Cambridge to conduct a city-wide needs assessment. The research combined with our support for the nonprofit sector will offer guidance to the city, the Foundation, our donors and stakeholders to make strategic investments in issues and for populations that most need the services.

Going forward, we will continue to build the Endowment for Cambridge, as a resource all can contribute to, and that can address needs and opportunities as they emerge and evolve. Cambridge today is a thriving, prosperous community—but we should never take our success for granted. As a community, we need to be prepared for many eventualities—and an endowment for Cambridge held at the Foundation can be a critical asset in changing times.

A convener of people and ideas, a connector across populations and sectors, and a catalyst for positive change

**Q:** How does your work as a civic leader connect to the rest of the Foundation's activities?

**A:** It is both a full and defining aspect of our work, and it connects to everything we do. Civic Leadership amplifies our community impact when we connect grantmaking with nonprofits and companies for the flow of ideas, networks and resources. It fosters community dialogue and civic agendas when we gather people together around research and commissioned reports. It is a catalyst for expanded philanthropy and social connections as neighbors learn about neighbors and reach out to build a better and stronger Cambridge.



## Civic Leadership at Work

### A Party for Bob Hurlbut

Friends of the Foundation gathered in May of 2015 to honor longtime Director **Bob Hurlbut**, who earlier announced plans to retire after 21 years.

The celebration drew a throng of community stakeholders to Microsoft's NERD Center and raised \$250,000 in contributions to the Foundation. The gifts have created an endowed Donor Advised Fund named for the former director, which will provide support for the civic leadership work of the Foundation for the next three years. After that, it will be applied to issues—and the agencies that address them—that reflect Bob's philanthropic interests.

Donor Advised Funds are an important part of the means by which the Foundation does its work. They belong to the Foundation, and their income is distributed according to the wishes of the donor.

*Bob Hurlbut and Kathleen Granchelli, director of Community Relations at Charles Stark Draper Laboratory, share a word during the celebration of Bob's years at the Foundation. (Photo by Romana Vysatova)*

# Civic Leadership at Work

## Nonprofits Come Together to Strengthen Cambridge

An example of civic leadership undertaken by the Foundation is the recent effort to advance the work of the network of nonprofit organizations serving the people of Cambridge. This was brought to fruition recently with the creation of the Cambridge Nonprofit Coalition, and the hiring of a coordinator to manage and advance the network.

More than 50 organizations were included in the launch of the coalition. Their coming together grew out of a series of community-wide meetings over the course of two years. The goal of the network is to build strong partnerships, meet changing needs of local residents, improve quality of life for residents, and help close the opportunity gap in a city affected by significant and growing income disparity.

In February of 2016, Elena Sokolow-Kaufman was hired to serve as coordinator.

The Coalition is overseen by a steering committee, which includes leaders from Margaret Fuller Neighborhood House, YWCA Cambridge, Enroot (formerly



*Learning about volcanoes is awesome!*  
(Photo provided by Cambridge Nonprofit Network)

Cambridge Community Services), East End House, Cambridge Economic Opportunity Committee, Tutoring Plus of Cambridge Inc., Community Legal Services and Counseling Center, Cambridge Family and Children's Service, Community Action Agency of Somerville, CitySprouts, Community Art Center, Inc., Cambridge Community Center, Agassiz Baldwin Community, Transition House, Young People's Project, Community Dispute Settlement Center, Food For Free, Inc., Friends of Cambridge Rindge and Latin School, Breakthrough Greater Boston, and The Union Partnership For A Whole Community.

Support for the Coalition is provided by the Cambridge Community Foundation and by the Cambridge Harvard Agassiz Fund, which is held by the Foundation.

## A Growing Partnership

A forum in April 2016 focused on creating pathways into the innovation economy for students and older residents. It offered an example of Cambridge Community Foundation serving as a civic leader and the Foundation's roles as a convener and a collaborator.

What inspired the event was an understanding of how important the innovation economy is to Cambridge and the region—and the knowledge that many local residents struggle to connect with this powerful system.

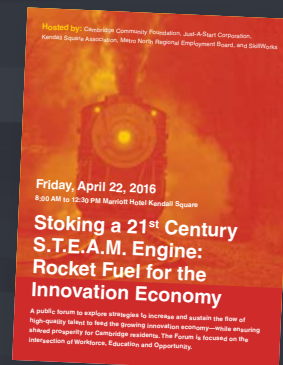
Almost 40 percent of the state's workforce is employed in the innovation sector, directly or indirectly, and wages in the sector are typically higher than average wages in the state. Yet without the skills needed by the sector, many struggle to find personal opportunity in the dynamic companies thriving nearby.

In response, a group of partners came together to host a public forum to highlight the need for pathways into the innovation economy—and the need to maintain a

trained workforce. A scan of those involved suggests the significance of the event's appeal of the topic.

The forum was sparked by a discussion of STEAM education—taking the established idea of STEM education (standing for Science Technology Engineering and Mathematics) and adding A for the arts to it to reflect the growing importance of creativity as a driver for innovation.

A steering committee included Cambridge Community Foundation, Just-A-Start Corporation, City of Cambridge's Agenda For Children, the Kendall Square Association, the Metro North Regional Employment Board, and SkillWorks, a regional partnership that creates pathways out of poverty by building access to family-sustaining jobs.





Sponsors included iconic businesses in the sector, such as Google, Novartis, Harvard, MIT, Lesley University, Cambridge Innovation Center, MassCAN and Woodrow Wilson National Fellowship Foundation. Partners included the City of Cambridge, Cambridge Public Schools, the Cambridge Science Festival, and Cambridge Expanded Learning STEAM Network (known as EL STEAM). Other companies and organizations joining in included Akamai, Biogen, JP Morgan Chase Inc., Microsoft, the Cambridge Nonprofit Coalition, the Cambridge Center for Adult Education and the New England Venture Capital Association.

Keynote speakers were Sarah Ayres Steinberg, vice president for Global Philanthropy at JP Morgan Chase Inc., and Steve Vinter, then site director for Google Cambridge. Panelists included Cambridge Mayor Denise Simmons (present by video); Jerry Rubin, CEO of JVS (Jewish Vocational Service); Stu Schmill, dean of admissions at MIT; and Martha McKenna, Lesley

University Professor and director of the Creativity Commons in Cambridge.

Opened by Foundation President Geeta Pradhan, the forum focused on collaborative strategies to build pathways into the innovation economy, and the presentations were amplified by table conversations among members of a capacity crowd in the ballroom at the Marriott Hotel in Kendall Square. Then the discussion was moderated by Sharlene Yang, Cambridge's recently hired STEAM coordinator.

One feature of the forum: Attendees tweeted out ideas about creating greater access to the innovation economy to seed future conversations, planned by the Foundation.

*Speakers explored many points of view as employers, teachers, job-seekers and community stakeholders. (Photo by Karalynn Olyvea)*



## Teaming Up with Google

An early opportunity for the newly formed Cambridge Nonprofit Coalition was an invitation to partner with Google Cambridge, one of the leading businesses based in Kendall Square. In April, Cambridge Community Foundation was host to a gathering of Coalition members to introduce them to Google for Nonprofits.

The project supports nonprofits by providing them with free access to a suite of Google Apps such as Gmail, Google Ad Grants, YouTube for Nonprofits, Google Calendars as well as standard internal communication elements such as Google Docs, Google Sheets and other tools for communication and collaboration on the web as well as storing information in the cloud.

## An early opportunity for the Cambridge Nonprofit Coalition was a partnership with Google Cambridge

"This was an opportunity to benefit from a local innovation economy leader—and to demonstrate the value of the coalition itself," said Geeta Pradhan, president of Cambridge Community Foundation. "Coming together creates opportunities for meaningful partnerships for the nonprofits, and this particular partnership enabled local organizations to draw from the power of creative neighbors in the business community."

## Looking Ahead

Going forward, the Foundation will amp up its civic leadership activities, convening small and large groups, commissioning research, developing partnerships for change and progress and bringing people together for a more connected Cambridge.



# A Focus on Inclusion, Equity, Opportunity and Innovation

What has driven the **Agenda For Children** since its inception more than 20 years ago is the persistent evidence of a gap—that even a well financed and well regarded public school system is not enough to put every child on track for achievement.

School is critical but not sufficient to promote the idea of equity. Poverty, institutionalized bias, a heritage burdened by all the factors that can marginalize a child needs a broader, richer commitment.

That idea took root in the 1990s as **Cambridge Community Foundation** was assuming its current form, with professional leadership and a more strategic approach to grantmaking. With generous support from its donors, the Foundation made the Agenda For Children a core commitment. Today, it represents the Foundation's largest continuing financial investment in a program. What impels the scale of that investment is a defining insight about the importance of out-of-school time for children.

Key goals include connecting programs that serve children, so that each becomes part of a network in which knowledge drives standards. Building a deep and inclusive culture of family engagement is also critical, a quality itself shaped by the deep understanding that respect for those being served—the children and their families—is the starting point of effective programming.

As Susan Richards, co-director of Cambridge's Agenda For Children/Out-of-School Time Initiative said, "You have to respect those you work with and you have to expect something from them."

And that applies equally to the children served, their families and the professionals who run the programs.

The work has only gotten more important over the years. As Susan notes, turnover among those who work in the broad field of out-of-school time activity and programming has only grown. As understanding about the role of added enrichment has deepened, it has become difficult even to maintain the level of programmatic quality already established—and continued improvement remains an imperative.

Programs woven together in a fabric of support run the gamut. Pop Warner Football, ceramics at Maud Morgan Arts, and the Agenda For Children Literacy Initiative, which prepares kindergartners for reading are among scores of programs and institutions included in the Agenda. Collectively they form a comprehensive scaffolding to help ensure success for Cambridge children.



## The Power of Looking Like Me

If the heart of the Agenda For Children is to create a network of out-of-school programs for Cambridge children, its sister program, EL STEAM, has a far more personal focus. According to Khari Milner, co-director of Agenda For Children/Out-of-School Time Initiative, "Kids educated here still don't feel like they have a fair shake, an equal opportunity to [join] the innovation economy."

EL STEAM stands for Extended Learning STEAM; and STEAM stands for Science Technology Engineering Arts Mathematics. That represents the familiar shorthand—STEM—for the dynamic sector symbolized by the glittering towers of Kendall Square with the Arts added to reflect the central role of creative work in the 21st-century economy. Khari is a passionate advocate for greater opportunity for Cambridge kids. For him, that means creating compelling access paths to this sector. One important strategy is implicit in a long-term program connected to EL STEAM: Science Club for Girls, which also dates to the '90s.

"If we want more girls to engage in science and technology and the studies that make that possible, we have to have more women visible in leadership positions," he says. And that is true broadly for driving greater participation across the board in the classes that prepare students for STEAM programs.

"It is not a mystery," says Khari. "We need to build affinity. Kids are more likely to join programs when they see people in them that look like [members of] their families." Once that is achieved, the work of inclusion is far easier. "We were born to learn," he says.

But the ongoing work for EL STEAM and for the Agenda For Children remains critical: to create the welcome, the in-take valve for young people. Children respond when they see that they are welcome and that there is a familiar community ready to show them to a seat.

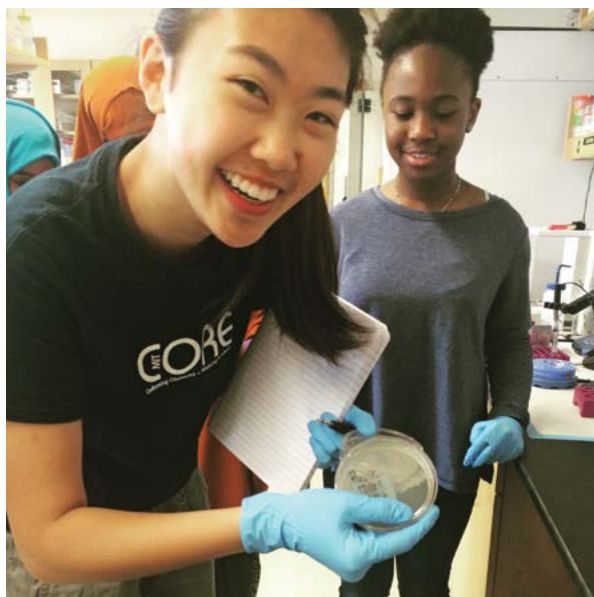
*Previous page: Cambridge's Agenda For Children weaves adults who work with young people in Cambridge into a literal network of caregivers. (Photo provided by Agenda For Children)*

*Science Club For Girls offers compelling evidence of its work engaging young women in the culture of science and technology. (Photos provided by Science Club for Girls)*



'If we want more girls to engage in science and technology and the studies that make that possible, we have to have more women visible in leadership positions.'

KHARI MILNER, AGENDA FOR CHILDREN/  
OUT-OF-SCHOOL TIME INITIATIVE

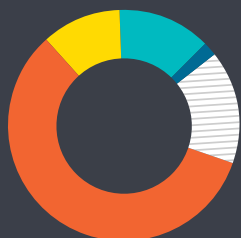


# Financials 2015-16

For the years ended June 30, 2016 and 2015

ASSETS	FY2016	FY2015
Cash & Cash Equivalents	\$ 423,820	\$ 1,548,131
Investments	33,396,502	33,953,024
Receivable	1,437,753	1,584,646
Other Assets	161,071	—
Total Assets	35,419,146	37,085,801
LIABILITIES & NET ASSETS		
Accounts Payable and Accruals	123,942	138,719
Fiscal Agent Liability	212,076	200,334
Split Interest Agreements	119,028	129,028
Agency Endowments	1,010,526	1,609,695
Total Liabilities	1,465,572	2,077,776
Net Assets	33,953,574	35,008,025
TOTAL LIABILITIES & NET ASSETS	35,419,146	37,085,801
REVENUES		
Contributions	769,259	756,809
Net Investment Return	219,643	761,432
Other Income	202,100	237,047
	1,191,002	1,755,288
GRANTS & EXPENSES		
Grants	1,303,466	1,351,511
Program Support	612,250	135,549
Operating Expenses	329,737	638,040
TOTAL GRANTS & EXPENSES	2,245,453	2,125,100
CHANGE IN NET ASSETS	(1,054,451)	(369,812)
NET ASSETS, BEGINNING OF THE YEAR	35,008,025	35,377,837
NET ASSETS, END OF YEAR	33,953,574	35,008,025

## Cambridge Community Foundation Allocation of Funds FY2016



58% Discretionary

11% Designated

13% Field of Interest

2% Scholarship

16% Donor Advised



# Grantmaking Impact



## CCF Grants and other charitable distributions awarded July 1, 2014 – June 30, 2015

### EARLY CHILDHOOD SERVICES

*A Healthy Start—supporting babies, preschoolers and their families*

#### FY15 Grants: \$62,500

Baby University  
Community Action Agency of Somerville  
Early Intervention (Guidance Center/  
Riverside Community Care)  
Early Years Project (Guidance Center/  
Riverside Community Care)  
Families First  
Horizons for Homeless Children  
Nurtury, Inc. (formerly Associated Early  
Care and Education)  
Parenting Journey (formerly The Family  
Center, Inc.)  
Preschool Team (Guidance Center/  
Riverside Community Care)

### YOUTH SERVICES

*Opportunities for Children and Youth—  
helping children grow into healthy,  
productive citizens*

#### FY15 Grants: \$455,639

Adolescent Consultation Services, Inc.  
Afterworks  
Agassiz Baldwin Community: Scholarships  
Agenda For Children: Out-of-School Time  
Initiative  
Associated Grant Makers of  
Massachusetts: Summer Fund  
Belmont High School: Scholarship  
Biogen Foundation Science Education  
Micro-Grants  
Boston Mobilization, Inc.  
Breakthrough Greater Boston  
Cambridge Camping Association  
Cambridge Community Center  
Cambridge Community Television

Cambridge Economic Opportunity  
Committee  
Cambridge Housing Authority: Work Force  
Cambridge Rindge and Latin School:  
Scholarships  
Cambridge School Volunteers  
Cambridge Science Festival  
Cambridge Youth Enrichment Program  
(Phillips Brooks House Association)  
Community Art Center, Inc.  
Community Dispute Settlement Center  
East End House  
Enroot (formerly Cambridge Community  
Services)  
Harvard University: Scholarship  
Just-A-Start Corporation  
LEAP Self-Defense, Inc. (Girl's LEAP)  
Margaret Fuller Neighborhood House  
Meeting Place (Guidance Center/  
Riverside Community Care)  
Students Taking Effective Philanthropy  
Seriously (STEPS)  
Tutoring Plus of Cambridge  
Watertown High School: Scholarship  
Young People's Project  
Youth Enrichment Services (YES)

### SENIOR SERVICES

*Support for Our Seniors—  
offering services, activities, and  
volunteer opportunities*

#### FY15 Grants: \$139,542

Agassiz Baldwin Community:  
Living Well Network  
Cambridge Council on Aging, Friends of  
Cambridge Homes for Aged People  
Cambridge Senior Volunteer  
Clearinghouse  
Cascap, Inc.  
Community Learning Center, Friends of  
East End House  
Executive Service Corps of NE, Inc.  
Homeowner's Rehab, Inc.  
Massachusetts Alliance of Portuguese  
Speakers  
Metropolitan Boston Housing Partnership  
Mount Auburn Hospital  
Paine Senior Services  
SCM Community Transportation  
Somerville-Cambridge Elder Services  
Spaulding Hospital for Continuing Medical  
Care

Tufts Health Plan Foundation/CCF Healthy  
Aging (Reaching Out to Cambridge  
Seniors) Matching Grants  
Visiting Nurse Association of Eastern  
Massachusetts  
Visiting Nurse Foundation  
VNA Care Network and Elizabeth Evarts  
de Rham Hospice Home  
Windsor House Adult Day Health

### COMMUNITY SERVICES

*A Welcoming Community—  
ensuring access to services and  
resources for immigrants and underserved  
groups and individuals*

#### FY15 Grants: \$293,350

Adbar Ethiopian Women's Alliance  
American Friends Service Committee  
Asian Task Force Against Domestic  
Violence  
Associated Grant Makers of  
Massachusetts  
Cambridge College  
Cambridge Community Center  
Cambridge Health Alliance  
Cambridge Housing Authority: Work Force  
Cambridge Nonprofit Coalition  
Cambridge Public Library  
Cambridge Senior Volunteer  
Clearinghouse  
Caritas Communities  
Community Art Center, Inc.  
Community Conversations: Sister to Sister  
Community Dispute Settlement Center  
Community Learning Center, Friends of  
Community Legal Services and  
Counseling Center  
East End House  
Executive Service Corps of NE, Inc.  
Family After-School Program (Guidance  
Center/Riverside Community Care)  
Homeowner's Rehab, Inc.  
Many Helping Hands  
Margaret Fuller Neighborhood House  
Massachusetts Alliance of Portuguese  
Speakers  
Metropolitan Boston Housing Partnership  
Outdoor Church of Cambridge  
Shelter Legal Services Foundation  
Supervised Visitation Network  
Tunefoolery Music, Inc.  
UDH Services Inc. (Universite D'Haiti)

*Photo by Romana Vysatova*

WBUR

Weekend Backpack Program

Wellmet Project

WGBH Educational Foundation

YWCA

### EMERGENCY OUTREACH

*A Community that Cares—addressing hunger, homelessness and violence*

#### FY15 Grants: \$178,000

AIDS Action Committee of Massachusetts  
(Youth on Fire)

Boston Area Rape Crisis Center

Bridge Over Troubled Waters

CASPAR

Catholic Charities: St. Patrick's  
Women's Shelter

Community Servings

East End House

Emerge

Family-to-Family Project

Food For Free Committee

Greater Boston Food Bank

Harvard Square Churches Meal Program

Heading Home

Homeless Empowerment Project/  
Spare Change

HomeStart, Inc.

Many Helping Hands: Gift Cards for Guns

On the Rise, Inc.

Project Manna

Solutions at Work

Transition House

Web of Benefit, Inc.

### ARTS AND THE ENVIRONMENT

*A Lively, Livable Community—  
encouraging creativity, caring for  
our environment and arts for all*

#### FY15 Grants: \$139,240

Actors' Shakespeare Project

Beyond the 4th Wall Expression Theater

Boston Symphony Orchestra

Cambridge Art Association

Cambridge Arts Council

Cambridge Children's Chorus

Cambridge Creativity Commons

Cambridge Jazz Festival

Cambridge Performance Project

Cambridge School Volunteers

Cambridge Symphony Orchestra

Charles River Conservancy

Dance in the Schools

Gallery 263

Green Streets Initiative

Grow Native Massachusetts

Habitat Education Center & Wildlife  
Sanctuary

José Mateo Ballet Theatre

Longy School of Music of Bard College

Multicultural Arts Center

North Cambridge Family Opera Company

Tunefoolery Music, Inc.

Underground Railway Theater



### CCF Grants and other charitable distributions awarded

July 1, 2015 – June 30, 2016

### EARLY CHILDHOOD SERVICES

*A Healthy Start—supporting babies,  
preschoolers and their families*

#### FY16 Grants: \$67,362

Algebra Project

Baby University

BSA Foundation

Community Action Agency of Somerville

Cradles to Crayons

Early Intervention Partnerships & Early  
Intervention (Guidance Center/Riverside  
Community Care)

Early Years Project (Guidance Center/  
Riverside Community Care)

Families First

Horizons for Homeless Children

Nurtury, Inc. (formerly Associated Early  
Care and Education)

Parenting Journey (formerly The Family  
Center, Inc.)

Preschool Team (Guidance Center/  
Riverside Community Care)

### YOUTH SERVICES

*Opportunities for Children and Youth—  
helping children grow into healthy,  
productive citizens*

#### FY16 Grants: \$415,808

Afterworks

Agassiz Baldwin Community: Scholarships

Agenda For Children: Out-of-School Time  
Initiative

Associated Grant Makers of

Massachusetts: Summer Fund

Belmont High School: Scholarship

Big Sister Association of Greater Boston

Boston Mobilization, Inc.

Breakthrough Greater Boston

Cambridge Camping Association

Cambridge Community Center

Cambridge Community Television

Cambridge Economic Opportunity  
Committee

Cambridge Family and Children's Service

Cambridge Housing Authority: Work Force

Cambridge Rindge and Latin School:  
Scholarships

Cambridge School Volunteers

CitySprouts

Community Art Center, Inc.

East End House

Enroot (formerly Cambridge Community  
Services)

Family After-School Program (Guidance  
Center/Riverside Community Care)

Harvard University: Scholarship

Just-A-Start Corporation

LEAP Self-Defense, Inc. (Girl's LEAP)

Margaret Fuller Neighborhood House

Meeting Place (Guidance Center/Riverside  
Community Care)

Possible Project

Tutoring Plus of Cambridge

uAspire

Watertown High School: Scholarship

Wheelock Family Theatre

Young People's Project

Youth Enrichment Services (YES)

### SENIOR SERVICES

*Support for Our Seniors—offering services,  
activities and volunteer opportunities*

#### FY16 Grants: \$109,069

Agassiz Baldwin Community: Living Well  
Network

Cambridge Health Alliance Foundation

Cambridge Homes for Aged People

Cambridge Senior Volunteer  
Clearinghouse

Care Dimensions

East End House

Homeowner's Rehab, Inc.

Margaret Fuller Neighborhood House

Massachusetts Alliance of Portuguese  
Speakers

MetaMovements

Metropolitan Boston Housing Partnership



Mount Auburn Hospital  
 New Community Services  
 Paine Senior Services  
 Somerville-Cambridge Elder Services  
 Visiting Nurse Association of Eastern  
 Massachusetts  
 VNA Care Network and Elizabeth Evarts  
 de Rham Hospice Home

## COMMUNITY SERVICES

*A Welcoming Community—ensuring access to services and resources for immigrants and underserved groups and individuals*

### FY16 Grants: \$313,112

Adbar Ethiopian Women's Alliance  
 American Friends Service Committee  
 Associated Grant Makers of  
 Massachusetts  
 Cambridge Community Center  
 Cambridge Family and Children's Service  
 Cambridge Family YMCA  
 Cambridge Health Alliance Foundation  
 Cambridge Housing Authority: Work Force  
 Cambridge Nonprofit Coalition  
 Cambridge Public Library  
 Cambridge Senior Volunteer  
 Clearinghouse  
 Cambridge SNAP Match Coalition  
 Caritas Communities  
 Community Art Center, Inc.  
 Community Conversations: Sister to Sister  
 Community Dispute Settlement Center  
 Community Learning Center, Friends of  
 Community Legal Services and Counseling  
 Center  
 East End House  
 Enroot  
 Family Independence Initiative  
 Family After-School Program (Guidance  
 Center/Riverside Community Care)  
 innovators4purpose  
 Many Helping Hands  
 Margaret Fuller Neighborhood House  
 Massachusetts Alliance of Portuguese  
 Speakers  
 Meeting Place (Guidance Center/Riverside  
 Community Care)  
 MetaMovements  
 Metropolitan Boston Housing Partnership  
 Self Esteem Boston  
 Shelter Legal Services Foundation  
 Tunefoolery Music, Inc.  
 Union Partnership for the Whole  
 Community  
 Wellmet Project  
 Women's Educational Center

## EMERGENCY OUTREACH

*A Community that Cares—addressing hunger, homelessness and violence*

### FY16 Grants: \$183,825

AIDS Action Committee of Massachusetts  
 (Youth on Fire)  
 Boston Area Rape Crisis Center  
 Bridge Fund of Massachusetts  
 Bridge Over Troubled Waters  
 CASPAR  
 Catholic Charities: St. Patrick's  
 Women's Shelter  
 Community Servings  
 Compass Working Capital  
 Emerge  
 Family-to-Family Project  
 Food For Free Committee  
 Greater Boston Food Bank  
 Harvard Square Churches Meal Program  
 Heading Home  
 Homeless Empowerment Project/  
 Spare Change  
 HomeStart, Inc.  
 Many Helping Hands: Gift Cards for Guns  
 On the Rise, Inc.  
 Pine Street Inn  
 Project Manna  
 Small Can Be Big Inc.  
 Solutions at Work  
 Transition House

## ARTS AND THE ENVIRONMENT

*A Lively, Livable Community—encouraging creativity, caring for our environment and arts for all*

### FY16 Grants: \$174,490

American Repertory Theatre Company  
 Art Connection  
 Beyond the 4th Wall Expression Theater  
 Boston Minstrel Company  
 Boston Symphony Orchestra  
 Cambridge Art Association  
 Cambridge Arts Council  
 Cambridge Children's Chorus  
 Cambridge Creativity Commons  
 Cambridge Performance Project  
 Cambridge Symphony Orchestra  
 Central Square Theater  
 Charles River Conservancy  
 Dance in the Schools  
 Gallery 263  
 Green Streets Initiative  
 Grow Native Massachusetts  
 Habitat Education Center & Wildlife  
 Sanctuary



Jean Appolon Expressions  
 José Mateo Ballet Theatre  
 Longy School of Music of Bard College  
 Multicultural Arts Center  
 Nature Connection, The  
 North Cambridge Family Opera Company  
 Poets' Theatre, The  
 Project Prakash Foundation  
 Revels, Inc.

*Photos provided by Photo provided by  
 Longy School of Music of Bard College  
 and Cambridge Camping*



# A Program Driven by Respect

Family Independence Initiative builds opportunity on the talents and networks of program participants

*As the Foundation looks ahead to the future, it seeks to emphasize strategic impact, while taking on the city's biggest challenges. Our approach is to team up with donors and philanthropic partners to invest in evidence-based programs that hold a vision of shared prosperity and that respect the dignity of people. Family Independence Initiative is an example of such a program.*

**In cities across the country, people mired in poverty are finding real opportunity today.** Thousands of individuals are charting impressive evidence of economic mobility: new homes, better jobs, school credits, businesses launched and expanded savings accounts. The key to this astonishing record of achievement has been a program called Family Independence Initiative—FII for short. Founded in Oakland, California, in 2001 to bring a dramatic new strategy to the collective kitchen table, it is making a measurable difference

in the lives of a growing group of Cambridge residents. And it represents a core investment in the Foundation's strategic funding initiative—Strong Families.

Let's start with testimony from Cambridge resident Johanny Nunez.

"When I joined in 2011, I had to set three goals for myself," she said. "I wanted a job, I wanted a car and I wanted to sign up for college. [Today,] I have a job, I have a car and I'm at Bunker Hill Community College."

FII is unique in what it does—and what it doesn't do.

Start with doesn't: doesn't bail people out, doesn't solve people's problems, doesn't tell people what to do. Instead, it asks struggling families to be their own change agents. Small groups—typically six to eight families—come together once a month to set their individual goals and find their own solutions.





"When I joined in 2011, I had to set three goals for myself: I wanted a job, I wanted a car and I wanted to sign up for college. [Today,] I have a job, I have a car and I'm at Bunker Hill Community College."

**Johanny Nunez**

FII is a program defined by respect for the vision, resources and capacities of its participants.

Members report monthly on their progress, journaling about where they find opportunity, where they are stymied. FII collects that data and analyzes it to identify patterns of progress. A Resource Hub created by FII offers supports to members who have fulfilled their obligation to report on choices and outcomes.

For example, FII members can qualify to have their savings matched. And the program creates Lending Circles, which provide modest loans—typically \$1,000. One participant each month qualifies for such a loan, which can be used for paying down debt, for tuition, or to help launch a small business idea. Net result: All members strengthen their credit and are able to pursue a better future.

Along the way, the experience of these circles builds social capital in the form of trust, confidence, and insight into the dreams and hopes of other members of their micro-community.

*A gathering of Cambridge residents includes friends and family members among those exploring the Family Independence Initiative. The gathering took place at Cambridge's Main Library on Broadway. (Photo by Richard Howard)*



It sounds simple. More to the point, it is effective. Here are some statistics from Greater Boston, where the FII membership network has grown steadily since it was introduced in 2010: (The numbers represent an average).

INCREASE IN MONTHLY INCOME:

11%

DECREASE IN SUBSIDIES SUCH AS SNAP:\*

85%

\*Supplemental Nutrition Assistance Program

INCREASE IN FAMILY SAVINGS:

from less than

\$19



to almost

\$1,000



Goals tend to come from a familiar list—job, car, school. But they can reach as high as a member's imagination can soar.

One idea grew out of the life experience of Cambridge resident and FII veteran Torli Krua, who came to Cambridge from Liberia in the wake of a devastating civil war.

"I wanted to create a new way for refugees to the U.S. to return to their homes and help people there," is how he frames it. "I just came from Liberia, and changing the world looked like a big thing. But I talked to a guy who owned radio stations, and he set up meetings for me."

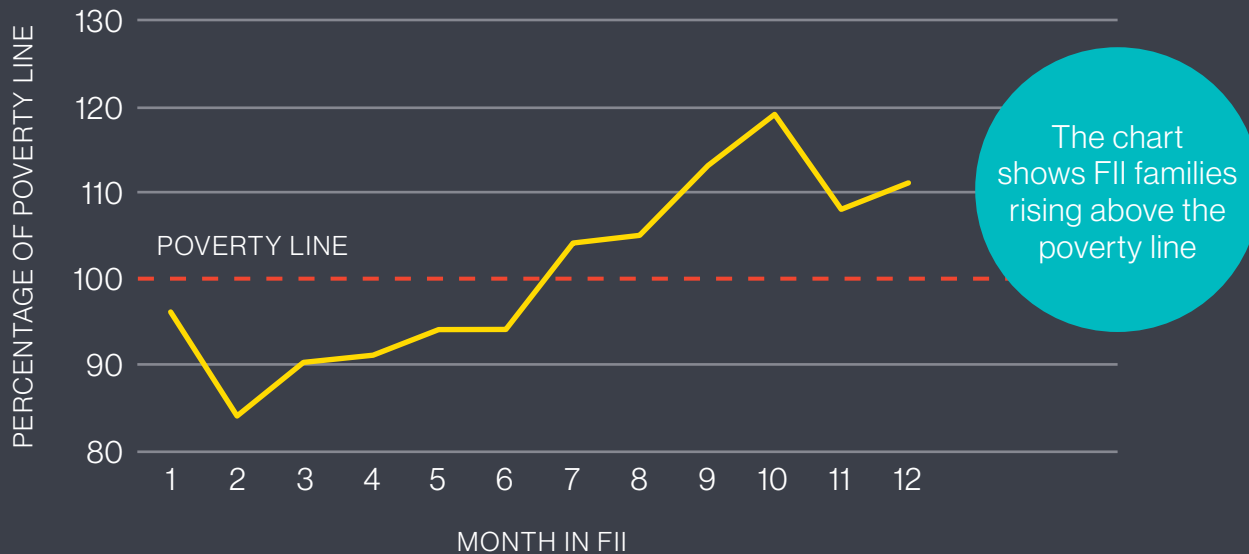
So Torli found himself on an unexpected speaking tour, using radio to promote an idea for other Liberians stuck in a cycle of dependency. His recommendation? The principles of Family Independence Initiative.

Why not change the world?

*Talking through the idea of Family Independence Initiative at a recruitment gathering at the library. (Photo by Richard Howard)*



## Median FII Household Income Relative to Poverty



### Building on Success

Before the Foundation launched its effort to expand Family Independence Initiative, 11 Cambridge families belonged to the program.

The current goal is 100 local members in Cambridge by the end of January 2017—thanks to the partnership with a generous local donor who is co-funding the program with the Cambridge Community Foundation.

Recruitment is done through existing networks of friends and family members. They learn about the rules (“We are hands-off,” said FII Family Liaison Crystal Murphy. “If I help you out directly, I get fired.”)

### Data Drives FII

Each of the almost 5,000 members across the country reports monthly about how they are progressing. All that direct testimony is gathered and analyzed by FII. It provides both a big-picture overview of the program and a roadmap for new members as they look for ways to achieve opportunity, independence and economic mobility.

The chart shown above tracks the impact of FII on the national community of participants, indicating how household income grows even in the short run as individuals live into the FII vision.

FII participants see on average a 56 percent increase in the help they give to others, and a 144 percent increase in how much help they receive from the network.

And members learn about opportunities that accrue as members establish a record by meeting monthly and journaling.

Even before the recruitment process was complete, the culture of FII kicked in: One recruit talked about how hard it can be to fit employment together with child care. Another said a friend is recruiting for receptionist jobs in Kendall Square, offering to connect the two. “It would be flexible hours,” she said.

# A Gift for Creative Solutions

## For Rob Straus, Philanthropy is Rooted in His Life Journeys

Rob Straus has an imagination ignited by tough problems. That quality has put this generous donor in the position of raising money to make something important happen. One of the many outcomes of his combination of generosity and hard work: Meeting Place is a haven for children at risk of violence from parents who share custody but have a history of conflict.

Located at the Guidance Center in Cambridge, Meeting Place allows a child to step from one parent to the other through a safe supportive space.

A warm and deeply empathetic man with a passion for the arts and a gift for spotting the challenge and the opportunity in life's stress points, Rob's charitable giving has also brought him to the Longy School of Music of Bard College, where he speaks enthusiastically about the program Sistema Side By Side.

It derives from El Sistema, a program created to empower impoverished children in Venezuela. Today, it has become a global movement to use the power of music—and the discipline of music training—to connect children to a world of opportunity and achievement. At Longy, it offers a mentoring program that brings accomplished musicians and children together in creative common purpose.

If domestic violence and musical performance add up to an unlikely portfolio of interests for someone with a commitment to philanthropic giving, it all comes together in a clear and compelling way when Rob talks about his life. Schooled in law, he found his calling as a therapist, working with complicated issues: couples in dire conflict, marriages at the breaking point, young parents facing the stresses of new parenthood.

Out of that work came the Meeting Place. From his joy of music (he is a student of the flute) came the commitment to Longy.

Both today are fueled by a fund he set up at the Cambridge Community Foundation. The income it generates means that two organizations doing important work in the world—protecting our most vulnerable children and nurturing life skills through the beauty of performance—will continue well into the future.



## Corporate Partner for Civic Leadership

A recent gift of \$50,000 by Cambridge Trust Company marks the latest stage in an important relationship with the Foundation.

Dating back to 1951, Cambridge Trust is today one of two trustee banks charged with overseeing the investment of the Foundation's endowment.

In addition, Cambridge Trust President Denis Sheahan serves as a trustee and is a member of the Foundation's board of overseers. In that role, he is engaged in the process of review and analysis of the work (and outcomes) of the organization's grantmaking and civic leadership initiatives.

"The Foundation plays an important role in the life of the city and we are committed to supporting that role and seeing it grow," Denis said. "It is important to the

bank to see the Foundation expand its role through collaboration and convening to become more of a civic leader—a thought leader."



"The Foundation plays an important role in the life of the city and we are committed to supporting that role and seeing it grow."

DENIS SHEAHAN, PRESIDENT,  
CAMBRIDGE TRUST COMPANY



# Named Funds

*Sheila Gamble Cook contributed significant support to the work of the Foundation. Her giving includes a Donor Advised Fund that continues to contribute to a wide range of programs and agencies expressing her personal concerns and interests.*  
(Photo by Romana Vysatova)



**Agassiz Neighborhood Council Tree Fund** For tree planting in the Agassiz Neighborhood.

**Judge Charles Almy Fund**  
To support children's needs and services.

**Anonymous Fund (2)**

**The Carol and Sherwood Bain Fund**  
To support the work of the Foundation.

**BankBoston Fund** For youth, education and economic development.

**Sara M. Bass Fund**  
To support the Foundation's mission.

**Ralph and Beryl B. Beatley Fund**  
For children and adolescents.

**Julia Otis Bibbins Fund** To help children appreciate art and gain artistic skill.

**Biogen Idec Fund for Cambridge**  
To address changes faced by Cambridge residents.

**Richard H. and Amy L. Bird Fund**  
To help those at greatest risk.

**Horace O. Bright Fund**  
To support the Foundation.

**The Diane Bushner Memorial Scholarship at Cambridge Rindge and Latin School and The Diane Bushner Memorial Teacher Recognition Grant**  
A scholarship for CRLS seniors, and to honor teaching.

**Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund** A fund for the Agassiz Baldwin community and Cambridge in general.

**Cambridge Art Association Fund**  
An agency endowment fund.

**Cambridge Community Foundation Leadership Fund** To support the Foundation's Civic Leadership work.

**Cambridge Trust Company Customers' Fund** To strengthen community well-being.

**The Chamberlain Fund**  
To support Cambridge Homes, Mt. Auburn Hospital and Paine Senior Services.

**Children's Fund** For Cambridge children.

**Paul R. Corcoran Fund**  
The gift of an early Foundation trustee.

**Casimir and Elizabeth de Rham Fund**  
For human service agencies.

**Alfred Della Paolera Scholarship**  
A scholarship for Watertown High seniors.

**Leo H. Dworsky Fund**  
To support the Foundation.

**Walter F. Earle Fund**  
To serve the community of Cambridge.

**Mrs. Marion Eiseman Fund**  
For general support.

**Americo J. Francisco Charity Fund**  
For programs in education, elder care, emergency response, health, human services, immigrant services, and volunteerism.

**Americo J. Francisco Elder's Fund for East Cambridge** To help senior residents facing emergency needs.

**The Eleanor Balkind Friedman Fund**  
For environmental, educational and human service programs.

**The Sheila Gamble Fund**  
To support education, environmental protection, health, and women's issues.

**Nan Haar Fund** To assist local agencies.

**Henry Hall Fund**  
To support the work of the Foundation.

**Anne H. and Dwight E. Harken Fund**  
To honor lives of service and dedication to Cambridge.

**Rick Harriman and Kristen Wainwright Civic Leadership Fund** To support the Foundation's Civic Leadership responsibilities.

**Head Of The Charles Regatta® Fund**  
For the Foundation as one of two official charities of the Regatta.

**Val Hinderlie Fund** To help those who change careers to work in childcare.

**Hurlbut Legacy Fund for Cambridge**  
To support the Foundation's Civic Leadership.

**Jackson Family Fund** For music education.

**J. Jonas Fund** For children from infancy through adolescence.

**The Karnovsky Fund**  
For education in and out of school.

**Theodora Keith Fund** For general support.

**The Geoconda and Joseph H. King Fund**  
To encourage collaboration among human service providers.

**Paul and Martha Lawrence Fund**  
To support the work of the Foundation.

**Stanley Lawton Fund** For general support.

**Ruth and Edith Lindblom Fund**  
For the betterment of Cambridge.

**The Arthur L. and Geneva T. Malenfant Fund** For children in need.

**Mary Mohrer Peer Counselors Fund**  
Trains CRLS students to serve as mentors.

**John R. Moot Fund**  
To support social service agencies.

**Ruth W. Motherwell Fund**  
To honor Joseph Motherwell.

**The Sarah Hope Moulton Fund**  
To help families with disabled children.

**Ronald Novendstern Fund**  
For unmet healthcare needs.

**Oaktree Appellant's Group: Alewife Fund**  
To preserve the Alewife Reservation.

**Oaktree Appellant's Group: Affordable Housing Fund** For affordable housing.

**Open Software Foundation Fund**  
For community service.

**The Parmenter Fund**  
Scholarships to enable students to attend Harvard.

**Patricia and Herbert W. Pratt Fund**  
For art and music education.

**Charlotte and Irving W. Rabb Fund**  
For Cambridge youth.

**RBS04 Fund** Child mental health and music education.

**Dr. Robert C. Reid Fund**  
General Foundation support.

**J. Preston Rice Memorial Fund**  
For immigrant families.

**Rindge School of Technical Arts Fund**  
To prepare students for careers.

**Manuel Rogers Sr. Center Fund**  
For the Center for Portuguese Culture.

**The Bob Shea Memorial Fund**  
To help homeless people.

**Social Justice Works!**  
**The Aaronson Fund** For CRLS graduates promoting social justice.

**Special Fund** For compelling needs.

**The Patricia Weiland Stavely Memorial Book Fund** To honor a love of books.

**Alan Steinert Fund**  
To support the Foundation's work.

**Alice Morris Sturges Fund**  
For families with disabled children.

**Walter Knight Sturges Fund**  
To honor students and teachers in the arts.

**James Jerome Sullivan Fund**  
To support Foundation grantmaking.

**Synectics, Inc. Fund**  
To support the Foundation's Civic Leadership responsibilities.

**Teaching Philanthropy Fund**  
To encourage philanthropy.

**Anne Longfellow Thorp Fund**  
For Cambridge social services.

**Timothy and Joseph Traversy Fund**  
To encourage philanthropy.

**Tufts Health Plan Fund**  
To improve community health.

**The Detlev and Dorothy Vagts Fund**  
To enhance equity and fair play.

**Eleanor Roberta Walker Scholarship Fund** A scholarship for Belmont High School seniors who want to teach.

**Cornelia Balch Wheeler Fund**  
Unrestricted Foundation support.

**Albert O. Wilson Fund**  
For the City of Cambridge.

**George E. Wilson Campers Fund**  
For children to attend summer camp.

**The Alice Wolf Early Education and Care Fund** For Cambridge children and their families.

# Donor List FY15 & FY16

Cambridge Community Foundation expresses deep gratitude to the donors who supported our work in Cambridge in 2015 and 2016. We also wish to thank donors who established named funds, contributed to existing funds and gave pledges reflecting their commitment for the future of Cambridge.



## FY2015

### \$50,000 – \$99,999

Association for Cambridge Neighborhoods  
Biogen Foundation

### \$25,000 – \$49,999

Cambridge Trust Company  
Katherine Metcalfe and Langdon Wheeler  
Anonymous (1)

### \$10,000 – \$24,999

de Beaumont Foundation  
Brian Cali and Sophia Evett  
Charles Stark Draper Laboratory, Inc  
Richard Harriman and Kristen Wainwright  
Harvard University, Office of Government & Community Affairs  
Mel and Lissa Hodder  
Phil Johnson and Donna Gordon  
Rosemarie and Steve Johnson  
The Lander Family  
Thomas A. Lehrer  
Patricia and Herbert\* Pratt  
Tufts Health Plan Foundation  
Nancy and Fred Woods

### \$7,500 – \$9,999

Bob and Nancy Hurlbut  
MIT, Office of Government & Community Relations  
Arthur F. Musgrave Fund,  
Bank of America, Trustee  
Jan and Joseph Roller

### \$5,000 – \$7,499

Bank of America Merrill Lynch  
Betty and Arthur Bardige  
Laura\* and Dick Chasin  
Linda Chin and Tom Workman  
RoAnn Costin  
Seymour A. Danberg

Donna Davis  
The Eastern Charitable Foundation  
Eos Foundation  
Patty and Deihl Jenkins  
Chris and Lisa Kaneb  
William and Sheila King  
Ellen G. Moot\*  
Peter and Helen Randolph  
Gail Roberts  
Ann and James Roosevelt, Jr.  
Anonymous (2)

### \$3,000 – \$4,999

Sallie M. Bass\*  
Michael Duca and Jacqueline Blombach  
Frank Duehay and Jane Lewis  
Leo and Suzanne Dworsky  
C. Lansing and Julia M. Fair  
Elizabeth and John Gilmore  
Natalie Z. Haar  
Bob and Kira Hower  
Lesley University  
Kirtland and Susan Eldredge Mead  
Susan W. Paine  
Bill and Luann Polk  
Ellen Semonoff and Daniel Meltzer\*  
Peter Sturges and Sasha Lauterbach  
Karen A. Vagts  
Douglas and Judith Weinstock  
Anonymous (1)

### \$1,000 – \$2,999

Peter and Mary Lee Aldrich  
Holly and David Ambler  
Dorothy and David\* Arnold  
Joanne and Steve Bauer  
Mr. and Mrs. George Beal  
PJ Blankenhorn and Tony Wagner  
Joseph G. Bouscaren and Helen M. Hunt  
Brian E. Burke  
Craig and Nina Burr  
Careington International Corporation  
Fay M. Chandler\*  
Christ Church Cambridge  
Loring and Louise Conant  
Elizabeth Coxie and Dave Forney  
May Danberg\*  
Frederick and Kimiko Ek  
Raymond Faulkner  
The Fischer Family  
C. Fritz Foley  
Paul J. Gallagher and Christine Albertelli  
Janet F. Garfield

Al and Kathy Gordon  
Brent Haney  
Neil Harper  
Robert Heacox  
Jonathan Hecht and Lora Sabin  
Carolyn Hoffman and Bob Steininger  
Arthur Holcombe  
Mr. and Mrs. Frederic K. Houston  
Gale and Terry Hunt  
Helen and Isaiah Jackson  
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*Boys consider a robot. This program at Fletcher Maynard Academy introduces Cambridge students to the imaginative potential of STEAM education. That adds Art to the traditional formulation of STEM education (for Science, Technology, Engineering and Math) to reflect the growing importance of creativity in the innovation economy. (Photo by Michael Dawson)*

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