



2025 ANNUAL REPORT

GOOD IN THE MAKING

Cambridge residents Mario López and his son, Martín López-Privado,
on the lawn of the main branch of the Cambridge Public Library.

“The solution belongs to all of us. If CCF
can help organize our community to solve
big social problems and build strong
partnerships that mature and grow,
then we are succeeding in our role as
Cambridge’s community foundation.”

—GEETA PRADHAN

PRESIDENT, CAMBRIDGE COMMUNITY FOUNDATION



DEAR NEIGHBORS,

IN 2025, when the world at large sent ripples throughout the Cambridge nonprofit community and rattled the security of our more vulnerable neighbors, we did what we always do—and more. We supported 161 local nonprofit programs through our Community Fund, distributing a record \$1.5 million in grants. Knowing we couldn't meet the need on our own, we turned to our donors, who co-invested with us, expanding CCF's impact in the community. We also responded to the food crisis through our deep partnerships. We joined innovative citizens to protect local news. We invested in nonprofits fostering a sense of belonging through arts and culture. And we tackled education equity in partnership with our schools.

This report shares just some of these stories. We offer them because they illustrate the core purpose of a community foundation: to address local problems that other organizations cannot solve alone. These stories underscore the values that give us the clarity and confidence to take action when action is needed most. Those values—the right to dignity, equity and justice, collaboration, creativity, and imagination—are also antidotes to fear and uncertainty.

We're so thankful for our nonprofit partners, donors, individual problem solvers, and city government. They all joined us in meeting our city's challenges with courage and conviction. They reminded us that when so much feels out of control, we can take inspiration from all the good—the vision, the hope, the possibility—that pulses through Cambridge.

We've entered 2026 armed with optimism. It's reflected in our new corporate structure, the growth of our organization, and our bold response to the toughest issues that challenge our city.

We don't expect things to get easier, but we know we have the values, the resources, the partnerships, and the heart to continue what we're doing, with you by our side.

A special thanks to Cambridge-based photographer Mark Ostow and his studio manager, Lily Feinberg-Eddy, for capturing the joy, challenges, and perseverance that help define our community. In these images, you can see the spirit of a city making good together.

GEETA PRADHAN
PRESIDENT

PHIL JOHNSON
BOARD CHAIR

WHAT CIVIC LEADERSHIP MEANS TO US

AS CAMBRIDGE'S COMMUNITY FOUNDATION, CCF exists to solve the city's most pressing social problems, especially those that individual civic institutions cannot address alone. Through our deep local knowledge, grantmaking capacity, and convening power, we work to ensure that Cambridge is a city where all residents can thrive. As civic leaders, we:

- **Research problems, publish findings, and activate solutions** with city agencies, nonprofits, and other stakeholders.
- **Build deep partnerships among nonprofits and across sectors** to improve systems and increase community impact.
- **Identify and invest in innovative thinkers** working to solve social problems.
- **Strengthen the efficacy of the nonprofit community,** offering financial, organizational, and strategic support.
- **Inspire and motivate people to actively participate** in the well-being of their community and build social bonds together.

IN THIS ANNUAL REPORT, we share examples of our civic leadership in action. You'll read about how we champion innovative thinkers and lead research to educate and advance solutions across the city, and learn about the little-known ways we bolster the nonprofit sector beyond grantmaking. The stories in this report show our footprint in the community, the ripple effect thoughtful partnerships can have, and the magic that happens when Cambridge residents—from donors and community reviewers to neighbors who consistently turn up to help others—show their care for one another.

There has never been a more important moment for CCF to step up its efforts and do what community foundations are built to do. We're incredibly grateful for the people whose generosity and commitment make it possible for us to be a resource the community can always call upon, a partner in developing new and innovative solutions, and an investor in positive change, today and for generations to come.

RESEARCH ACTIVATES SOLUTIONS

EQUITY AUDIT AIMS TO IMPROVE SCHOOLS

RESEARCH NOT ONLY HELPS us to understand a problem, but it can also be a powerful tool that brings the right people together to activate solutions. The recent Cambridge Public Schools (CPS) equity audit is a great example.

It is widely known that most school districts in the country experience disparities in educational outcomes based on race, ethnicity, and economic status, and Cambridge is no exception. Though the city spends more per student on public school education than almost any other in the Commonwealth, significant performance gaps have persisted for decades. We wanted to know where those gaps arose and why. How entrenched is the problem? And perhaps most important, how can our schools and community come together to address it? →

Speakers at the public release of the equity audit included (from left) THRIVE! CEO Omolara Fatiregun, Harvard professor of education Paul Reville, and Rahn Dorsey, former Boston chief of education.



Tony Clark, co-president of My Brother's Keeper Cambridge; Heidi Cook, principal of Baldwin School; Geeta Pradhan; Rahn Dorsey; and Paul Reville (left to right) before the panel discussion.

Working in partnership with CPS leadership, CCF commissioned a two-year study to analyze factors contributing to disparities in student outcomes and offer recommendations for closing them. We engaged THRIVE!, a social enterprise that uses technology to promote equity in government spending, to look into the problem. The resulting report, concluded in late 2025, found that CPS has considerable strengths—including highly skilled district- and school-level staff and educators, a robust budget and ample resources, and an established equity infrastructure and systemwide supports—but also systemic issues that allow the gaps to remain. The report offers a playbook for improvement.

“Public education is supposed to be the great equalizer, but to meet that promise we need to eliminate disparities,” says CCF president Geeta Pradhan. “We need to sharpen our focus on students who are getting left behind, combat chronic absenteeism, and invest in our educators. I think we can do this.”

On February 9, 2026, THRIVE! founder and CEO Omolara Fatiregun presented the findings at a public forum co-hosted by CCF, CPS, and My Brother's Keeper Cambridge. CPS superintendent David Murphy shared his thoughts on the findings and next steps, and a panel of educators and civic leaders extended the conversation, tackling the broader conditions our young people need to flourish.

“CPS is committed to continuous improvement,” Superintendent Murphy said. “This analysis will help advance the work our team is doing to ensure CPS is positioned to fulfill the vision of a public school system in which all students, regardless of background or need, have the chance to pursue a post-secondary life defined by opportunity, fulfillment, and happiness.”

To learn more about the report's findings, go to cambridgeccf.org/equity-audit

SPOTLIGHT ON PHILANTHROPY FALCON PRIDE SCHOLARSHIP

THROUGH THE FALCON PRIDE

Scholarship, CCF and its donors make sure Cambridge Rindge and Latin School (CRLS) seniors have more resources to go to college and stay there. Founded in 2017 by three CRLS parents who saw their children's classmates getting into college but then struggling with hidden costs like textbooks, the program awards 13 four-year scholarships of \$10,000 annually, with funds going directly to students.

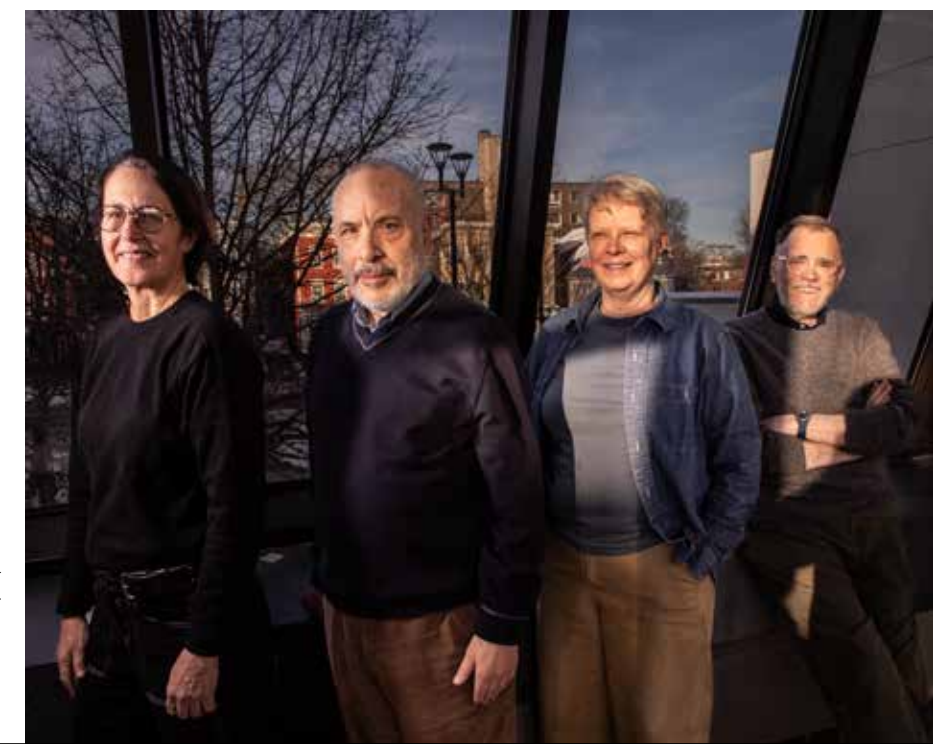
For Carol Sandstrom, Chris Small, Susan Bernstein, and Dan Raizen—four Cambridge residents who support the fund—investing in local students is personal.

“I feel like all the kids in my neighborhood are my kids,” Susan says.

“It's natural to me that we should equalize the opportunities.”

The scholarship's approach resonated with Dan. “You trust the recipients to know how to use it,” he says. For Carol, the multiyear commitment matters. “This program is designed to support kids,” she says. “Not with a token amount, but with something that can really make a difference for all four years.”

And for Chris, it comes down to reciprocity. “Cambridge has been great for our family, and the schools have been great for our kids,” he says. “We're in a position where we can give back to help some of the other kids in Cambridge have some of the same opportunities our kids had.”



Scholarship supporters (from left) Susan Bernstein, Dan Raizen, Carol Sandstrom, and Chris Small at CRLS.

BUILDING PARTNERSHIPS THAT IMPROVE SYSTEMS



RESHAPING FOOD ACCESS IN CAMBRIDGE

ONE IN THREE Cambridge residents experiences some form of food insecurity. Hunger is a persistent and urgent pressure in our community, even as Cambridge benefits from a tremendous group of organizations working to improve access to healthy food. As more families turn to pantries and food programs, those organizations have been asked to do more, move faster, and stretch limited resources further. →

Paul Seabury at Food For Free's headquarters.

CCF saw an opportunity to strengthen the system and, with it, the entire social safety net. Rather than focusing on any single organization, we invested in the connections among them, supporting the people, infrastructure, and shared practices that allow food to move efficiently.

In 2023, CCF launched the Food Access and Security Initiative, investing \$1.1 million over three years to support eight food organizations and the Cambridge Food Pantry Network to strengthen core operations, expand programs that reach families directly, and reinforce the logistics that keep food moving across the city.

We also bring our food-system partners together regularly so they can share best practices and bolster the emergency food pipeline together.

The initiative is an ongoing effort to align decision-making, pinpoint problems early, and act quickly when conditions change.

Through steady investment, shared expertise, and targeted funding, CCF is helping to build a food-access system that is more connected, more responsive, and better able to meet rising demand.

The three stories that follow are examples of that impact.



Richard Walsh at a Food For Free delivery to Walden Square Apartments.

A 48-HOUR RESPONSE TO THE SNAP CRISIS

IN LATE OCTOBER 2025, with SNAP benefits about to be cut for 10,000 Cambridge residents, the picture was grim. Food pantry visits had surged—over 200 percent in some cases—and families that had never needed help before were showing up at pantries. We knew we needed to act fast, and we weren't alone.

Cambridge's city manager, Yi-An Huang, called a meeting with CCF and the city's other core food-security partners. Forty-eight hours later, the day before SNAP benefits were set to expire, the City of Cambridge and CCF announced a commitment of \$500,000—\$250,000 each—to address the crisis.

"We were ready to act," says Christina Turner, vice president of programs and grantmaking at CCF. "We'd spent two years building strong partnerships among our food-security partners, and our donors had generously contributed to our Urgent Needs Fund, which ensures we can respond quickly when the city needs us most. Our partnerships are our greatest strength."

Working with the Cambridge Economic Opportunity Committee (CEOC), Cambridge Public Schools, the Cambridge Housing Authority, and the Council on Aging, CCF and the city rapidly distributed \$300,000 in grocery gift cards to SNAP-eligible families with children, older adults, and residents with disabilities. The remaining \$200,000 went directly to food pantries facing heightened demand.

"It was such a perfect example of CCF's role as a civic leader," says CCF board member Lauren Cosulich, a partner at Summit Trail Advisors. "It wasn't just the money our donors allowed us to give to the community. It was the real-world impact of all the players coming together to keep people who needed us fed."



Fresh Pond Apartments residents at a free-grocery-card distribution led by CEOC.



Sylvester Nicholas at the Cambridge Community Center.

A SIMPLE FIX TRANSFORMS THE PANTRY LINE

LONG BEFORE THE SNAP crisis, more and more people were coming to the Cambridge Community Center (CCC) food pantry every month. “The line used to be around the block,” says LB Battle, CCC’s operations manager. “It broke our hearts to see people coming in at 8 or 9 in the morning in the cold when we didn’t open till 1 p.m.”

Through our Food Access and Security Initiative, the consulting firm More Than Food was brought in to share best practices. One idea CCC adopted was a randomized number system to shorten the lines and wait times.

Today, CCC’s food pantry is organized around 22 “stations” lined up on folding tables, each stocked with identical bags of groceries. As people gather out front

before the doors open, volunteer Sylvester Nicholas, 86, hands out cards numbered 1 to 120, allowing people to move through the line in small groups instead of competing to be served first.

The system transformed both the experience and the efficiency of going to the pantry. And for Sylvester, it means more than calming people’s nerves and shortening wait times. “I can’t sit at home doing nothing all day,” he says. “This gives me a purpose.”

BRINGING FOOD TO FAMILIES

LINES AROUND THE BLOCK are just one challenge in keeping all Cantabrigians fed. Another is that not everyone can get to the pantries.

Every Thursday afternoon, Paul Seabury, senior logistics manager at Food For Free, loads a truck with boxes of groceries at the organization’s warehouse in Somerville as part of the Just Eats program funded by CCF. When he pulls into the parking lot of Walden Square Apartments, an affordable housing development near Danehy Park, residents are already waiting. Boxes are opened on the spot. Neighbors trade vegetables, compare what they received that week, and swap dinner ideas. “It’s like a different kind of farm to table,” Paul says.

CCF backs the program because it fills a gap, providing for the reliable delivery of fruits, vegetables, grains, and protein directly to those who struggle to travel or don’t feel safe leaving home.

Through conversations with our Food Access and Security Initiative partners, we learned just how much strain the increased needs in the community were putting on food-delivery programs. In addition to funding Just Eats, we awarded an additional \$50,000



Maria Pierre at a Food For Free delivery to Walden Square Apartments.

to Food For Free in October 2025 to help stabilize the emergency food transportation pipeline and keep food moving to those who needed it most at a time of unprecedented demand.

“There’s been much more collaboration as a result of the initiative,” says Alex Gladwell, director of programs and partnerships at Food For Free. “People are thinking about what the system needs and pooling their resources.”

SPOTLIGHT ON PHILANTHROPY THE POWER OF QUIET GENEROSITY

WE’RE PULLING BACK the curtain on allies we rarely get to acknowledge: our anonymous donors. This year, a third of the funding for our Food Access and Security Initiative came from residents who preferred not to give by name. We couldn’t have tackled hunger in Cambridge without them.

When we work on pervasive community challenges like hunger and education equity, it’s common

for residents to come to us with a desire to share their wealth anonymously. They see the impact these issues have in their neighborhoods, in the schools their kids attend, and at their places of worship. They come to CCF with a desire to quietly make a difference for their neighbors and strengthen their communities.

“Our anonymous donors have a genuine desire to contribute to

improving the lives of people they see every day,” says Michal Rubin, CCF’s vice president of philanthropic partnerships. “Donors make a range of choices in their giving, and we have room for them all.”

To these behind-the-scenes donors, we have an emphatic message: Thank you for your commitment!

ARTS AND CULTURE CONNECT CAMBRIDGE



NURTURING NONPROFITS THAT CREATE BELONGING

THE ARTS WEAVE A TAPESTRY across Cambridge. From The Dance Complex to The Foundry, from Club Passim to the Central Square murals, we've been gifted a city where everyone can experience and participate in the arts.

These cultural resources are more than just entertainment. Arts and culture are among the powerful ways people in Cambridge come together despite differences. They create shared spaces where trust is built, stories are exchanged, and common goals are realized. They help neighbors feel what it means to belong to a city together.

When those shared spaces are strained or even disappear, the effects ripple outward. Elders sit alone in housing complexes.

Creatives leave the city when studio and performance space disappears. Young people have fewer chances to learn the histories of the neighborhoods they call home.

CCF sees arts and culture as essential to a vibrant, connected community and central to advancing social cohesion, one of the pillars of our strategic plan. When we invest in creative expression, we strengthen trust among neighbors, expand the freedom to create, and nurture the sense of belonging we all seek. →

Mario Boiardi and Adam Sankowski perform with their band Horsehands at the Cambridge Community Center.

In the fall of 2025, CCF launched Culture Connects Cambridge, a three-year, \$1.4 million investment in 14 nonprofits, to sustain programs that foster belonging. This initiative began with a new definition of arts, culture, and belonging.

Arts and culture activities build belonging when they:

- Share power equitably and build community ownership.
- Connect and include people who identify in many different ways.
- Help communities come together to advance common goals.
- Cultivate platforms for diverse forms of cultural practices.

We arrived at this definition with the support of the Barr Foundation and the consulting firm Congruence Cultural Strategies. As part of the process, we met with dozens of artists, cultural workers, and community members who spoke candidly about the pressures they face, the loss of space, the challenge of staying rooted, and the possibilities that emerge when partnerships are built on trust.

This new definition guided the choice of our Culture Connects Cambridge partners. Input from the creative community pushed us beyond traditional arts institutions toward community hubs, including a church, an after-school program, an organization offering wrap-around services, and grassroots arts programs. They were all harnessing the arts in creative ways to help neighbors connect with and understand one another.

As we move forward, our goal for Culture Connects Cambridge is to provide organizations with general operating funds, expand collaboration among arts organizations and across sectors to form a stronger arts and culture network in Cambridge, and improve access to affordable spaces for arts creation, performance, and cultural gathering.

The Culture Connects Cambridge partners profiled here are building community through arts and culture.



Najee Brown and Adria Katz at the Multicultural Arts Center.

ARTISTS SHAPE CULTURAL LIFE IN EAST CAMBRIDGE

IN EAST CAMBRIDGE, the Multicultural Arts Center (MAC) faces a challenge shared by many cultural institutions: how to remain a welcoming environment where local artists can thrive and inspire the community. With support from Culture Connects Cambridge, MAC will continue to provide a space where artists can share their stories through music, dance, poetry, theater, and visual arts.

Under the co-leadership of artistic director Najee Brown and managing director Adria Katz, both practicing artists, MAC hosts performances that explore the complexities of identity and examine the intersections of race and culture.

“When you watch a show,” says Adria, “you find you’re not alone in your experiences. We want to provide a place for shared cultural expression and curated programs that give the center back to the people it belongs to—the artists and community members.”

Najee sees artists as cultural translators. “Artists are visionaries,” he says. “We’re historians, but we’re also futurists.”

At MAC, he maintains, artists shape what is programmed, how space is used, and how relationships are built with the surrounding community. “People of all backgrounds can find a home at MAC,” he says.



Face painting at the Dia de los Muertos Festival at the Multicultural Arts Center.



MUSIC FOR MENTAL HEALTH

IN THE MEMORY care unit at the Cadbury Commons senior-living facility in North Cambridge, a woman who rarely speaks begins to hum along when she hears a familiar song. Others join in, and soon everyone is singing together. At that moment, you can see how music is a shared language that brings people into relationships with one another and with their past selves.

Such is the special alchemy of Tunefoolery, a nonprofit CCF has funded since 2005 that treats music-making as both artistic practice and emotional support. Led by musicians in mental-health recovery, Tunefoolery fills

nontraditional arts spaces with melodies for the elderly, the isolated, and those struggling with their mental health. Today about 20 musicians—all paid for their work—play more than 700 shows a year. For the artists themselves, performing becomes a form of healing. “For a lot of people,” says 25-year-old Jonathan Krushell, Tunefoolery’s youngest member, “art is not a choice. It’s a physiological need. It matters. It changes lives.”

Through Culture Connects Cambridge, Tunefoolery’s magic will grow, filling more rooms with familiar songs and encouraging more voices to sing together.

Residents sing along with Tunefoolery’s Jeff Fisher, Linda Chin, and George McPherson at Cadbury Commons.

SPOTLIGHT ON PHILANTHROPY RACHAEL INNERARITY HONORS HER DAD, CAL

CALVIN “CAL” INNERARITY, a longtime Cambridge resident, was something of a Renaissance man, says his daughter, Rachael. He never stopped learning, from the university to the mechanic’s bay, from the radio-DJ’s booth to the pilot’s cockpit to the theater’s scenic-carpentry shop. He was a giver and a consummate storyteller with an infectious wit, and as such he touched many in the Cambridge community.

The Calvin Innerarity Memorial Fund was created by Rachael and her mother, Teri Keough, with a generous donation from family friends.

“Our hope is that it will honor my dad’s love for learning by expanding educational opportunities for marginalized people,” Rachael says.

True to her father’s spirit, Rachael and her mother aim to keep the fund adaptable; so far, it has contributed to CCF’s Culture Connects Cambridge initiative (a nod to Cal’s work with top area theaters) and supported the more urgent needs of the community.

Meanwhile, Cal’s legacy of giving carries on. Rachael has also begun a book-donation program that added more than 1,200 titles to the library of Boston’s South Bay jail last year, and she is working toward making her program a nonprofit. “My dad liked pragmatic means to help people realize their dreams and ambitions,” says Rachael. “His legacy lives on.”



Rachael Innerarity at Porter Square Books with a picture of Cal.

INVESTING IN INNOVATIVE THINKERS



THE REVIVAL OF LOCAL NEWS

IN EARLY 2023, Kristen Wainwright and Rick Harriman, former CCF board members, found themselves in conversation with fellow Cambridge residents frustrated by the loss of a strong local news source. Since its last reporter left in 2022, *Cambridge Chronicle* had stopped covering the city in any meaningful way, and *Cambridge Day*—the only remaining outlet providing real coverage—was a one-person operation facing its own precarious future. →

Cambridge Day editor Michael Fitzgerald interviews a local family at the MLK Day of Service.



Cambridge News Inc. board and Local News Fund advisory board members (from left) Larry Kim, Kristen Wainwright, Mary McGrath, Niko Emack, Martha Dryer, and Rick Harriman. Not pictured: Raffi Freeman, Amira Valliani, Lori Lander, and Jim Mahoney.

Concerned that the city was on the brink of losing local journalism altogether, and seeing alignment between CCF's goal of social cohesion and a robust local newsroom, Kristen and Rick and their newly formed group, Cambridge Local News Matters, approached CCF's board and staff with a straightforward but urgent request: Help us save local news for Cambridge.

CCF recognized that local news is imperative for informed civic engagement. Not only does it help people understand the issues, decisions, challenges, and diverse perspectives shaping daily life in their community, but it also provides a shared story of who we are and helps us hold our civic leaders accountable.

CCF funded Cambridge Local News Matters to research the local news landscape and ultimately gave a three-year, \$100,000 seed grant that led to the launch of the nonprofit entity Cambridge News Inc., which acquired *Cambridge Day* and hired a seasoned editor to strengthen the paper's journalistic backbone.

CCF is also home to the Local News Fund, where donors can contribute to the initiative.

Cambridge Day is expanding its coverage of local government, adding more K-12 education and sports coverage and profiles of interesting people in the community. It's deepening neighborhood-level engagement with the help of an advisory committee and through partnerships with neighborhood associations, civic groups, local businesses, and graduate journalism programs.

The restoration of local news was not only a media project, but also a community-building one. What began as a singular vision to restore local news has become a powerful grassroots effort to rebuild the connective tissue of a healthy democracy in Cambridge. And, thanks to a small group of innovative, committed residents, Cambridge once again has a trusted source for its own stories.



SPOTLIGHT ON PHILANTHROPY MEL HODDER INVESTED IN OUR LEADERSHIP

LONGTIME CAMBRIDGE RESIDENT

Mel Hodder was an energetic man with a funny bone and a real knack for driving strategy, not only as a wealth manager at Morgan Stanley but also as a member of CCF's board of directors. "He made people laugh, then got them to pass the motion and make the decision," says his wife, Lissa. "It made him a group favorite." Mel passed away in 2023, but he left his mark on CCF.

He was a big believer in investing in leaders, including our own president, Geeta Pradhan. He provided the founding gift for a discretionary fund that to this day enables her to respond to unexpected issues and needs and good ideas and opportunities. "Geeta understands strategically how to develop organizations and is always on the lookout for leadership in the community that she can support," says Lissa.

"Mel wanted to invest in her leadership so she could effectively guide her staff and board and be ready to respond when the need arises."

The fund has seeded a wide range of initiatives, including the Falcon Pride Scholarship, the Cambridge Community Land Trust, Cambridge Local News Inc., and guaranteed income projects. It also helps CCF respond to crises in the community, from supporting residents displaced by fire to addressing racial tensions through the Cambridge NAACP.

"This discretionary fund gives us the flexibility to take action when action is needed," Geeta says. "Every time we use it to help our community, I think of Mel and his steadfast support, always delivered with a smile."

NURTURING A BIG IDEA

CCF IS WELL KNOWN as a local grantmaker. This year we invested \$5.2 million in nonprofits across Cambridge and beyond. But there's another side to our work that's less visible: the advice we offer. In any given year, we guide dozens of nonprofits through challenges with operations, strategy, and fundraising. We introduce them to aligned funders. And sometimes, we help them turn a big idea into reality. One of these big ideas is BAY-CASH (Boston Area Youth Cash Assistance for Stable Housing).

Our relationship with BAY-CASH began five years ago when co-founders Matt Aronson and Sam Zito were developing an idea to help unhoused 18- to 24-year-olds find homes and pay for their expenses. The pair had worked with young adults experiencing homelessness for years, and they believed that guaranteed income combined with tailored supports could help. But they realized they needed advice to get their idea off the ground, so Matt arranged to meet with our president, Geeta Pradhan.

"Geeta and CCF have an amazing reputation for making connections," Matt says. "We were ramping up our readiness phase, and we had never raised a lot of money or started a major initiative of this kind, so we needed advice on partnerships and fundraising."

Geeta helped Matt and Sam sharpen their strategy and provided fundraising advice. CCF also became one of BAY-CASH's early seed funders, and Geeta connected Matt and Sam with the City of Cambridge's Community Development Department for additional funding. CCF's early support reinforced confidence for Wagner Foundation, which also invests in projects that improve economic well-being, to fund the project as well.

In August 2025, BAY-CASH launched a pilot program that provides \$1,200 a month plus a one-time draw-down of \$3,000, peer navigation, and financial coaching to 15 young adults. Matt and Sam raised more than \$2 million to support their efforts, including \$100,000 from the Commonwealth's FY26 budget—a crucial step toward meeting their goal of changing state policy to end youth homelessness. "CCF helped open doors and signal that this model mattered," Matt says.

Geeta Pradhan and Matt Aronson at Y2Y, a youth homeless shelter in Harvard Square.



Lily Sargeant and Caroline Easley at Wagner Foundation's Central Square offices.



SPOTLIGHT ON PHILANTHROPY MULTIPLYING IMPACT WITH WAGNER FOUNDATION

FOUNDED IN 2005, Wagner Foundation made the decision to establish its offices in Central Square in 2023, building roots in the heart of social impact in Cambridge. This private foundation, dedicated to economic well-being, health equity, and arts and culture, has been a steadfast CCF partner for years. Not only does it provide crucial institutional support for CCF, but it also joins us in funding promising initiatives like BAY-CASH.

"Cambridge has a robust ecosystem of community organizations, funders, and public partners," says Wagner's executive director, Caroline Easley. "Meaningful progress happens when those actors are in relationship with one another and moving in the same direction. That kind of coordination helps early-stage

ideas like BAY-CASH take root and grow sustainably and responsively."

"CCF is like permanent civic infrastructure in this city," says Lily Sargeant, senior program officer of US partnerships at Wagner Foundation. "With funding partners like CCF, with its deep community expertise, we can better determine where we fit in the Cambridge ecosystem and then align our investments as partners to multiply our impact."

For Wagner Foundation, building trust and developing relationships with every grantee is key.

"We recognize that big challenges require complex solutions," says Lily, "and that work takes time, patience, and adaptability. We see our partners in the driver's seat of change."

IGNITING COLLECTIVE ACTION



AN INVITATION TO PARTICIPATE

WHEN WE SAY the Foundation is of and for all of Cambridge, we mean that the people of the community are at the heart of everything we do. From the donors who increase the dollars we can give to nonprofits, to the residents who help decide where our grants will go, to the neighbors who lend their voices to important conversations we convene, the collective spirit of Cambridge grounds our work. Here are two ways CCF engages the community. →

Attendees at "First They Listen," our 2025 pre-election community forum, where city council candidates heard directly from Cambridge residents with lived experience. Hosted in partnership with CEOC and Cambridge YWCA.

CO-INVESTORS SUPPORT LOCAL NONPROFITS

EVERY YEAR, our Community Fund supports Cambridge nonprofits that provide programming in education, health and well-being, food, housing, community building, and the arts. In 2025, CCF distributed a record 161 grants, totaling more than \$1.5 million, to nonprofits through the fund. We increased our grantmaking by 45 percent thanks in large part to a special group of people who matched our contributions with their own. We call them co-investors. They demonstrate the superpower of a community foundation: collective giving, where individual donors can pool their money to make a greater impact in their community.

Betsey and Matthew St. Onge are two of these co-investors. After they attended a CCF briefing on the Community Fund application pool for donor-advised fund-holders, they made a grant from their DAF to allow more dollars to flow to local nonprofits in 2025.

“I saw in real time how CCF is shifting its practices,” says Betsey. “Instead of making grantees jump through hoops, CCF is cultivating relationships with nonprofits that know how to best serve people who are struggling. CCF is walking the walk, and it’s an organization I can walk it with.”

“We live in a city where people want to help their neighbors,” says Michal Rubin, CCF vice president of philanthropic partnerships, “and they trust us to help them do that. There’s no better example of that than Community Fund co-investments.”



Danny DiCamillo, in green, with community reviewers (left to right) Matt Landry, Ty Bellitti, Abel Asefaw, and Chunying Yue.

COMMUNITY REVIEWERS LEAD OUR GRANTMAKING

IN 2025, a record number of nonprofit and civic leaders, students, retirees, and neighbors—50 in total—joined us to make decisions about our grantmaking.

“Community reviewers are essential to CCF’s collective, consensus-driven evaluation of each grant application,” says Danny DiCamillo, senior programs and grantmaking associate. “People are so eager to have these conversations about their community, and it’s a privilege to create the space for that.”

The community-review process involves group conversations about each eligible application. It often leads to “some pretty lively debates,” according to Abel Asefaw, a 2025 Cambridge Rindge and Latin graduate who helped review grants for the first time last year. “CCF invites reviewers to ask questions and have disagreements,” he says, “and it’s a testament to how much people care about this city that we don’t take lightly our responsibility to consider what gets funded.”

“Because all these community stakeholders participate in our grantmaking,” says Christina Turner, vice president of programs and grantmaking, “CCF is stronger, more knowledgeable, and ready to act when needed. These people are an important part of the magic that happens at CCF.”

SPOTLIGHT ON PHILANTHROPY RALPH CHAPMAN LEAVES A LEGACY OF SERVICE

APART FROM HIS SERVICE in World War II, longtime Cambridge firefighter Ralph Chapman spent his 97 years in Mid-Cambridge. When he passed away in 2020, he left a charitable bequest in the hands of his neighbor and friend Diane Paul, who decided to do good for Ralph’s hometown.

“Ralph was a true Cantabrigian,” says Diane, who is the executor of Ralph’s will. “He was born in Cambridge, married a local girl, and lived his whole life here. But more than that, he was friends with people from all walks of life. His circle reflected the special diversity of our city.”

Ralph always looked out for his neighbors, shoveling sidewalks, fixing leaks, and welcoming new firehouse recruits well into his retirement. He built community wherever he went, including at Youville House, the assisted living facility where he spent his final years.

“When you made friends with Ralph and his late wife Dot,” says Todd Sperry, a CCF board member and another of Ralph’s neighbors, “they made you family. If you loved to laugh and loved to work, Ralph genuinely connected with you. He was a magnetic person and such a captivating storyteller.”

When Diane was exploring avenues for honoring Ralph’s wishes, Todd introduced her to CCF. The Foundation’s mission aligned with Ralph’s interests, so Diane started the Ralph Chapman Jr. Memorial Fund, which aims to support vocational workforce pathways, social and recreational activities, and urgent needs. It made its first gift in 2025, co-investing in the Community Fund, and thanks to Diane and Ralph’s many friends and neighbors, Ralph’s fund will continue to look out for Cambridge for many years to come.



Diane Paul and Todd Sperry with the Cambridge Fire Department’s John Gelinas, Sean White, and Margaret Carrigan at the Inman Square Fire Station.

LOOKING AHEAD WITH OUR DONORS AND SUPPORTERS IN MIND

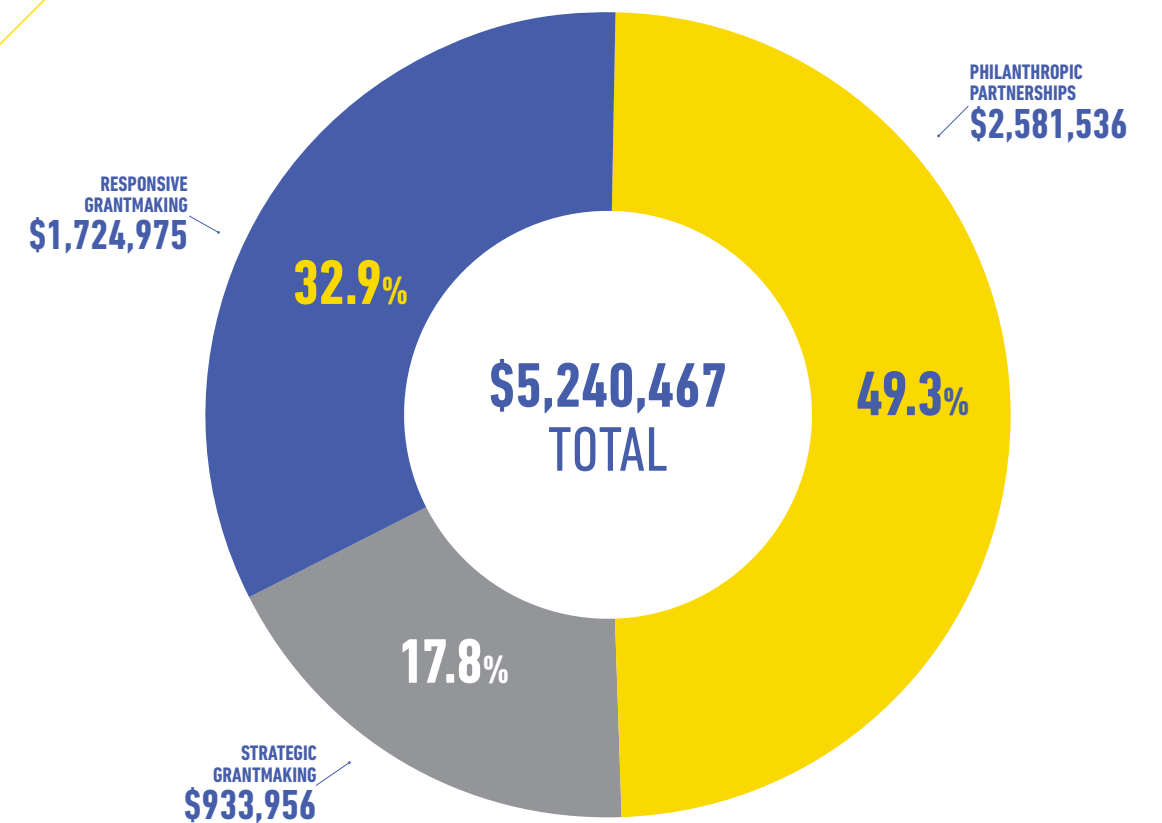
IN A TIME OF COMPLEX CHANGE, the Cambridge Community Foundation needs to be ready, nimble, and steady.

This year, we adopted a new corporate structure that opens a wider horizon for us all. It gives CCF the flexibility and creativity to connect with donors on the issues they care most about, to collaborate in new ways, and to act more quickly and boldly on behalf of Cambridge. We are only at the beginning of unlocking what this model makes possible, but it is already positioning us to work in new ways with family trusts and financial advisors to offer a wider choice of investment opportunities and to deepen our partnerships in ways that will benefit the community for decades to come.

At its heart, this report is a tribute to our donors and supporters who make civic leadership possible. You are our partners in making good. You contribute not only your dollars, but also your ideas, your time, and your presence. You serve on committees. You attend community events. You volunteer with our nonprofits. You sit on boards, support grantees, and help bring new opportunities to life. Our foundation—and our city—thrive because you are engaged and invested.

Thank you for being the backbone of this foundation. You enable us to be innovators in philanthropy and lean into the future. Because of you, we can respond to what Cambridge needs next.

WE INVESTED
\$5,240,467
 IN COMMUNITY

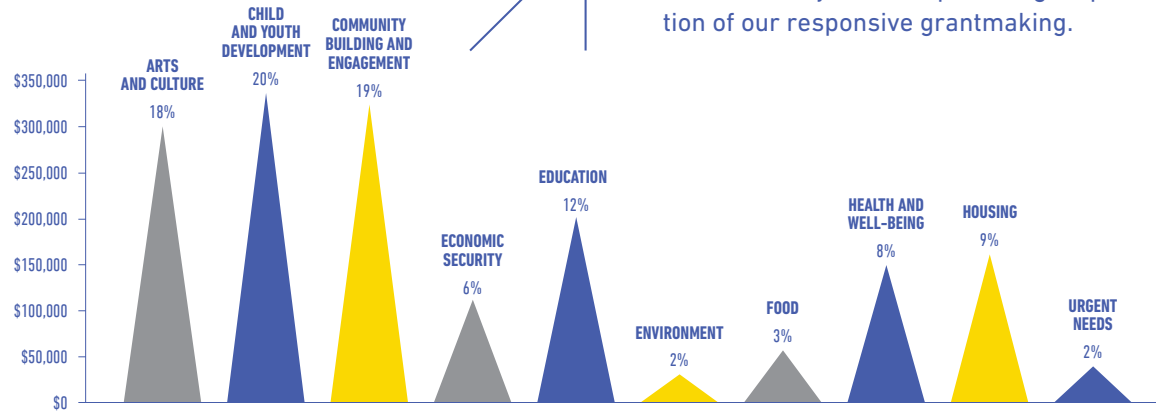


IN FISCAL YEAR 2025 we invested more than \$5.24 million in community, the most in CCF's history and up nearly \$800,000 from 2024. To address rising community needs after federal policy shifts, we increased our responsive grantmaking by 52 percent, reactivated urgent-needs grantmaking, and continued investing in food security. We also planted the seeds for our second strategic initiative, Culture Connects Cambridge, which supports belonging through arts and culture. And we helped our donors achieve their philanthropic goals. We're incredibly grateful to the donors, nonprofits, and civic leaders who are partnering with us to solve the city's most pressing social problems and helping create a community where everyone can thrive.

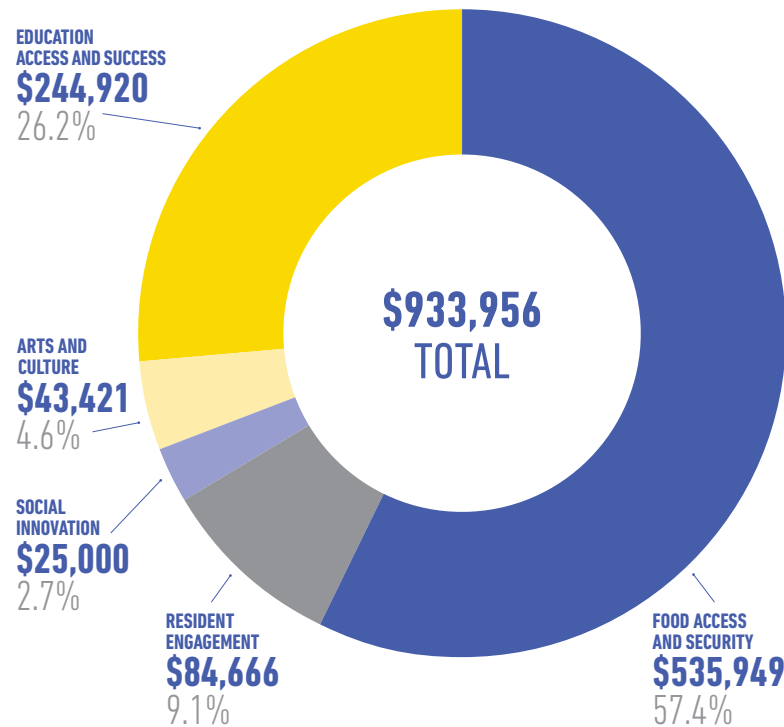
RESPONSIVE GRANTMAKING \$1,724,975

52%
INCREASED
RESPONSIVE
GRANTMAKING

THIS FUNDING RESPONDS to needs expressed by our community by supporting more than 170 nonprofit organizations serving Cambridge. The Community Fund, the Urgent Needs Fund, sponsorships, and multiyear grants are included in the total. The Community Fund, built by donors for over a century, makes up the largest portion of our responsive grantmaking.



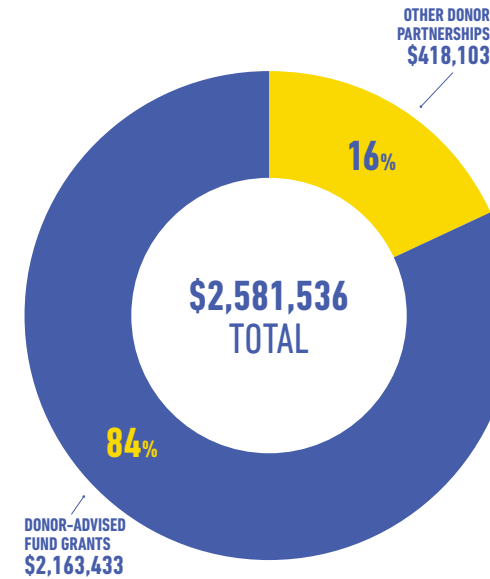
STRATEGIC GRANTMAKING \$933,956



CCF INVESTS in projects and initiatives that address systemic problems and that support our goals of reducing economic disparities and strengthening community bonds. In FY25, the largest chunk of funding went to our Food Access and Security Initiative, and we laid the foundation for our second strategic initiative, Culture Connects Cambridge.

Our groundwork in FY25 led to the FY26 launch of Culture Connects Cambridge, a \$1.4 million multiyear investment in nonprofits to extend arts, culture, and belonging.

PHILANTHROPIC PARTNERSHIPS \$2,581,536



CCF IS A HOME for funds. We partner with a wide array of fundholders—individual donors, families, organizations, and companies—to help them realize their philanthropic goals locally and beyond. Our fundholder services are defined by thoughtful connections, strategic investments, and pooling resources for greater impact. Thanks to these relationships and the generosity of our fundholder community, our philanthropic partnership grants increased by 25 percent over FY24.

279 TOTAL GRANTS | 25% INCREASE OVER PRIOR YEAR | 82% DAF GRANTS STAYED LOCAL

ECONOMIC MOBILITY \$780,869

FOOD ACCESS AND SECURITY \$535,949

CCF investments in eight projects supporting the emergency food-distribution system. (Total dollar amount is combined with Massachusetts Community Development Block Grant funding.)

EDUCATION ACCESS AND SUCCESS \$244,920

Scholarships, including the Parmenter Fund Scholarship at Harvard, Falcon Pride, and other named scholarships. **THRIVE!** equity audit for Cambridge Public Schools funded by CCF.

SOCIAL COHESION \$153,087

ARTS AND CULTURE \$43,421

Arrow Street Arts Fund subsidies for affordable Cambridge spaces for artists. Grants to arts and culture organizations during the development of Culture Connects Cambridge.

SOCIAL INNOVATION \$25,000

Imagined in Cambridge! Awards to five grassroots solutions to hyperlocal problems.

RESIDENT ENGAGEMENT \$84,666

Cambridge WINS sponsorships for youth summer sports programs. Local News Inc.'s second year of funding to support local journalism. Cambridge Community Land Trust seed grant.

IMPACT BEYOND THE DOLLARS

582

TOTAL NUMBER OF GRANTS

208

NONPROFITS FUNDED

50

COMMUNITY REVIEWERS

28

NAMED SCHOLARSHIPS

6

STRATEGIC PARTNER
CONVENINGS

1,085

DONATIONS

FY25 COMPARATIVE CONSOLIDATED FINANCIAL STATEMENTS (AUDITED)

BALANCE SHEET	FY25	FY24	FY23
Invested assets	\$64,357,609	\$59,803,855	\$51,352,900
Total assets	\$68,873,102	\$62,720,429	\$55,289,587
Total liabilities	\$3,305,540	\$3,094,379	\$2,547,314
Net assets	\$65,567,562	\$59,626,050	\$52,742,273
Total liabilities and net assets	\$68,873,102	\$62,720,429	\$55,289,587

STATEMENT OF ACTIVITY

Contributions and general revenue	\$6,032,984	\$7,116,904	\$6,094,562
Net investment return	\$6,546,989	\$7,071,267	\$4,750,686
Total revenue	\$12,579,973	\$14,188,171	\$10,845,248
Program and grants expenses	\$5,068,600	\$5,707,301	\$4,348,799
General expenses	\$1,569,861	\$1,597,093	\$1,385,626
Total grants and expenses	\$6,638,461	\$7,304,394	\$5,734,425
Surplus (deficit)	\$5,941,512	\$6,883,777	\$5,110,823

Net assets, beginning of year	\$59,626,050	\$52,742,273	\$47,631,450
Net assets, end of year	\$65,567,562	\$59,626,050	\$52,742,273

INVESTMENT PERFORMANCE: COMBINED FUNDS (NET OF FEES)

	FY25	FY24	FY23
1 YEAR	11.53%	14.25%	10.33%
3 YEAR	11.98%	3.99%	6.97%
5 YEAR	9.26%	8.27%	7.26%

Our investment objective is to generate total returns that provide a sustainable funding source while preserving our portfolio purchasing power over the long run.

OUR STEADFAST PARTNERS

CCF PARTNERS WITH AN INCREDIBLE group of individuals, families, businesses, and foundations that prioritize the well-being of Cambridge and its people. We are so grateful to our 2025 donors. They are custodians of the future, committed to making the city an equitable, just, and vibrant place to live through their philanthropic investments. They're helping to make Cambridge a place where every resident has opportunities to thrive, connect, and belong.



“I have seen what CCF does, and I trust them entirely to direct funds for the good of our community.”
—Wendy Weiss

FINANCIAL ADVISOR WENDY WEISS describes herself as living in a West Cambridge “bubble.” That changed when she met CCF president Geeta Pradhan at a breakfast in 2018 and became a community reviewer. “CCF has its fingers on the pulse,” Wendy says. “Its staff knows what is going on in the community. That’s exactly what I wanted.” In her seven years reading grant proposals, Wendy has seen how CCF supports Cambridge nonprofits that help youth and immigrant families and bring neighbors together. Driven by her belief in philanthropy’s potential to repair communities and improve the world, she gives generously to our entire mission, investing in the Annual Fund for Civic Leadership and strategic grantmaking initiatives and, with her husband, lawyer Stephen Shay, holding a CCF donor-advised fund. She also serves as co-chair of our Professional Advisors Council. “I have seen what CCF does,” Wendy says, “and I trust them entirely to direct funds for the good of our community.”

ANNUAL FUND FOR CIVIC LEADERSHIP

We recognize the donors supporting civic leadership in Cambridge and the broad work of the Foundation.

\$100,000–\$249,999

Anonymous
Wagner Foundation

\$25,000–\$99,999

Anonymous (5)
Eastern Bank
Rick Grudzinski and Julie Bowden
The Herb and Maxine Jacobs Foundation
Debra and Abram Klein
Ham and Michelle Lord
Farley Urmston and Karl Bandtel

\$10,000–\$24,999

Anonymous (3)
Timothy Albright and Sarah Baker
Bank of America Private Bank
Coldwell Banker Residential Brokerage Cares
Judith Cranna and Harry Leichtman
The Ethel Kennedy Foundation Inc.
Elizabeth Foote
Ann and Stephen Gardiner
Drs. Helen Hunt and Joseph Bouscaren
Phil Johnson and Donna Gordon
The Johnson Family
Thomas A. Lehrer*
Beth and Marty Milkovits
Robert and Jane Morse
Christian Nolen and Susan Denny
PNC Bank
Wendy Weiss and Stephen Shay
Peter and Susan Workum

\$7,500–\$9,999

Kendall Square Association
Massachusetts Institute of Technology
Marilyn H. Mellowes

\$5,000–\$7,499

Anonymous
Kim H. Bandtel
Nancy Baym
Laurie Burt
Google Matching Gifts Program
Harry R. Andrews Trust
Hemenway & Barnes LLP
Robert S. Hurlbut Jr.*
Rosabeth Moss Kanter
Winifred Lenihan
Kristin and Stephen Mugford
The Pesce Network Dunkin’ and Jimmy John’s
Gail Roberts
Ellen Semonoff
Denis Sheahan
Dong and Lisa Shen
Sonia F. Turek
Laura Wernick and John Hansman

\$2,500–\$4,999

Anonymous (4)
Thomas and Anne Anninger
Joseph and Joanna Antebi
Appian Way Energy Partners
Boveri-Trackman Family Foundation Inc.
The Camden Foundation
Lauren and Jared Cosulich
Elizabeth Coxe and David Forney
Susan Eldredge Mead
Anne Ellsworth
Carrie A. Endries
Julia Fair
Ed Feijo
Michael Oltmans
Todd Sperry

\$1,000–\$2,499

Anonymous (11)
 Cora Beth Abel and John Buster
 Ron and Emily Axelrod
 Arthur Bardige
 Elizabeth D. Bartle and David Boghossian
 George and Barbara Beal
 Alfred B. Bigelow
 Anthony Boral
 Emelie Born
 Bristol Myers Squibb Matching Gifts Program
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 Brian E. Burke and Lynn Margherio
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 Katharine B. Davis
 Macy DeLong
 Louise Elving and Stephen Carr
 Luise M. Erdmann
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 Gruber-Rose Fund
 Jonathan Hecht and Lora Sabin
 Cam and Michelle Hicks
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 James Hook and Wen Chyi Shyu
 Bruce Houghton
 Gale and Terry Hunt
 Patricia Illingworth
 Kathy Jenkins
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 Katharine and Richard Kosinski
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 Anne Lowell
 Rick and Bunny Melvoin
 George and Jane Metzger
 Martha Minow and Joe Singer

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 Orhun K. Muratoglu and Tonya Orme
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 Brooksie Robbins and Bobo Widing Jonsson
 Laura Roberts and Ed Belove
 Ann and Jim Roosevelt
 Larry Rosenberg
 Christine Schroder
 Thomas Shapiro and Nadine Bonda
 Julia Stearns
 Janaki Stern
 David and Catherine Sullivan
 Takeda Pharmaceuticals Matching Gifts Program
 Sheffield Van Buren
 Renata von Tscharnner and Peter Munkenbeck
 Clara Wainwright
 Peter and Susie White
 Mary Allen Wilkes
 Drs. Thomas and Dennie P. Wolf
 Candace Young and Glenn V. Batchelder

\$500–\$999

Anonymous (14)
 Afsoon Afshar
 Thomas and Nancy Akbari
 Peter and Mary Lee Aldrich
 Doug Arsham and Jenny Effron
 Clifford Baden
 Sharyn Bahn
 Maggie Baratz
 Elizabeth K. Cabot
 Catherine Ann Chute and Hull Fulweiler
 Steven Cohen and Linda Nathan
 Joseph and Genevieve Coyle
 Jessica Daniels and Paul Blackborow
 Raymond Faulkner
 Carol L. Fishman
 Karen Freund and Warren Behr

Sue Hall and David Bass
 Ross Hoffman and Dorothy Crawford
 Fariba Houman and Bruce Petschek
 Keith and Catherine Hughes
 James Arnold Kaufman
 Mary Louise Kent
 Daniel Kern and Darlene Carson
 Jane K. Lewis
 Yo-Yo Ma and Jill Hornor
 Nagesh Mahanthappa and Valentine Talland
 Jane and Thomas Martin
 Susan L. Murray
 Lucy and Jeremy Murray-Brown
 Stephen C. Perry and Oliver Radford
 Bill and LuAnn Polk
 Thomas Pounds and Leigh Gilmore
 Wendy Prellwitz
 Judith Quillard
 Michal Regunberg
 Ann M. Riker
 Edye L. Rulin*
 James and Judith* Sandler
 Jo and Mike Solet
 The Sooner Foundation
 Howard and Fredericka Stevenson
 Rev. Lorraine Thornhill
 Mary Tittmann
 Gary Valaskovic and Emily A. Ehrenfeld
 Gordon and Susan Weir
 Gail and Michael Wiggins
 Nancy Woods

\$250–\$499

Anonymous (6)
 David and Holly Ambler
 Apple Matching Gift Program
 Andrew Bannon
 Dawn Baxter and Spence Smith
 Ms. Sarah G. Bell
 Susan P. Davies and Richard W. Talkov
 Margaret Drury and Ted Bischoff
 Mahmood Firouzbakht
 Caroline Gammill and Nathan Rothstein
 Margaret and Bruce Gelin

Lynn Gervens and Richard Freierman
 Garth and Lindsay Greimann
 Pam Haltom and Harry Irwin
 Michael Hanlon
 Fay and David Hannon
 Hong Kong Restaurant
 Maxwell Jordan
 Peter Kirby
 Jane S. Knowles
 Daniel Larson and Jenny Hoffman
 Robert W. Mack
 Kristin and John D. Macomber
 Marci and Martin Karplus Family Foundation
 Samuel I. Mendales
 Katherine Merseth
 Paul and Kelwin Newman
 Mark Novembrino
 Jeffrey and Patricia Cantor Petrucelly
 Lisa Robinson and Robert Hansel
 Kate Scott
 Lisa Sebesta
 Mary Ann Serra
 Laurie Sheffield and Jonathan Austin
 Harvey Silverglate
 Tom and Anne Snyder
 Frank Solomon
 Anna S. Whitcomb
 Andrea L. Williams

UP TO \$249

Anonymous (22)
 Reed Alexander and Doris Jurisson
 Amy Almeida
 Rosi and Brian Amador
 Jeannette and Charles* Atkinson
 Ela Ben-Ur
 Ginny Berkowitz
 Sara Mae and Larry Berman
 Jennifer Bodde
 Meg Bond
 Sari Boren
 Kathleen and John Born
 Patricia Brady
 Cynthia Broner

Dennis and Katie Carlone
 Ilene Carver
 Mary Cassesso and Peter L. Miller
 Pamela R. Chang
 Charles W. Cobb
 Greig and Pamela Cranna
 CRLS Math Department
 Deborah Cunningham and John Stauffer
 Elizabeth Hope Cushing
 Janet Domenitz and Jon Scarlett
 Eric Domeshek and Kate Gilbert
 Robert Downing
 Zeren Earls
 Mark Eisenberg
 Mimi Elmer and Lyle Kantor
 Embrace Your Space
 Emily Franklin
 Peter L. Galison and Caroline Jones
 Michael Goldstein and Jennifer Rapaport
 Dorothy Gonson
 Laury Hammel
 Suzanne and Easley Hamner
 Jill Herold
 Bart Herskovitz
 Judith Hikes
 Dan Hogan
 Nancy Johnson
 Dom Jorge and Susan Rundle
 David Kale
 Joan Karp
 Nancy D. Kelly and Samuel Jay Keyser
 Janet Kinasewich
 Elise Landau
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 Michael Magruder
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 Maria McCauley
 Joe McGuirk
 Lindsay Miller and Peter Ambler
 Sarah Mooren
 Alex Moot and Nancy Roosa
 Elaine S. Morse

Sarah O'Neill
 Owen O'Riordan
 Martha and David Osler
 Paine Senior Services
 Usha Pasi and Subir Sachdev
 Theodore A. Peck
 Richard and Allene Pierson
 Mitch Polinsky
 Virginia Popper
 Carla J. Procaskey
 Helene Quinn
 Red Hat
 Nancy Roth Remington and Thomas Remington
 Alexis Rizzuto
 John and Kathy Roberts
 Richard and Jane Rossi
 Victoria R. Ruff
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 Robert N. Shapiro
 Susan Shelkrot
 Lloyd and Ann Sicari
 Julie Silberman and Dianne Perlmutter
 Andrew Sklar
 Geraldine D. Spagnuolo
 Nan and Robert Stalnaker
 Star Market
 Martha Stearns
 Randy and Rosanne Stern
 Juliet Stone
 David G. Strachan Jr.
 Hannah Sukonick
 Texas Instruments Matching Gifts Program
 Miriam K. Truslow
 Susan Siris Wexler
 Janet Whitla*
 John Wofford
 Edward Wolpow

* Deceased

STRATEGIC GRANTMAKING

We recognize donors who support CCF's strategic plan.

\$100,000–\$249,999

Anonymous
 Barr Foundation
 St. Onge Family Fund
 Upland Gardens Fund
 Why Wait Fund

\$25,000–\$99,999

Anonymous
 Arthur F. Musgrave Charitable Trust
 Llewellyn Foundation
 Ralph W. Chapman Jr. Memorial Fund

\$10,000–\$24,999

Anonymous (3)
 Tim Albright and Sarah Baker
 Beth and Marty Milkovits
 Daniel Raizen
 Viney Wallach Foundation

\$5,000–\$9,999

Bartle Boghossian Family Fund
 Ann and Stephen Gardiner
 The Johnson Family
 Debra and Abram Klein
 Sonia F. Turek
 Wendy Weiss and Stephen Shay

\$2,500–\$4,999

Anonymous
 Arrow Street Arts
 Joel and Betsy Bard
 Christ Church Cambridge
 Lauren and Jared Cosulich
 The Lander Family

\$1,000–\$2,499

Anonymous
 Carrie A. Endries
 Rebekah Glickman-Simon
 and Eric Weinstein
 Richard Harriman and Kristen Wainwright
 Kowalski Loveall Fund
 Deborah Z. Porter
 Judy and Doug Weinstock
 Catherine Zusy and Sam C. Kendall

\$500–\$999

Anonymous

\$250–\$499

Jean Fuller Farrington
 Lynn Gervens and Richard Freierman
 Alice Kidder*
 Diane and Charles Norris

Up to \$249

Roselane Braga
 Judith Hikes
 Candace Holman
 Cece Mazzotta
 Smiles Over Cambridge
 Jade Varineau

* Deceased

DONORS TO FUNDS

We recognize the donors supporting the diverse family of funds that strengthen our community in myriad ways. For brevity, this list recognizes by name donors who contributed \$1,000 or more.

\$100,000–\$249,999

Anonymous (2)
Levi Strauss Foundation

\$25,000–\$99,999

Anonymous
The Boston Foundation CEO Fund
The many donors to the Cambridge Housing Authority Resident Services Empowerment Fund
John and Cathy Pena

\$10,000–\$24,999

Anonymous (3)
Joel and Betsy Bard
Carol K. Engler Foundation
Dr. Marla Felcher and Dr. Max H. Bazerman
Richard Harriman and Kristen Wainwright
Debra and Abram Klein
Massachusetts Institute of Technology
New England Development
Carol Sandstrom and Christopher Small
Brendan Schwartz and Dr. Juliana Castedo
Wagner Foundation
Walking Stick Family Fund
Young People's Project
Catherine Zusy and Sam C. Kendall

\$7,500–\$9,999
Henry Bain
Robert S. Hurlbut Jr.*

\$5,000–\$7,499

Anonymous (2)
Buckingham Browne & Nichols School
Michael and Diane Christian
Martha and George Dyer
Ann and Stephen Gardiner
G. Barrie Landry
Suzy Palitz

\$2,500–\$4,999

Bell Burkhardt Daro Shell Centre Trust
Boston University School of Law
Hannah Brown
The Cambridge Hospital/Cambridge Public Health Commission
Fred Chernoff
Matt Damon
Sy Danberg
Daniel Ellis
Edward and Joanna T. Fischer
Phil Johnson and Donna Gordon
Ham and Michelle Lord
Scott Schweighauser
Shlomo Fund
Randy Wilhelm

\$1,000–\$2,499

Anonymous (12)
Timothy Albright and Sarah Baker
Judith Bishop and Robert Liner
Rachael Cobb and Matt Mazzotta
Sharon Cohen
Elizabeth Coxe and David Forney

Suzanne Dworsky
East Cambridge Savings Bank
Deborah Gallagher and Peter Traversy
Peter and Kerstin Glick
Google Matching Gifts Program
Harvard Square Business Association
Harvard University
Cesar Herrera
The Lander Family
Paul Levenson
Lestra Litchfield and Steven Atlas
Alan McClennen Jr.
Martha Minow and Joe Singer
Matthew Murcko
Gregory Netland and Kimberly Holliday
Bernard E. Niedermeyer and Joanne M. Hidaka
Shippen L. Page and Anne St. Goar
Dana A. Rashti
Gail Roberts
Laurie Sheffield and Jonathan Austin
O.R. Simha
Meera and DP Singh
Jim and Sue Stockard
Thomas R. Sturges
The Sue Bass Fund
Michael Tebay
University of San Francisco

* Deceased

MAKING GOOD CORPORATE PARTNERS

OUR MAKING GOOD CORPORATE PARTNERS are local business and community leaders that prioritize social responsibility and provide critical financial support that makes our work possible. Thanks to their annual support and leadership, CCF can address Cambridge's most pressing problems.

LEAD



PRESENTING



CHAMPION



PATRON



SUPPORTER





Appian Way Energy Partners' Tal Levy, Ann Marie Augustus, and Dong Shen at their offices near Harvard Square.

“Cambridge is a great city. It’s very cosmopolitan and international—a terrific place to locate.”
—Abram Klein

WHEN THE CO-FOUNDERS of Appian Way Energy Partners were choosing where to establish their firm a decade ago, geography settled the question quickly. Dong Shen lived on one side of Harvard Square, Abram Klein on the other. “Cambridge is a great city,” says Abram, managing partner and co-founder of Appian Way. “It’s very cosmopolitan and international—a terrific place to locate.” That connection to Cambridge shapes how the 26-person firm thinks about community. “The city feels very livable,” says Tal Levy, Appian Way’s senior trader and principal. “There’s just a lot very close by. You really get to know your community.” Through its support of CCF, Appian Way is helping to build a Cambridge that works for everyone, addressing inequity and welcoming newcomers with compassion.

OUR FUNDS

CCF stewards 185 funds, including donor-advised, memorial, scholarship, and nonprofit funds, and endowments such as those that make up the Community Fund, which ensures that nonprofits can continue their work for years to come. We also receive funds from supporters who had the foresight to make Cambridge an integral part of their legacy. CCF is honored to serve as a home for these philanthropic intentions.

DONOR-ADVISED FUNDS

It is a profound honor to hold our donor-advised funds and to steward the philanthropic intentions of these donors locally and beyond.

Anonymous
88 Stories Fund
Albert O. Wilson Fund+
Alice Morris Sturges Fund**
Anna Lenihan Charitable Fund
Bartle Boghossian Family Fund
The Beberts Fund**+
Benbasset-Miller Fund+
Beth and Marty Milkovits Fund**
Bob Shea Memorial Fund**
Brady-Dall Family Fund+
The Calvin Innerarity Memorial Fund**+
Cambridge Trust Company Customers' Fund
Children's Fund
Civil Society Fund+
Cosulich Family Charitable Fund**
Cranna/Leichtman Donor Advised Fund
Derek and Ellen van Bever Foundation
Endries Family Fund**
Gail Roberts Fund
Gardiner Family Fund**
Gilbert Fund+
Grudzinski Bowden Family Fund**+
Gwyn Gallagher Fund for Cambridge
Hodder Fund for Learning and Teaching
Impact Fund**
Jackson Family Fund**
Jean K. Mason Fund**
Jinny Chalmers Fund for Education Justice**
John R. Moot Fund
Johnson Family Fund
Kaveri Foundation**+
Kowalski Loveall Fund**+
Laskin Fund for Cambridge**
The Lauterbach-Sturges Charitable Fund**+
Mann's Hill Fund
Matthew Glidden Charitable Fund

Mina Reddy Fund**
Oaktree Appellant's Group: Affordable Housing Fund
Opportunity Fund**
Philo Impact Fund
Pradhan Family Fund
RBS04 Fund
Reid Family Fund
Social Justice Works! Fund
Sonia F. Turek Fund**
St. Onge Family Fund**
Vaillant Family Fund
Viney Wallach DAF**+
Virginia M. and George E. Wilson Campers Fund**
Wernick-Hansman Family Fund**+
Why Wait Fund**
Winifred Lenihan Charitable Fund

Lists are current as of February 28, 2026.
** A FY25 addition to a donor-advised fund
+ Newly established funds



PHILANTHROPIST LARRY WALLACH faced a dilemma: He and his wife, scientist Jo Viney, held a donor-advised fund that was invested with a major financial institution, while their grants supported social justice. “There was a disconnect between our social goals and where the money was invested,” Larry says. “We thought our resources could go further to achieve our ends.” That realization led him and Jo to move their donor-advised fund to CCF. For the couple, who raised their family in Belmont, the success they built in Cambridge carries responsibility. Jo started biotech companies here, supported by world-class universities, research, and investors. That ecosystem, the couple believes, demands giving back. In a moment of growing threats to nonprofits, Larry sees local DAFs as a way to strengthen the sector. “It’s a virtuous circle,” he says. “You’re making your philanthropy work harder when you invest through CCF.”

“You’re making
your philanthropy
work harder
when you invest
through CCF.”
—Larry Wallach

FOUNDATION FUNDS

CCF is the trusted philanthropic partner of generations of fundholders.

Anonymous (2)
Alan Steinert Fund
Albert O. Wilson Fund
Alfred Della Paolera Scholarship Fund
Alice Wolf Early Education and Care Fund
Americo J. Francisco Charity
Americo J. Francisco Elder's Fund for East Cambridge
Anne H. and Dwight E. Harken Fund
Anne Longfellow Thorp Fund
Arrow Street Arts Fund
Arthur L. and Geneva T. Malenfant Fund
BankBoston Fund
Biogen Idec Fund for Cambridge
Bob Moses Fund for Education and Organizing
Cambridge/Agassiz/Harvard Community, Culture,
and Recreation Fund
Cambridge Art Association Fund
Cambridge Community Foundation Leadership Fund
Cambridge COVID-19 Emergency Fund
Cambridge History Museum Fund+
Cambridge SNAP Fund
Carol and Sherwood Bain Fund
Casimir and Elizabeth de Rham Fund
Chamberlin Fund
Charlotte and Irving W. Rabb Fund
Cornelia Balch Wheeler Fund
Cultural Capital Fund
David Morganelli Scholarship Fund
Detlev and Dorothy Vagts Fund
Diane Bushner Memorial Fund
Education Equity Fund
Eleanor Balkind Friedman Fund
Eleanor Roberta Walker Scholarship Fund
Falcon Pride Scholarship Fund
Food Security Fund
Friends of Jerry's Pond Fund
Guaranteed Basic Income Fund
Head Of The Charles Regatta Fund
Henry Hall Fund
Horace O. Bright Fund
Housing Stability Fund
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Imagined in Cambridge! Fund
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Judy and Bill Bibbins Fund
Karnovsky Fund
Legends Live Forever, Xavier Louis-Jacques
Scholarship Fund
Leo H. Dworsky Fund
Local News Fund+
Mary Mohrer Peer Counselors Fund
Mrs. Marion Eiseman Fund
Milestones: The Myles P. Verduyck Memorial Fund
Nan Haar Fund
Natalie Zinn Haar Civic Leadership Fund
Open Software Foundation Fund
Parmenter Fund
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The Cambridge Community Foundation recognizes the following donors, who have established a legacy by including the Foundation in their estate plans through a bequest or other planned gift. We are grateful to these donors for their foresight and generosity in establishing new funds or growing existing funds at the Foundation in a broad range of areas.

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* Deceased

WE WANT TO THANK ALL OUR DONORS for their generous gifts. We have made every effort to list our donors accurately, but if you find an error, please help us update our records by emailing us at info@cambridgeccf.org.

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CCF warmly welcomes Eric U. Henderson as he starts his FY26 term. In addition, many thanks to George Beal, Michelle Hicks, Andrew Bannon, Lori Lander, and Kelwin Conroy Newman for their service on CCF Board committees.

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We warmly welcome Kathy Gasperine and are grateful to David Strachan for his years of service to the PAC, ending in 2025.

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CCF warmly welcomes new staff members Ellen Varney, Saynab Maalin, and Joanna Mawhinney. A heartfelt thank you to Geoff O'Connell and Brandon Solis for their years of dedicated service to the Foundation, and to our 50 community reviewers who helped make our grantmaking possible.

FEATURED PHOTOGRAPHY

We thank Mark Ostow, a Cambridge-based portrait photographer, for his powerful photos that capture our community making good together. Mark photographs politics on the national level, portraits for CCF on the local level, and everything in between. He also owns Cafe Zing in Porter Square, where you can often find him chatting with anyone who will talk to him.

ADDITIONAL PHOTOGRAPHY

Kayana Szymczak, page 25
R. Vyastova, back cover

WRITERS

Lauren Marshall
Gabe Ziaukas
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EDITORS

Elizabeth Gehrman
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DESIGN

Rest Design

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Our 2025 annual report emerged from the talents of many hands and minds. CCF is deeply grateful to all those who made it possible.



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In loving memory of
BOB HURLBUT
(1937–2025)
FORMER EXECUTIVE DIRECTOR
CAMBRIDGE COMMUNITY FOUNDATION

